Dear Interested Party:

## REQUEST FOR PROPOSALS FOR LEGAL SERVICES

# PLEASE NOTE EXTENSION OF TIME TO RESPOND TO FRIDAY, APRIL 27, 2018, NO LATER THAN 4:00 P.M.

The Connecticut Housing Finance Authority ("CHFA") requests proposals for legal services from qualified law firms. Proposals will be considered for the categories of legal representation described below. CHFA has in recent years engaged several firms as special counsel on various matters and as co-bond counsel. Any firm submitting a proposal must be prepared to participate with other firms in arrangements similar to that described above as CHFA determines. A separate proposal must be submitted for each category of legal representation for which you apply, in the quantities requested. CHFA will not reimburse for any expenses incurred in connection with this RFP including, but not limited to, the cost of preparing the initial response and any additional information requested or travel expenses relating to an oral presentation, if required. Please be advised that responses will be considered property of CHFA and are matters of public record.

## SCOPE OF SERVICES

## A. Special Counsel

Special counsel will provide representation on an as needed basis for various aspects of CHFA's business and:

have a diverse practice with a capacity to apply an in-depth comprehensive range of legal
disciplines to the business of CHFA, including but not limited to, contract and
employment matters; general litigation; multifamily rental housing mortgage closings;
delinquencies; foreclosures; bankruptcy; partnership law; law of limited liability
companies; mortgage insurance requirements; taxation of ownership entities; lender
liability and environmental law.

## B. Bond Counsel

Bond counsel will be required to provide complete legal representation as to state and federal law, including tax matters with respect to all CHFA bond issues and:

- be a law firm with a national reputation, experienced in municipal bond financing to provide services, including tax opinions, validation of bonds, the tax status of bond issues, and have knowledge of requirements of securities law with respect to offerings.
- have a working knowledge of CHFA's mortgage finance bond programs and provide sophisticated legal advice on Federal tax matters, including, but not limited to, arbitrage.

- be experienced in tax-exempt and taxable financings, credit-enhanced financings, financings incorporating derivative structures and other forms of debt financings.
- be experienced in affordable housing financing including but not limited to 3<sup>rd</sup> party debt such as federal HOME and state CHAMP, 3<sup>rd</sup> party subsidy such as federal Section 8 and state RAP, 3<sup>rd</sup> party insurance such as FHA, PMI, mortgage-backed securities or other related components.
- be able to draft and review all legal documentation necessary to issue CHFA bonds, to render unqualified legal opinions regarding the validity and tax-exempt status of CHFA bonds and to conduct closings of CHFA bond issues.
- be able to draft and review legislation relevant to CHFA's bond issues, seek any necessary opinions, letter rulings, or other documentation from the federal government and assist CHFA in resolving issues regarding its bonds raised by bondholders, rating agencies or other interested parties.

## **EVALUATION CRITERIA**

Firms will be evaluated on the basis of their written responses to this RFP, additional written information as requested by CHFA and oral interviews, if any, and the following criteria:

- Experience of the firm
- Qualifications of personnel
- Organization and approach
- Fees
- Equal employment opportunity and affirmative action
- Connecticut presence
- Conflicts or potential conflicts
- Location/geographic area of practice

## REQUESTED INFORMATION

## PART A: GENERAL INFORMATION

All firms must address the following issues and questions.

- 1. Provide a brief description of your firm, its history and main areas of practice. Describe any significant changes in the organization of your firm since 2008. Indicate the total number of attorneys and the number of attorneys available to CHFA.
- 2. Describe your presence in Connecticut, if any. This may include information on the number of offices your firm maintains in Connecticut, the location of such offices, the number of Connecticut residents employed in those offices, payroll and corporate taxes paid in Connecticut, etc. Also, include any participation by your firm in any civic or other non-profit activities, including any charitable contributions that your firm made in Connecticut.
- 3. Provide a brief summary of the legal background of any individual lawyers who would be assigned to work with CHFA. Please indicate their probable areas of responsibility and the percentage of their time which would be available to assist CHFA.
- 4. Fees
  - a. Special Counsel
  - (i) Provide the hourly rates of the individual lawyers identified above. Provide the estimated hours for the applicable services to allow CHFA to compute the cost of such services per assignment. Indicate whether there is a cap or not-to-exceed fee for each assignment.
  - (ii) Provide an alternative fee structure such as a fixed or flat fee per assignment.
  - (iii) Indicate whether your firm has discounted rates for quasi-government agencies, such as CHFA. Provide a narrative on the services to justify the fees under (i) and (ii).
  - b. Bond Counsel

CHFA intends to engage three firms to act as co-bond counsel however CHFA reserves the right to change its decision based upon its determination that such action is in the best interest of CHFA. Below is a brief summary describing the role of each co-bond counsel:

Co-Bond Counsel #1	Co-Bond Counsel #2	Co-Bond Counsel #3
Prepare the Closing Checklist	Prepare the POS and the OS	Prepare the Bond Purchase
	_	Agreement
Produce the Series Resolution	Produce the Bond Specimen	Prepare the Remarketing
		Agreement
Produce the Arbitrage and Tax		
Certificates		
Confirm deliveries of the		
Closing Checklist		

- (i) Provide a fixed or flat rate fee based upon each role (if interested). Indicate whether there is a pricing variance between tax exempt issuance and taxable issuance, between fixed rate bond and variable rate bond or between single family and multifamily. Provide a breakdown if additional fee is required for replacement refunding or economic refunding transactions or the inclusion of a new swap or transferring an existing swap. Assume CHFA issues between 4 and 5 series of bonds a year under its master resolution, for single- and multifamily however no assurance can be given on its annual issuances. Refer to EMMA for CHFA past issuances.
- (ii) Provide a fixed or flat rate fee for its special needs or stand-alone bond issuance by CHFA.
- (iii) If your firm would like to suggest an alternative fee structure such as hourly rates, please provide the hourly rates of the individual lawyers identified above. Provide the estimated hours for a customary bond issuance to allow CHFA to compute the cost of cobond counsel services. Indicate whether there is a cap or not-to-exceed fee for each issuance.
- (iv) Indicate whether your firm has discounted rates for quasi-government agencies, such as CHFA. Provide a narrative on the services to justify the fees under (i), (ii), and (iii) as applicable.
- 5. Provide the rate or range of rates at which ancillary services would be billed, if such expenses are not included under #4 above, including:
  - a. paralegal assistants (hourly rate)
  - b. word processing (hourly rate)
  - c. copying (per page)
  - d. any other services for which you routinely bill
- 6. Provide, in tabular form, information on the employee composition of your firm indicating the total number of employees and the total number and percentages of minorities and women employed as partners, associates, paralegals.
- 7. Please describe your firm's equal employment opportunity, and affirmative action policy.

- 8. Provide current documentation regarding your firm's professional liability insurance.
- 9. Disclose any material assignments, relationships or other employment that your firm or any employee of your firm has with any financial advisory firms, investment banks or law firms, governmental entities, institutional or private mortgage lenders, builders, developers or general contractors, or other persons or entities that may create a conflict of interest or the appearance of a conflict of interest in serving as Counsel to CHFA. Discuss any measures that are either in place at your firm or would be taken to identify, disclose and resolve any possible conflicts of interest.
- 10. Discuss any pending investigations by the Securities and Exchange Commission, the Internal Revenue Service or any other regulatory body or court (local, state or federal) regarding the conduct of your firm, the firm's management or any individuals assigned to work with CHFA which might affect your ability to deliver legal services described in this RFP. Discuss any such investigation that has occurred during the past two years.
- 11. Describe your firm's knowledge of and past experience with CHFA.
- 12. Does your firm represent state housing finance authorities, institutional or private mortgage lenders, builders, developers, or general contractors? If so, please explain.
- 13. For each category of service for which you submit a proposal, please provide as references, a minimum of three clients for whom your firm has performed similar and substantial services. Please include the name of the person to contact and his or her phone number. Your inclusion of this information will constitute permission for CHFA to contact the references provided as it determines necessary.
- 14. Please disclose any payment of third party fees and/or agreements to pay third party fees your firm has made in an effort to provide services to CHFA. Additionally, please explain how said payments and/or agreements fall within one or more of the exceptions to the ban on finder's fees as more fully set forth in section 3-13*l* of the Connecticut General Statutes.

Please disclose any and all contracts evidencing the terms of the fee arrangement and services.

Note: If a firm seeking to provide services fails to establish that a third party payment and/or agreement to pay a third party falls within one or more of the exceptions enumerated in Section 3-13l, then it will have failed to meet the minimum qualifications to provide investment services to CHFA.

During the contract term for services provided to CHFA, a provider of services has a continuing duty to disclose third party fees, in writing, within sixty (60) days upon any change to a prior disclosure.

## PART B: ADDITIONAL INFORMATION

In addition to Part A, firms are to provide the information requested under Part B for the categories applied for.

## A. Special Counsel

describe your firm's experience in the following areas: corporate; real estate, including
multifamily closings, workouts, foreclosure, bankruptcy, litigation and environmental
matters; employment/labor and criminal law; federal tax credit programs, including, but
not limited to, low-income housing tax credits, historic tax credits and new market rate
tax credits.

## B. Bond Counsel

- indicate whether your firm or attorneys in your firm are listed in the most recent edition of The Bond Buyer's Municipal Marketplace, commonly referred to as the "Red Book."
- describe your firm's experience and capabilities with interest rate exchange agreements, forward purchase agreements and other derivative structures. Discuss any federal tax and state law issues that CHFA should be mindful of in evaluating derivative structures in its financings. Discuss any legislative changes you would suggest to improve CHFA's ability to use derivative structures in its financings.
- indicate your experience with Federal tax credit programs, including, but not limited to, low-income housing tax credits, historic tax credits and new market rate tax credits.
- describe your firm's experience in Pre-Ullman refunding bonds. Provide recent example(s) where your firm was involved, the nature of the transaction(s) and the outcome of such transaction(s).
- describe your firm's experience in transferred proceeds, bond cross-calls, zeros, participation interest and universal cap. Provide recent example(s) where your firm was involved, the nature of the transaction(s) and the outcome of such transaction(s).
- describe any recent legislation related to the debt issuance of any Connecticut governmental entity that your firm had a principal role in preparing.
- describe your firm's experience in providing advice regarding compliance with appropriate state and federal disclosure laws.
- provide a summary of the key strengths and qualifications of your firm to serve as Bond Counsel to CHFA. (Your response to this question should not exceed one page).
- What is the most important questions that we haven't asked you? Why should CHFA hire you instead of some other firm?

## SUBMISSION OF RESPONSES

The following requirements must be observed in the preparation and submission of a proposal:

- 1. All inquiries should be directed to the Office of the General Counsel. Firms submitting a proposal should not contact members of the Board of Directors or other staff of CHFA.
- 2. The entire proposal must not exceed 20 single-sided pages.
- 3. Three (3) copies and a CD of your proposal must be delivered to CHFA, 999 West Street, Rocky Hill, CT 06067-4005 ATTN: Office of the General Counsel, by <u>Friday</u>, April 27, 2018, no later than 4:00 p.m.
- 4. Responses must include a cover letter signed by an individual authorized to enter into an agreement with CHFA on behalf of the firm which shall specify each category for which a proposal is being submitted.
- 5. Selected firms must comply with all state and federal laws applicable to CHFA including, but not limited to, ethics requirements, laws, procedures and regulations and must execute CHFA statutory provisions, certifications and affidavits attached hereto without qualification.

## CHFA reserves the right to:

- a. Reject any and all proposals received in response to this request;
- b. Negotiate the fees contained in any proposal;
- c. Waive or modify any irregularities in proposals received;
- d. Award contracts for legal services in any manner necessary to serve the best interest of CHFA and the state of Connecticut, without obligation to accept a proposal based upon the lowest fee schedule; and
- e. Request additional information or clarification as determined necessary or request some or all firms responding to make oral presentations.

CHFA will designate one or more approved firms in each category. Designation of a firm does not guarantee a firm any percentage or other allocation of business from CHFA. CHFA will allocate its business to approved firms as determined necessary and appropriate and in accordance with statutory requirements for minority participation as applicable, including, but not limited to, the provisions of Connecticut General Statutes Section 4a-60g et. seq. regarding setaside programs for small contractors and minority business enterprises. Each approved firm will execute an engagement letter satisfactory to CHFA and will agree that it will comply with the provisions of Connecticut General Statutes applicable to contracts with CHFA including, but

not limited to, nondiscrimination and affirmative action provisions. Additional firms may be engaged from time to time as CHFA's needs require. Failure to perform to the satisfaction of CHFA will result in revocation of CHFA's approval.

Thank you for your interest in representing the Connecticut Housing Finance Authority.

The Connecticut Housing Finance Authority is an Affirmative Action/Equal Opportunity Employer

## TO BE SUBMITTED WITH RESPONSES

## CERTIFICATION REGARDING CONNECTICUT GENERAL STATUTES § 4-250 Gift and Campaign Contribution Certification (for contracts valued at \$50,000 or more in a calendar or fiscal year)

Contractor hereby swears as true to the best knowledge and belief of the person signing below

- (1) That no gifts were made by (A) the Contractor, (B) any principals and key personnel of the Contractor, who participate substantially in preparing bids, proposals or negotiating state Contracts, or (C) any agent of the Contractor or principals and key personnel, who participate substantially in preparing bids, proposals or negotiating state Contracts to (i) any public official or employee of CHFA soliciting bids or proposals for the Contract, who participates substantially in preparation of bid solicitations or requests for proposals for the Contract or the negotiation or award of the Contract, or (ii) any public official or state employee of any other state agency who has supervisory or appointing authority over CHFA;
- (2) That no such principals and key personnel of the Contractor or agent of the Contractor or principals and key personnel, knows of any action by the Contractor to circumvent such prohibition on gifts by providing for any other principals and key personnel, official, employee or agent of the Contractor to provide a gift to any such public official or state employee; and
- (3) That the Contractor is submitting bids or proposals without fraud or collusion with any person. Any bidder or proposer that does not make the certification required under (1) through (3) above shall be disqualified and CHFA shall award the contract to the next highest ranked proposer or the next lowest responsible qualified bidder or seek new bids or proposals.

(4)

personnel of the Contractor to ca	impaigns of candidates fo	r state-wide public office or the G	eneral Assembly of the
Name of Candidate	Contributor	Amount of Contribution	Date of Contribution
Name of Candidate	Contributor attach addition	Amount of Contribution al pages as required	Date of Contribution

Contractor further swears and attests that the following are all contributions made by principals and key

# CERTIFICATION REGARDING CONNECTICUT GENERAL STATUTES § 4-252a

Prohibiting State	e Contracts with Entities Making Ce	rtain Investments in Iran
Is your principal place of business loca	ated outside of the United States?	
Yes	No	
If yes, have you made a direct invest October 1, 2013, as described in Secti 2010, or increased or renewed such in	ion 202 of the Comprehensive Iran Sar	nore in the energy sector of Iran on or after netions Accountability and Divestment Act of
Yes	No	
Contractor agrees to update this certification or upon submittal of any	ication not later than 30 days after the onew bid or proposal for a large state co	effective date of any change in the ontract, whichever is earlier. Contractor shall

submit an accurate, updated certification not later than 14 days after the 12-month anniversary of the most recently filed certification or updated certification.

Subscribed and sworn to subject to the penalties of false statement, Connecticut General Statutes § 53a-157b.		
Contractor Name	Signature of Principal	
Federal Employer ID Number or Social Security Number	Printed Name	
Sworn and subscribed before me on this day of		
	Notary Public/Commissioner of the Superior Court	

Revised 6/2014

## **Instructions: CHFA Insurance Requirements**

All contractors and vendors are required to provide proof of the required insurance coverage before entering the premises or commencing any work at any CHFA facility. Contractors and vendors must obtain, at their own expense, all the insurance required here, and acceptable evidence of such insurance must be properly furnished to, and approved by, CHFA.

All subcontractors are subject to the same requirements. It the responsibility of the primary contractor or vendor to obtain acceptable evidence of insurance from subcontractors.

CHFA also requires that they be named as an additional insured on your general liability policy(ies). Your general liability policy must be endorsed with ISO Endorsement CG 20 10 (or equivalent) or ISO Endorsement CG 20 26 (or equivalent), and ISO Endorsement CG 20 37 (or equivalent) if so required. These form numbers must be specifically refreched on the certificate of insurance. If your insurance company uses a different form to provide CHFA with additional insured status on your policies, copies of those forms must be provided in advance with the insurance certificate for review and approval by CHFA. All coverage must be primary as to CHFA.

The proper name for the entity to be named as additional insured is: "Connecticut Housing Finance Asthority, and/or related or affiliated entities."

Evidence of compliance with these requirements is with the ACCORD form 25, "Certificate of Liability Insurance", with 30 day notice of cancellation, plus copies of any required additional insured endorsements. Certificates should be sent to: Connecticut Housing Finance Authority, Attention: Legal Dept., 999 West St., Rocky Hill, CT 06067. Tel.: (860) 721-9501, Fax: (860) 721-0527.

Current insurance certificates must be furnished to CHFA at all times. Replacement certificates must be furnished *prior to the expiration or replacement* of referenced policies.

Required (if checked)	Type of Insurance	Standard Requirement
	Commercial General Liability  Contractors or service vendors:	\$1,000,000 per occurrence/ \$2,000,000 aggregate bodily injury/property damage.  The CGL policy must include coverage for:  • liability from premises and operations.  • liability from products or completed operations.  • liability from actions of independent contractors.  • liability assumed by contract.  All coverage provided to CHFA under this section must be primary.  CHFA must be named as "additional insured" on your CGL policy with the form CG 20 10 or CG 20 26 or equivalent  CHFA must also be named as "additional insured" on your CGL policy with form CG 20 37 or equivalent  The Aggregate limit must apply per job/project.  Products/completed operations must be carried for 2 years after completion of job/acceptance by owner.
	Automobile Liability	\$1,000,000 per accident for bodily injury/property damage, including hired & non-owned vehicles
	Workers' Compensation Employers Liability	Statutory \$1,000,000 each accident
	Umbrella Liability	\$1,000,000 Excess over underlying limits described above.
V	Professional Liability	\$1,000,000 per occurrence/ \$1,000,000 aggregate

## Connecticut Housing Finance Authority

# **Insurance Requirements** for Contractors or Vendors

## Insurance Requirements

Contractors or vendors working for and/or doing business with the Connecticut Housing Finance Authority (CHFA), or using CHFA facilities, shall agree as a condition of acceptance to furnish and perpetually maintain, at their own expense, for the duration of any project, work, contract or use of CHFA facilities the following policies of insurance covering the following items. Insurance must be primary and endorsed to be noncontributory by CHFA, must be written in an insurance company A.M. Best rated as "A-VII" or better, and CHFA must be endorsed to the policy as an additional insured (except Worker's Compensation) unless this requirement is specifically waived in writing by CHFA. Contractors further agree that any subcontractor they intend to use on CHFA assigned work will be required to submit to the same indemnity and insurance requirements contained in this schedule. Contractor shall obtain insurance certificates stating that both Contractor and CHFA shall be endorsed to the subcontractor's insurance policies as additional insured.

## Indemnification

The contractor/vendor shall save harmless, indemnify, and in the event of claim, notification or suit will immediately defend CHFA and any related or subsidiary entities, their officers, employees and volunteers, from and against all loss, costs, damage, expense, claims or demands arising out of or cursed or alleged to have been caused in any manner by the performance of work or use of facilities herein provided, including all suits, claims or actions of every kind or description brought against the CHFA either individually or jointly with the entity or organization for or on the account of any damage or injury to any person of persons or property, including the entity or organization's employees or their property, caused or occasioned, alleged to have been caused or occasioned in whole or in part by the entity or organization, including any supportractor, their employees or agents.

## Certificates of Insurance

Before starting any work, or commencing any use or occupancy of CHFA premises, the contractor or vendor shall furnish to CHFA a certificate of insurance indicating, specifically, the existence of those coverages and limits set forth as follows. CHFA must be named on the insurance certificate as "additional insured" for the coverage's afforded, and a copy of the actual policy undersement that adds CHFA as an additional insured must be attached to the certificate (Blanket additional insured endorsements are deemed acceptable). It is also the duty of contractor or vendor to provide renewal or replacement certificates and endorsements to CHFA upon renewal or new placement of any insurance policy which may expire or renew during the term of any project or engagement, and to give CHFA thirty (30) days notice of any emellation or change in the terms of such policy or policies during the periods of coverage. Upon request of CHFA, the contractor or vendor shall furnish to CHFA for its examination and approval such policies of insurance with all endorsements, or copies thereof, certified by the agent of the insurance company.

The contractor or vender agrees to forward a signed original of this Insurance Requirement signed by an authorized Officer or Agent for the contractor or vendor, to the care of: Connecticut Housing Finance Authority, Theresa Caldarone, Assistant Counsel, 999 West St., Rocky Hill, CT 06067. Tel.: (860) 571-4389, Fax: (860) 721-0527, Email: <a href="mailto:Theresa.Caldarone@CHFA.org">Theresa.Caldarone@CHFA.org</a>, as an acknowledgement and acceptance to the terms and conditions stated herein and prior to the commencement of any work being performed.

Signed by (contractor or vendor)	(type/print name of contractor or vendor	
Date		

## STATUTORY PROVISIONS, AFFIDAVITS AND CERTIFICATIONS

Title
certify as follows:
18
tractor and that of Connecticut
ons of an oath, that I olicy in place and in atutes §§ 4a-60(a)(1)
of, nd management and ion has not been
agreements and
s amended. In
on complies with the ) and 4a-60a(a)(1), ntation is submitted
t or

the company or corporate policy of the subdivision (1) of subsection (a) of Secsubdivision (1) of subsection (a) of Sect Contractor agrees to comply with §4a-60 Orders relating thereto, as applicable.	e Contractor complies wittion 4a-60 and complies ion 4a-60a and is in effec	with the nondiscrimination agree at on the date hereof.	nent and warranty under ement and warrant under
NOTICE RI Occ	E: CONNECTICUT GE	ENERAL STATUTES § 31-57b Safety Act Compliance	
Contractor is not in violation of, is in co	mpliance with and will r	emain in compliance with Conne	cticut General Statutes §
31-57b.		7.	
(4)	ift and Campaign Conv	TICUT GENERAL STATUTE ribution Certification on a calendary r fiscal year	
Contractor hereby swears as true to the	e best knowledge and be	lief of the pelson signing below	
(1) That no gifts were made by (A) participate substantially in preparing bi principals and key personnel, who parto (i) any public official or employee of in preparation of bid solicitations or re(ii) any public official or state employee CHFA;	rticipate substantially in of CHFA soliciting bids of quests for proposals for proposals for proposals for the state of th	peparing bids, proposals or neor proposals for the Contract, while Contract or the negotiation or agency who has supervisory or	egotiating state Contracts o participates substantially award of the Contract, or appointing authority over
(2) That no such principals and key per knows of any action by the Contractor key personnel, official, employee or agand	r to circular tent such pro- gent of the Contractor to p	provide a gift to any such public of	official or state employee;
(3) That the Contractor is submitting to Any bidder or proposer that shall be disqualified and CH next lowest responsible quality.	t does not make the cer FA shall award the con	rtification required under (1) the stract to the next highest ranked	nrougn (3) above
	d attacks that the following	ing are all contributions made b	by principals and key neral Assembly of the
Name of Candidate	Contributor	Amount of Contribution	Date of Contribution
Name of Candidate	Contributor	Amount of Contribution	Date of Contribution
	attach additional pa	ages as required	

Contractor agrees to update this affidavit on an annual basis.

# FOR INVESTMENT SERVICES DISCLOSURE OF THIRD PARTY FEES CONNECTICUT GENERAL STATUTES §3-13j

Contractor hereby swears an	d attests that all third party fees*	attributable to the Contract v	vhenever paid are as follows:
Name of Payee	Dollar amount of value of non- cash compensation & date	Fee arrangement	Specific services performed by payee
*Third party fees includes, b introduction or matchmake	(attach additional ) ut is not limited to: management fees, p r fees and due diligence fees or as other amendmen	placement agent fees, solicitation wise defined in Connecticut Gen	fees, referral fees, promotion fees, teral Statutes Section 3-13j or any
		t Affidavit	<b>Z</b> ~
(for	contracts valued at \$50,000 or	more in any calendar wis	scal year)
consulting agreement as de the Contract, except as follows. For each consultant, list	the name of the consultant, option of the services provided, and	the consultant's firm, the	erson signing below that no ered into in connection with basic terms of the consulting er the consultant is a former state ficial, indicate his or her former
11	- A		
2	21/1		
Contractor hereby agrees to of the Contract. Failure to	attach additiona o ame w this affidavit whenever a convoly will result in disqualifica	I pages as required any new consulting agreemention.	nt is entered into during the term
Contractor hereby acknow			

- SEEC Form 10, Notice of Connecticut General Statutes § 9-612(g)(2)
  - CHFA Ethics Statement
  - Whistleblowing, Connecticut General Statutes § 4-61dd

# CERTIFICATION REGARDING CONNECTICUT GENERAL STATUTES § 4-252a Prohibiting State Contracts with Entities Making Certain Investments in Iran

Is your principal place of business lo	cated outside of the United States?	
Yes	No	
If yes, have you made a direct inv October 1, 2013, as described in Sec 2010, or increased or renewed such i	restment of twenty million dollars or more in totion 202 of the Comprehensive Iran Sanctions A investment on or after said date?	the energy sector of Iran on or after Accountability and Divestment Act of
Yes	No	
Subscribed and sworn to subject to t	the penalties of false statement, Connecticut General Prints Andrew Connecticut General Prints Andrew Connecticut General Prints Andrew Connecticut General Connecticu	eral Statutes § 53a-157b.
Contractor Name		nature of Authorized Official
Federal Employer ID Number or Social Sec	urity Number Prin	nted Name of Authorized Official
Sworn and subscribed before me on	this day of	· · · · · · · · · · · · · · · · · · ·
	thisday ofNotary Public/Commis	ssioner of the Superior Court
(FOR EXECUTED RES	TION BY CIFA WHERE CONTRACTOR S OLUTION REGARDING NONDISCRIMINA  IFA, or designee, certify that the attached warranties of Connecticut General Statutes	UPPLIES PRIOR ATION)
I, the undersigned head of channels amended.	IFA, or designee, certify that the attached dwarranties of Connecticut General Statutes	prior resolution complies with the §§ 4a-60(a)(1) and 4a-60a(a)(1), as
Signature		rate

SEEC FORM 10

CONNECTICUT STATE ELECTIONS ENFORCEMENT COMMISSION Rev. 1/11 Page 1 of 3



## Notice to Executive Branch State Contractors and Prospective State Contractors of Campaign Contribution and Solicitation Limitations

Acknowledgement of Receipt of Explanation of Prohibitions for Incorporation in Contracting and Bidding Documents

This notice is provided under the authority of Connecticut General Statutes §9-612(g)(2), as amended by P.A. 10-1, and is for the purpose of informing state contractors and prospective state contractors of the following law (italicized words are defined on the reverse side of this page).

## CAMPAIGN CONTRIBUTION AND SOLICITATION LIMITATIONS

No state contractor, prospective state contractor, principal of a state contractor or principal of a prospective state contractor, with regard to a state contract or state contract solicitation with or from a state agency in the executive branch or a quasi-public agency or a holder, or principal of a holder of a valid prequalification certificate, shall make a contribution to (i) an exploratory contract contribution or election to the office of Governor, Lieutenant Governor, Thomas General, State Comptroller, Secretary of the State or State Treasurer, (ii) a political committee authorized to make contributions or expenditures to or for the benefit of such candidates, or (iii) a party committee (which includes town committees).

In addition, no holder or principal of a holder of a valid prequalification certificate, shall make a contribution to (i) an exploratory committee or candidate committee established by a candidate for nomination or election to the office of State senator or State representative (ii) a political committee authorized and a candidate for nomination or election to the office of State senator or State representative, (ii) a political committee authorized to make contributions or expenditors to or for the benefit of such candidates, or (iii) a party committee.

On and after January 1, 2011, no state contractor, prospective state contractor, principal of a state contractor or principal of a prospective state contractor, with regard to a state contract or state contract solicitation with or from a state agency in the executive branch or a quasi-public agency or a holder, or principal of a holder of a valid prequalification certificate, shall knowingly solicit contributions from the state contractor's or prospective state contractor's employees or from the state contractor's or prospective state contractor's employees or from the state contractor's or prospective state contractor's employees or from the contractor or principals of the subcontractor on behalf of (i) an exploratory committee or candidate committee established by a andidate for nomination or election to the office of Governor, Lieutenant Governor, Attorney General, State Comptroller, Secretary of the State or State Treasurer, (ii) a political committee authorized to make contributions or expanditures to or for the benefit of such antidates, or (iii) a party committee.

## NITY TO INFORM

State contractors and prospective state contractors are equired to inform their principals of the above prohibitions, as applicable, and the possible penalties and other consequences of any vication thereof.

## DENALTIES FOR VIOLATIONS

Contributions or solicitations of contributions made in violation of the above prohibitions may result in the following civil and criminal penalties:

Civil penalties—Up to \$2,000 or whe the amount of the prohibited contribution, whichever is greater, against a principal or a contractor.

Any state contractor or prospective state contractor which fails to make reasonable efforts to comply with the provisions requiring notice to its principals of these prohibitions and the possible consequences of their violations may also be subject to civil penalties of up to \$2,000 or twice the amount of the prohibited contributions made by their principals.

Criminal penalties—Any knowing and willful violation of the prohibition is a Class D felony, which may subject the violator to imprisonment of not more than 5 years, or not more than \$5,000 in fines, or both.

## CONTRACT CONSEQUENCES

In the case of a state contractor, contributions made or solicited in violation of the above prohibitions may resulting the contract being

In the case of a prospective state contractor, contributions made or solicited in violation of the above prohibitions shall result in the contract described in the state contract solicitation not being awarded to the prospective state contractor, unless the State Elections Enforcement Commission determines that mitigating circumstances exist concerning such violation,

The State shall not award any other state contract to anyone found in violation of the above prohibitions for a period of one year after the election for which such contribution is made or solicited, unless the State Elections Enforcement Commission determines that mitigating circumstances exist concerning such violation.

## SEEC FORM 10

CONNECTICUT STATE ELECTIONS ENFORCEMENT COMMISSION Rev. 1/11 Page 2 of 3



## DEFINITIONS

"State contractor" means a person, business entity or nonprofit organization that enters into a state contract, Such person, business entity or nonprofit organization shall be deemed to be a state contractor until December thirty-first of the year in which such contract terminates. "State contractor" does not include a municipality or any other political subdivision of the state, including any entities or associations duly created by the municipality or political subdivision exclusively amongst themselves to further any purpose authorized by statute or charter, or an employee in the executive or legislative branch of state government or a quasi-public agency, whether in the classified or unclassified service and full or part-time, and only in such person's capacity as a state or quasi-public agency employee.

"Prospective state contractor" means a person, business entity or nonprofit organization that (i) submits a response to a state contract solicitation by the state, a state agency or a quasi-public agency, or a proposal in response to a request for proposals by the state, a state agency or a quasi-public agency, until the contract has been entered into, or (II) holds a valid prequalification certificate issued by the Commissioner of Administrative Services under section 4a-100. "Prospective state contractor" does not include a municipality or any other political subdivision of the state, including any entities or associations duly created by the municipality or political subdivision exclusively amongst themselves to further any purpose authorized by statute or charter, or an employee in the executive or legislative branch of state government or a quasi-public agency, whether in the classified or unclassified service and full or part-time, and only in such person's capacity as a state or quasi-public agency employee.

"Principal of a state contractor or prospective state contractor" means (i) any individual who is a member of the heard of directors of, or has an ownership interest of five per cent or more in, a state contractor or prospective state contractor, which is a business entity, except for an individual who is a member of the board of directors of a nonprofit organization, (ii) an individual who is employed by a state contractor or prospective state contractor, which is a business entity, as president, treasurer or executive vice president, (iii) an individual who is the chief executive officer, then the officer who duly possesses contractor, which is not a business entity, or if a state contractor or prospective state contractor has no spendifficer, then the officer who duly possesses comparable powers and duties, (iv) an officer or an employee of any state contractor or prospective state contractor who has managerial or discretionary responsibilities with respect to a state contract, (v) the spouse or a dependent child who is eighted years of age or older of an individual described in this subparagraph, or (vi) a political committee established or controlled by an individual described in that is the state contractor or prospective state contractor.

"State contract" means an agreement or contract with the state or any state agency or an quest-public agency, let through a procurement process or otherwise, having a value of fifty thousand dollars or more, or a combination or series of such agreements or contracts having a value of one hundred thousand dollars or more in a calendar year, for (i) the rendition of services, (ii) the firmishing of any goods, material, supplies, equipment or any items of any kind, (iii) the construction, alteration or repair of any public building or public work, (iv) the acquisition, sale or lease of any land or building, (v) a licensing arrangement, or (vi) a grant, loan or loan guarantee. "State contract" has not include any agreement or contract with the state, any state agency or any quasi-public agency that is exclusively federally funded, an education was a loan to an individual for other than commercial purposes or any agreement or contract between the state or any state agency and the United States Separtment of the Navy or the United States Department of Defense.

"State contract solicitation" means a request by a state agency of coast-public agency, in whatever form issued, including, but not limited to, an invitation to bid, request for proposals, request for information or request for values, inviting bids, quotes or other types of submittals, through a competitive procurement process or another process authorized by law waiving competitive procurement.

"Managerial or discretionary responsibilities with respect to a state contract" means having direct, extensive and substantive responsibilities with respect to the negotiation of the state contract and not peripleted, cierical or ministerial responsibilities.

"Dependent child" means a child residing in a redividual's household who may legally be claimed as a dependent on the federal income tax of such individual.

"Solicit" means (A) requesting that a contribution be made, (B) participating in any fund-raising activities for a candidate committee, exploratory committee, political committee of party committee, including, but not limited to, forwarding tickets to potential contributors, receiving contributions for transmission to any such committee or bundling contributions, (C) serving as chairperson, treasurer or deputy treasurer of any such committee, or (D) transmission to any such committee for the sole purpose of soliciting or receiving contributions for any committee. Solicit does not include: (i) making a contribution that is otherwise permitted by Chapter 155 of the Connecticut General Statutes; (ii) informing any person of a position taken by a candidate for public office or a public official, (iii) notifying the person of any activities of, or contact information for, any candidate for public office; or (iv) serving as a member in any party committee or as an officer of such committee that is not otherwise prohibited in this section.

"Subcontractor" means any person, business entity or nonprofit organization that contracts to perform part or all of the obligations of a state contractor's state contract. Such person, business entity or nonprofit organization shall be deemed to be a subcontractor until December thirty first of the year in which the subcontract terminates, "Subcontractor" does not include (I) a municipality or any other political subdivision of the state, including any entities or associations duly created by the municipality or political subdivision exclusively amongst themselves to further any purpose authorized by statute or charter, or (ii) an employee in the executive or legislative branch of state government or a quasi-public agency, whether in the classified or unclassified service and full or part-time, and only in such person's capacity as a state or quasi-public agency employee.

"Principal of a subcontractor" means (i) any individual who is a member of the board of directors of, or has an ownership interest of five per cent or more in, a subcontractor, which is a business entity, except for an individual who is a member of the board of directors of a nonprofit organization, (ii) an individual who is employed by a subcontractor, which is a business entity, as president, treasurer or executive vice president, (iii) an individual who is the chief executive officer of a subcontractor, which is not a business entity, or if a subcontractor has no such officer, then the officer who duly possesses comparable powers and duties, (iv) an officer or an employee of any subcontractor who has managerial or discretionary responsibilities with respect to a subcontract with a state contractor, (v) the spouse or a dependent child who is eighteen years of age or older of an individual described in this subparagraph, or (vi) a political committee established or controlled by an individual described in this subparagraph or the business entity or nonprofit organization that is the subcontractor,

SEEC FORM 10 CONNECTICUT STATE ELECTIONS ENFORCEMENT COMMISSION Rev. 1/11 Page 3 of 3



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## CONNECTICUT HOUSING FINANCE AUTHORITY ETHICS STATEMENT

The Connecticut Housing Finance Authority ("CHFA") was created in 1969 by the State legislature as a quasi-public agency of the State of Connecticut. Its purpose is to help alleviate the shortage of affordable housing for low and moderate-income families and persons in Connecticut, and when appropriate, to promote or maintain the economic development of the State through employer-assisted housing efforts,

CHFA administers a multi-hillion dollar portfolio of housing related financing in the State resulting primarily from its loan programs for both single and multifamily housing. These programs are financed by the proceeds of tax exempt and taxable bonds issued by CHFA together with State funds it administers and its own funds. CHFA has significant interaction with the State and private financial markets and has relationships with both nonprofit and for profit developers of housing. It is important that the CHFA Board of Directors and its employees and persons doing business or seeking to do business with CHFA understand and comply at all times with CHFA's ethical standards in the performance of their duties and conduct of their business.

It is the policy of the Connecticut Housing Finance Authority that its employees and members of its Board of Directors will comply with all laws and regulations pertaining to the conduct of CHFA's business and administration of its programs and that they will do so with the highest standards of ethical behavior. Those with whom CHFA does business are expected to similarly comply with applicable laws and regulations and standards. Any breach or deviation from applicable laws and regulations or standards will result in appropriate disciplinary action including but not limited to termination of employment and sanctions as required by CHFA and state law.

The CHFA Board of Directors and all CHFA employees are subject to the Code of Ethles for Public Officials, Connecticut General Statutes Chapter 10, Part 1, \$\$1-79 through 1-89 as amended ("Code of Ethics") in the discharge of their duties, including, but not limited to, the following provisions:

Gifts - In general, acceptance of gifts from anyone doing business with or seeking to do business with CHFA or from persons known to be a registered lobbyist or lobbyist's representative is prohibited

Financial Benefit - use of office for financial benefit of the individual, certain family members or associated usinesses is prohibited

Outside Employment - outside employment which may impair independence of judgment or induc displosure of confidential information is prohibited (Note: Connecticut General Statutes § 8-244(b) provides notwithstanding the provisions of any other law to the contrary, it shall not constitute a conflict of interest for a trustee, director, partner or officer of any person, firm or comparison, or any individual having a financial interest in a person, firm or corporation, to serve as a member of the authority, provided such insect, director, partner, officer or individual shall abstain from deliberation, action or vote by the authority in specific respect to such person.

(nis)ion is required by certain employees and the Board of Financial Disclosure - filing of financial disclosure statements with the State Ethics Con

Post -State Employment - accepting employment with parties to contracts or regulated parties upon leaving CHFA is restricted (Note: Connecticut General Statutes § 1-84b(c) provides exceptions for members or former members of the boards or commissions who serve ex officio, who are statute to have a past or present affiliation with the regulated required by statute to represent the regulated industry or who are permitted industry.)

Members of the Board of Directors and all CHFA employees are provided a transfer of the Code of Ethics. Additionally, CHFA employees are subject to the provisions of the CHFA employee handbook as amended ("Employee Handbook") including, but not limited to:

Laktatement with the President-Executive Director regarding any outside employment Provisions limiting conflicts of interest and requiring filling

(§107)

Requiring gifts with a value of \$10 to be returned or the pred to CHFA (§107)

Prohibiting acceptance of meals or entertainment from those in a position to benefit from CHPA decisions, contracts or financing (§107)

Limitations on outside employment including prohibiting conducting outside business or employment during working hours or using CHFA facilities or resources to conduct any business offer than CHFA official business (§108)

Requiring compliance with the Code of Ethis (§701)

Copies of this Ethics Statement, the Cook Ethics and Employee Handbook are provided to employees and to each new employee prior to the commencement of employment with CHFN Employees are required to sign a statement acknowledging receipt of the Code of Ethics and Employee Handbook and agreeing to comply with prir requirements,

ed to comply with the Code of Ethics provisions regarding post-employment and are reminded of these during an exit Employees who leave CHFA are re interview with CHFA's Human Resources staff.

Breaches of any of the provisions of the Code of Ethics or Employee Handbook or other governing laws or regulations will result in disciplinary action up to and including dismissal, in addition to sanctions provided by state law.

CHFA has designated as its Ethios Llaison its General Counsel. The Ethics Liaison is an available resource to CHFA employees regarding statutory and regulatory compliance and questions regarding ethical standards; however, questions concerning the applicability or enforcement of the Code of Ethics are to be directed to the State of Connecticut Ethics Commission.

Persons doing business with or seeking to do business with CHFA will be provided with a copy of this Ethles Statement and are required to comply with the applicable provisions of the Code of Ethics and the Code of Ethics for Lobbyists, Connecticut General Statutes §§1-91 through 1-101 and other governing laws and regulations including, but not limited to:

- Restrictions on gift giving (§1-84(f),(m))
- Employment(§1-84(g),1-84b(c)(3)
- Reporting(§1-84(o)

and are required to comply with requirements of Connecticut General Statutes §3-13] and §3-131 regarding disclosure of third party fees and finders fees and §§4-250 through 4-252 regarding affidavits and certifications for large state contracts.

Connecticut General Statutes Annotated

Title 4a. Administrative Services (Refs & Annos)

Chapter 58, Purchases and Printing (Refs & Annos)

§ 4a-60. Nondiscrimination and affirmative action provisions in awarding agency, municipal public works and q... Connecticut General Statutes Annotated

Title 4A. Administrative Services Effective: October 1, 2016 (Approx. 4 pages)

Extractive: October 1, 2015

## C,G,S,A, § 4a-60.

§ 4a-60. Nondiscrimination and affirmative action provisions in awarding agency, municipal public works and quasi-public agency project contracts

## Currentness

- (a) Every contract to which an awarding agency is a party, every quasi-public agency project contract and every municipal public works contract shall contain the following provisions:
- (1) The contractor agrees and warrants that in the performance of the contract contractor will not discriminate or permit discrimination against any person of the grounds of race, color, religious creed, age, marital state on tional origin, ancestry, sex, gender identity or expression, intellectual disability, mend disability or physical disability, including, but not limited to, biindness, unless it is shown by such contractor that such disability prevents performance of the work wolved, in any manner prohibited by the laws of the United States or of the state of connecticut; and the contractor further agrees to take affirmative action to insural that applicants with job-related qualifications are employed and that employeds are treated when employed without regard to their race, color, religious creed age, marital status, national origin, ancestry, sex, gender identity or expression, in the disability, mental disability or physical disability, including, but not limited to bindness, unless it is shown by such contractor that such disability prevents obtromance of the work involved;
- (2) The contractor agrees, in all softentions or advertisements for employees placed by or on behalf of the contractor; to state that it is an "affirmative action-equal opportunity employer" in accordance with equilations adopted by the Commission on Human Rights and Opportunities;
- (3) The contractor agrees to provide each labor union or representative of workers with which such contractor has a collective bargaining agreement or other contract or understanding and each vendor with which such contractor has a contract or understanding, a notice to be provided by the Commission on Human Rights and Opportunities advising the labor union or workers' representative of the contractor's commitments under this section, and to post copies of the notice in conspicuous places available to employees and applicants for employment;
- (4) The contractor agrees to comply with each provision of this section and sections 46a-68e and 46a-68f and with each regulation or relevant order issued by said commission pursuant to sections 46a-56, 46a-68e, 46a-68f and 46a-86; and
- (5) The contractor agrees to provide the Commission on Human Rights and Opportunities with such information requested by the commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the contractor as relate to the provisions of this section and section 46a-56.
- (b) If the contract is a public works contract, municipal public works contract or contract for a quasi-public agency project, the contractor agrees and warrants that he or she will make good faith efforts to employ minority business enterprises as subcontractors and suppliers of materials on such public works or quasi-public agency project.

- (c) (1) Any contractor who has one or more contracts with an awarding agency or who is a party to a municipal public works contract or a contract for a quasi-public agency project, where any such contract is valued at less than fifty thousand dollars for each year of the contract, shall provide the awarding agency, or in the case of a municipal public works or quasi-public agency project contract, the Commission on Human Rights and Opportunities, with a written or electronic representation that complies with the nondiscrimination agreement and warranty under subdivision (1) of subsection (a) of this section, provided if there is any change in such representation, the contractor shall provide the updated representation to the awarding agency or commission not later than thirty days after such change.
- (2) Any contractor who has one or more contracts with an awarding agency or who is a party to a municipal public works contract or a contract for a quasi-public agency project, where any such contract is valued at fifty thousand dollars or more for any year of the contract, shall provide the awarding agency, or in the case of a municipal public works or quasi-public agency project contract, the Commission on Human Rights and Opportunities, with any one of the following:
- (A) Documentation in the form of a company or corporate policy adopted by resolution of the board of directors, shareholders, managers, members or other governing body of such contractor that complies with the nondiscrimination agreement and warranty under
- resolution of the board of directors, shareholders, managers, members or other governing body of such contractor if (i) the prior resolution is certified by a duly authorized corporate officer of such contractor to be in effect on the date the documentation is submitted, and (ii) the head of the awarding agency, or a designed or be the municipal public works or quasi-public agency. the Commission on Human Rights and Opportunities or a designee, certified r subdivision resolution complies with the nondiscrimination agreement and warrant (1) of subsection (a) of this section; or
- (C) Documentation in the form of an affidavit signed under peral vol false statement by a chief executive officer, president, chairperson or other corporate officer duly authorized to adopt company or corporate policy that certifies that the company or corporate policy of the contractor complies with the nondiscrimination agreement and warranty under subdivision (1) of subsection (a) of this section and the effect on the date the affidavit is signed.
- unicipal public works contract, no (3) No awarding agency, or in the case of a municipality, or in the case of a quasi-subite agency project contract, no entity, shall award a contract to a contractor where not provided the representation or documentation required under subdivisions (1) and (2) of this subsection, as applicable. After the initial submission of scorrepresentation or documentation, the contractor shall not be required to resubmit such representation or documentation unless there is a change in the information contained in such representation or documentation. If there is any change in the information contained in the most recently filed representation or updated documentation, the contractor shall submit an updated representation or documentation, as applicable, either (A) not later than thirty days after the effective date of such change, or (B) upon the execution of a new contract with the awarding agency, municipality or entity, as applicable, whichever is earlier. Such contractor shall also certify, In accordance with subparagraph (B) or (C) of subdivision (2) of this subsection, to the awarding agency or commission, as applicable, not later than fourteen days after the twelve-month anniversary of the most recently filed representation, documentation or updated representation or documentation, that the representation on file with the awarding agency or commission, as applicable, is current and accurate.
- (d) For the purposes of this section, "contract" includes any extension or modification of the contract, "contractor" includes any successors or assigns of the contractor, "marital status" means being single, married as recognized by the state of Connecticut, widowed, separated or divorced, and "mental disability" means one or more mental disorders, as defined in the most recent edition of the American Psychlatric Association's "Diagnostic and Statistical Manual of Mental Disorders", or a record of or regarding a person as having one or more such disorders. For the purposes of this section, "contract" does not include a contract where each contractor is (1) a political subdivision of the state, including, but not limited to, a municipality, unless the contract is a municipal public works

4/20/2017 § 4a-60, Nondiscrimination and affirmative action provisions in awarding agency, municipal public works and quasi-public agency project contracts | Wes...

contract or quasi-public agency project contract, (2) any other state, as defined in section 1-267, (3) the federal government, (4) a foreign government, or (5) an agency of a subdivision, state or government described in subdivision (1), (2), (3) or (4) of this subsection.

- (e) For the purposes of this section, "minority business enterprise" means any small contractor or supplier of materials fifty-one per cent or more of the capital stock, if any, or assets of which is owned by a person or persons: (1) Who are active in the daily affairs of the enterprise, (2) who have the power to direct the management and policies of the enterprise, and (3) who are members of a minority, as such term is defined in subsection (a) of section 32-9n; and "good faith" means that degree of diligence which a reasonable person would exercise in the performance of legal duties and obligations. "Good faith efforts" shall include, but not be limited to, those reasonable initial efforts necessary to comply with statutory or regulatory requirements and additional or substituted efforts when it is determined that such initial efforts will not be sufficient to comply with such requirements.
- (f) Determination of the contractor's good faith efforts shall include, but shall not be limited to, the following factors: The contractor's employment and subcontracting policies, patterns and practices; affirmative advertising, recruitment and training; technical assistance activities and such other reasonable activities or efforts as the Commission on Human Rights and Opportunities may prescribe that are designed to ensure the participation of minority business enterprises in public works projects.
- (g) The contractor shall develop and maintain adequate documentation, in a manner prescribed by the Commission on Human Rights and Opportunities, of its good faith efforts.
- (h) The contractor shall include the provisions of subsections (a) and (b) of this every subcontract or purchase order entered into in order to fulfill any obligation contract with the state, and in every subcontract entered into in order to visit any obligation of a municipal public works contract or contract for a quasi-public agency project, and such provisions shall be binding on a subcontractor; wander or manufacturer, unless exempted by regulations or orders of the Commission en cuman Rights and Opportunities. The contractor shall take such action with respect to any such subcontract or purchase order as the commission may direct as a means of enforcing such provisions, including sanctions for noncompliance in accordance with section 46a-56; provided, if such contractor becomes involved in threatened with, litigation with a subcontractor or vendor as a result of such direction by the commission regarding a state contract, the contractor may request the state connecticut to enter into any such litigation or negotiation prior thereto to prote; the interests of the state and the state may so enter.

## Credits

(1958 Rev., § 4-114a; 1965, 0.3p.Sess., P.A. 366, § 1, eff. June 29, 1965; 1967, P.A. 284; 1973, P.A. 73-279, 3 974, P.A. 74-68; 1976, P.A. 76-8; 1978, P.A. 78-148, § 8; 1982, P.A. 82-358, § 7, 😽 July 1, 1982; 1983, P.A. 83-569, § 8, eff. July 1, 1983; 1984, P.A. 84-412, § 3, eff. July 1, 1984; 1984, P.A. 84-418; 1988, P.A. 88-351, § 2, eff. April 1, 1989; 1989, P.A. 89-253, § 2, eff. July 1, 1989; 2007, P.A. 07-142, § 9, eff. June 25, 2007; 2009, P.A. 09-168, § 1, eff. June 30, 2009; 2011, P.A. 11-55, § 3; 2011, P.A. 11-129, § 20; 2011, P.A. 11-229, § 3; 2015, June Sp.Sess., P.A. 15-5, § 63.)

C. G. S. A. § 4a-60, CT ST § 4a-60

The statutes and Constitution are current through General Statutes of Connecticut, Revision of 1958, Revised to January 1, 2017.

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Connecticut General Statutes Annotated Title 4a. Administrative Services (Refs & Annos)

Chapter 58, Purchases and Printing (Refs & Annos)

§ 4a-60a. Provisions re nondiscrimination on the basis of sexual orientation required in awarding agency, muni... Connectiout General Statutes Annotated Title 4A. Administrative Services Effective: October 1, 2016 (Approx. 3 pages) Effective: October 1, 2015

## C.G.S.A. § 4a-60a

§ 4a-60a, Provisions re nondiscrimination on the basis of sexual orientation required in awarding agency, municipal public works and

- Currentness

  (a) Every contract to which an awarding agency is a party, every contract for a quasipublic agency project and every municipal public works contract shall contain the
  following provisions:

  (1) The contractor agrees and warrantom
  contractor will not the
- contractor will not discriminate or permit discrimination against any person persons on the grounds of sexual orientation, in any manner prohibited by the laws of the United States or of the state of Connecticut, and that employees are reated when employed without regard to their sexual orientation;
- (2) The contractor agrees to provide each labor union were esentative of workers with which such contractor has a collective bargaining agreement or other contract or understanding and each vendor with which such contractor has a contract or understanding, a notice to be provided by the contractor has a contract or understanding, a notice to be provided by the contractor on Human Rights and Opportunities advising the labor union or workers' representative of the contractor's commitments under this section, and to los copies of the notice in conspicuous places available to employees and applicants for employment;
- (3) The contractor agrees to comply with each provision of this section and with each regulation or relevant order is fied by said commission pursuant to section 46a-56; and
- (4) The contractor agreed to provide the Commission on Human Rights and Opportunities with such information requested by the commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the contractor which relate to the provisions of this section and section 46a-56,
- (b) (1) Any contractor who has one or more contracts with an awarding agency or who is a party to a municipal public works contract or a contract for a quasi-public agency project, where any such contract is valued at less than fifty thousand dollars for each year of the contract, shall provide the awarding agency, or in the case of a municipal public works or quasi-public agency project contract, the Commission on Human Rights and Opportunities, with a written representation that complies with the nondiscrimination agreement and warranty under subdivision (1) of subsection (a) of this section.
- (2) Any contractor who has one or more contracts with an awarding agency or who is a party to a municipal public works contract or a contract for a quasi-public agency project, where any such contract is valued at fifty thousand dollars or more for any year of the contract, shall provide such awarding agency, or in the case of a municipal public works or quasi-public agency project contract, the Commission on Human Rights and Opportunities, with any of the following:
- (A) Documentation in the form of a company or corporate policy adopted by resolution of the board of directors, shareholders, managers, members or other governing body of

- 4/20/2017 § 4a-60a. Provisions re nondiscrimination on the basis of sexual orientation required in awarding agency, municipal public works and quasi-public agency... such contractor that complies with the nondiscrimination agreement and warranty under subdivision (1) of subsection (a) of this section;
  - (B) Documentation in the form of a company or corporate policy adopted by a prior resolution of the board of directors, shareholders, managers, members or other governing body of such contractor if (i) the prior resolution is certified by a duly authorized corporate officer of such contractor to be in effect on the date the documentation is submitted, and (ii) the head of the awarding agency, or a designee, or in the case of a municipal public works or quasi-public agency project contract, the executive director of the Commission on Human Rights and Opportunities or a designee, certifies that the prior resolution compiles with the nondiscrimination agreement and warranty under subdivision (1) of subsection (a) of this section; or
  - (C) Documentation in the form of an affidavit signed under penalty of false statement by a chief executive officer, president, chairperson or other corporate officer duly authorized to adopt company or corporate policy that certifies that the company or corporate policy of the contractor compiles with the nondiscrimination agreement and warranty under subdivision (1) of subsection (a) of this section and is in effect on the date the affidavit is signed.
  - (3) No awarding agency, or in the case of a municipal public works contract, no municipality, or in the case of a quasi-public agency project contract, no entity, shall award a contract to a contractor who has not provided the representation or documentation required under subdivisions (1) and (2) of this subsection, as applicable. After the initial submission of such representation or documentation, the contractor shall not be required to resubmit such representation or documentation unless there is a change in the information contained in such representation or documentation. If there is any change in the information contained in the most recently filled representation of documentation, the contractor shall submit an updated representation of documentation, as applicable, either (A) not later than thirty days after the executive date of such change, or (B) upon the execution of a new contract with the awarding agency, municipality, or entity, as applicable, whichever is earlier. Such contractor shall also certify, in accordance with subparagraph (B) or (C) of subdivision (A) of this subsection, to the awarding agency or commission, as applicable, not later than fourteen days after the twelve-month anniversary of the most recently filed representation on file with the awarding agency or commission, as applicable, is current and accurate.
  - (4) For the purposes of this section, "contract" tractives any extension or modification of the contract, and "contractor" includes any purposes of the contractor. For the purposes of this section, "contract" despite include a contract where each contractor is (A) a political subdivision of the state including, but not limited to, a municipality, unless the contract is a municipal public to the contract or quasi-public agency project contract, (B) any other state, as defined in section 1-267, (C) the federal government, (D) a foreign government, or (E) an agency of a subdivision, state or government described in subparagraph (A), (B), (C) or (D) of this subdivision.
  - (c) The contractor shall include the provisions of subsection (a) of this section in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the state, and in every subcontract entered into in order to fulfill any obligation of a municipal public works contractor contract for a quasi-public agency project, and such provisions shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the Commission on Human Rights and Opportunities. The contractor shall take such action with respect to any such subcontract or purchase order as the commission may direct as a means of enforcing such provisions, including sanctions for noncompliance in accordance with section 46a-56; provided, if such contractor becomes involved in, or is threatened with, iltigation with a subcontractor or vendor as a result of such direction by the commission regarding a state contract, the contractor may request the state of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the state and the state may so enter.

## Credits

(1991, P.A. 91-58, § 16; 1991, P.A. 91-407, § 8, eff. July 2, 1991; 2007, P.A. 07-142, § 10, eff. June 25, 2007; 2009, P.A. 09-158, § 2, eff. June 30, 2009; 2011, P.A. 11-229, § 4; 2015, June Sp.Sess., P.A. 15-5, § 64.)

C, G, S, A, § 4a-60a, CT ST § 4a-60a

4/20/2017 § 4a-60a. Provisions re nondiscrimination on the basis of sexual orientation required in awarding agency, municipal public works and quasi-public agency...

The statutes and Constitution are current through General Statutes of Connecticut, Revision of 1958, Revised to January 1, 2017.

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Connecticut General Statutes Annotated

Chapter 557. Employment Regulation (Refs & Annos)

§ 31-57b. Awarding of contracts to occupational safety and health law violators prohibited Connecticut General Statutes Annotated "Tille 31. Labor" (Approx. 2 pages)

C.G.S.A. § 31-57b

§ 31-57b. Awarding of contracts to occupational safety and health law violators prohibited

Currentness

No contract shall be awarded by the state or any of its political subdivisions to any person or firm or any firm, corporation, partnership or association in which such persons or firms have an interest (1) which has been olted for three or more wilful or serious violations of any occupational safety and health act or of any standard, order or regulation promulgated pursuant to such act, during the three-year period preceding the bld, provided such violations were cited in accordance with the provisions of any state occupations said health act or the Occupational Safety and Health Act of 1970, 1 and not abated time fixed by the citation and such citation has not been set aside following appeal to the appropriate agency or court having jurisdiction or (2) which has received one or more criminal convictions related to the injury or death of any employee the inree-year period preceding the bid. Any person who knowingly provides false information concerning the preceding the bid. Any person who knowingly provides false information concerning the information required pursuant to this section shall be assessed a civil penalty of not less than five hundred dollars nor more than five thousand contact and shall be disqualified from bidding on or participating in a contract with the state or any of its political subdivisions for five years from the date of the final determination that fire information is false. Any political subdivision or any state agency receiving false commation pursuant to this section shall notify the Commissioner of Administrative services and, upon receipt of such notice, the commissioner shall conduct a hearing it appropriate with the provisions of chapter 54. Upon a determination that false information was provided, the commissioner shall impose a civil penalty in accordance with the political subdivision, as the case may be. Any civil to the Treasurer or to an official on the political subdivision, as the case may be. Any civil penalty imposed pursuant wints section may be collected in a civil proceeding by any official of a political subdivision authorized to institute civil actions or, in the case of the state, by the attorney general, upon complaint of the Commissioner of Administrative Services.

## Credits

(1989, P.A. 89-367, § 6.)

## Footnotes

29 U.S.C.A. § 651 et seq.

C.G.S.A. § 4-166 et seq.

C. G. S. A. § 31-57b, CT ST § 31-57b

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Connecticut General Statutes Annotated Title 4. Management of State Agencies

Chapter 55C. Large State Contracts; Certifications (Refs & Annos)

§ 4-250, Definitions

Title 4. Management of State Agencies Effect Effective; Uctoper 1, 2013 Effective: October 1, 2013 (Approx. 2 pages) Connecticut General Statutes Annotated

C.G.S.A. § 4-250

§ 4-250, Definitions

- (1) "Gift" has the same meaning as provided in section 1-79, except that the exclusion is subparagraph (L) of subdivision (5) of section 1-79 for a gift for the celebration of a rulife event does not apply;

  (2) "Quasi-public agence" "
- as provided in section 1-79;
- (3) "State agency" means any office, department, board, council, commission, institution or other agency in the executive, legislative or judicial branch of class government;
- (4) "Large state contract" means an agreement or a complexion or series of agreements between a state agency or a quasi-public agency and purson, firm or corporation, having a total value of more than five hundred thousand dollars in a calendar or fiscal year, for (A) a project for the construction, alteration or repair of any public building or public work, (B) services, including, but not limit to, consulting and professional services, (C) the procurement of supplies, inaterials or equipment, (D) a lease, or (E) a licensing arrangement. The term "large that contract" does not include a contract between a state agency or a quasi-put agency and a political subdivision of the state;
- Means officers, directors, shareholders, members, (5) "Principals and key personnel partners and managerial em ees; and
- (6) "Participated substantially" means participation that is direct, extensive and substantive, and not peripheral, clerical or ministerial.

## Credits

(2004, P.A. 04-245, § 2, eff. June 1, 2004; 2007, P.A. 07-213, § 2, eff. July 10, 2007; 2013, P.A. 13-244, § 23.)

C. G. S. A. § 4-250, CT ST § 4-250

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Connecticut General Statutes Annotated Title 4. Management of State Agencies

Chapter 55C. Large State Contracts: Certifications (Refs & Annos)

§ 4-252, Certifications

Connectiout General Statutes Annotated Title 4. Management of State Agencies Effective: October 1, 2011 (Approx. 2 pages)

C.G.S.A. § 4-252

## § 4-252. Certifications

### Currentness

- (a) On and after July 1, 2006, no state agency or quasi-public agency shall execute a large state contract unless the state agency or quasi-public agency obtains the written or electronic certification described in this section. Each such certification shall be sworn true to the best knowledge and belief of the person signing the certification, subject to the penalties of false statement. If there is any change in the information contained in the most recently filed certification, such person shall submit an updated certification either (1) not later than thirty days after the effective date of any such change, on a upon the submittal of any new bid or proposal for a large state contract, whichever cearlier. Such person shall also submit to the state agency or quasi-public agency an occurate, updated certification not later than fourteen days after the twelve-month contracts of the most recently filed certification or updated certification.
- (b) The official or employee of such state agency or quasippolic agency who is authorized to execute state contracts shall certify that he selection of the most qualified or highest ranked person, firm or corporation was to the result of collusion, the giving of a gift or the promise of a gift, compensation, firm or inappropriate influence from any person.
- (c) Any principal or key personnel of the person, firm or corporation submitting a bid or proposal for a large state contract the certify:
- (1) That no gifts were made (A) such person, firm, corporation, (B) any principals and key personnel of the person, firm or corporation, who participate substantially in preparing bids, proposely or negotiating state contracts, or (C) any agent of such person, firm, corporation or principals and key personnel, who participates substantially in preparing bids, proposals or negotiating state contracts, to (I) any public official or state employee of the state agency or quasi-public agency soliciting bids or proposals for state contracts, who participates substantially in the preparation of bid solicitations or requests for proposals for state contracts or the negotiation or award of state contracts, or (II) any public official or state employee of any other state agency, who has supervisory or appointing authority over such state agency or quasi-public agency;
- (2) That no such principals and key personnel of the person, firm or corporation, or agent of such person, firm or corporation or principals and key personnel, knows of any action by the person, firm or corporation to circumvent such prohibition on gifts by providing for any other principals and key personnel, official, employee or agent of the person, firm or corporation to provide a gift to any such public official or state employee; and
- (3) That the person, firm or corporation is submitting bids or proposals without fraud or collusion with any person.
- (d) Any bidder or proposer that does not make the certification required under this section shall be disqualified and the state agency or quasi-public agency shall award the contract to the next highest ranked proposer or the next lowest responsible qualified bidder or seek new bids or proposals.

## 4/20/2017

§ 4-252, Certifications | Westlaw

(e) Each state agency and quasi-public agency shall include in the bid specifications or request for proposals for a large state contract a notice of the certification requirements of this section.

## Credits

(2004, P.A. 04-245, § 4, eff. June 1, 2004; 2011, P.A. 11-229, § 2.)

C, G, S, A, § 4-252, CT ST § 4-252

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Connecticut General Statutes Annotated Title 3. State Elective Officers

Chapter 32. Treasurer § 3-13], Third party fees in investments by Treasurer or quasi-public agencies Connecticul General Statutes Annotated Title 3. State Elective Officers (Approx. 2 pages)

C.G.S.A. § 3-13J.

§ 3-13j. Third party fees in investments by Treasurer or quasi-public agencies

(a) Prior to the Treasurer entering into a contract for investment services, as defined in section 9-612, any person or entity who would be a party to that contract shall disclose to the Treasurer, in writing, all third party fees attributable to such contract. Such disclosure shall be made by firms providing such services and shall be in a sworn affidant. form prescribed in regulations which shall be adopted by the Treasurer, in accordance with the provisions of chapter 54,1 not later than three months after May 3, 2000, Incomedian disclosed under this subsection shall be made available for public inspection with the Freedom of Information Act, as defined in section 1-200,

(b) Prior to any quasi-public agency, as defined in section 1-120, extended into a contract for investment services, as defined in section 9-612, any person or banky who would be a party Into the contract, in writing, to that contract shall disclose to the quasi-public agency entering all third party fees attributable to such contract. Such discourse shall be made by firms providing such services and shall be in a sworn affication a manner and form as prescribed in procedures which shall be adopted by each such gency, in accordance with the provisions of chapter 12, 2 not later than three than safer May 3, 2000. Information disclosed under this subsection shall be made available for public inspection in accordance with the Freedom of Information Act, as defined in section 1-200,

(c) For purposes of this section and ention 3-13k, "third party fees" includes, but is not limited to, management fees, placement agent fees, solicitation fees, referral fees, promotion fees, introduction or match fees, and due diligence fees.

- any provision of this section shall be liable for a civil penalty not to exceed two thousand dollars for each violation.
- (1) The Attorney General, upon complaint of the Treasurer, may bring an action in the superior court for the judicial district of Hartford to recover such penalty for a violation of this section which affects a fund of the state. Any penalty imposed under this section for a violation which affects any such fund shall be paid to the Treasurer who shall deposit such moneys in such fund.
- (2) Any quasi-public agency, as defined in section 1-120, may bring an action in the superior court to recover such penalty for a violation of this section which affects any fund under the control of such agency. Any penalty imposed under this section for a violation which affects any such fund shall be paid to such agency which shall deposit such moneys in such fund.

(2000, P.A. 00-43, § 5, eff. May 3, 2000,)

## Footnotes

- C.G.S.A. § 4-166 et seq.
- C.G.S.A. § 1-120 et seq.

§ 3-13j. Third party fees in investments by Treasurer or quasi-public agencies | Westlaw

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C. G. S. A. § 3-13], CT ST § 3-13]

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Connecticut General Statutes Annotated Title 4a. Administrative Services (Refs & Annos)

Chapter 58. Purchases and Printing (Refs & Annos)

§ 4a-81. Contracts for goods and services over fifty thousand dollars. Affidavit by bidder or vendor re consultin... Connectiout General Statutes Annotated Title 4A. Administrative Services Effective: October 1, 2011 (Approx. 2 pages)

C.G.S.A. § 4a-81

§ 4a-81. Contracts for goods and services over fifty thousand dollars. KS ONL Affidavit by bidder or vendor re consulting agreements. Failure to submit. Disqualification

### Currentness

- (a) No state agency or quasi-public agency shall execute a contract for the purchase goods or services, which contract has a total value to the state of fifty thousand delian more in any calendar or fiscal year, unless the state agency or quasi-public a obtains the affidavit described in subsection (b) of this section.
- (b) (1) Any principal or key personnel of a person, firm or corporation. proposals for a contract described in subsection (a) of this section shall attest in an affidavit as to whether any consulting agreement has been entered wto in connection with any such contract. Such affidavit shall be required if any duttes withe consultant included communications concerning business of a state or quasi-out agency, whether or not direct contact with a state agency, state or public official a state employee was expected or made. As used in this section, "consulting agreement" means any written or oral agreement to retain the services, for a fee, of a consultant for the purposes of (A) providing counsel to a contractor, vendor, complicant or other entity seeking to conduct, or conducting, business with the state, (B) contacting, whether in writing or orally, any executive, judicial, or administrative office of the state, including any department, institution, burgary, board, completed, without settled or conductor for the purpose of institution, bureau, board, commission authority, official or employee for the purpose of solicitation, dispute resolution, introduction, requests for information, or (C) any other similar activity related to such contracts. "Consulting agreement" does not include any agreements entered into with a consultant who is registered under the provisions of chapter 101 as of the such affidavit is submitted in accordance with the provisions of
- (2) Such affidavit shall be sworn as true to the best knowledge and belief of the person signing the certification on the affidavit and shall be subject to the penalties of false
- (3) Such affidavit shall include the following information for each consulting agreement listed: The name of the consultant, the consultant's firm, the basic terms of the consulting agreement, a brief description of the services provided, and an indication as to whether the consultant is a former state employee or public official. If the consultant is a former state employee or public official, such affidavit shall indicate his or her former agency and the date such employment terminated.
- (4) After the initial submission of such affidavit, the principal or key personnel of the person, firm or corporation shall not be required to resubmit such affidavit unless there is a change in the information contained in such affidavit. If there is any change in the information contained in the most recently filed affidavit required under this section, the principal or key personnel of a person, firm or corporation who submit bids or proposals for a contract described in subsection (a) of this section shall submit an updated affidavit either (A) not later than thirty days after the effective date of any such change, or (B) upon the submittal of any new bid or proposal, whichever is earlier,

4/20/2017 § 4a-81, Contracts for goods and services over fifty thousand dollars, Affidavit by bidder or vendor re consulting agreements, Fallure to submit. Disqualific...

- (c) Each state agency and quasi-public agency shall include a notice of the affidavit requirements of this section in the bid specifications or request for proposals for any contract that is described in subsection (a) of this section.
- (d) In the event that a bidder or vendor refuses to submit the affidavit required under subsection (b) of this section, such bidder or vendor shall be disqualified and the state agency or quasi-public agency shall award the contract to the next highest ranked vendor or the next lowest responsible qualified bidder or seek new bids or proposals.

(2005, P.A. 05-287, § 51, eff. July 13, 2005; 2011, P.A. 11-229, § 5.)

## Footnotes

C.G.S.A. § 1-79 et seq. 1

C. G. S. A. § 4a-81, CT ST § 4a-81

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Connecticut General Statutes Annotated Title 4. Management of State Agencies

Chapter 55C. Large State Contracts: Certifications (Refs & Annos)

§ 4-252a. Certification re whether making certain investments in Iran Connecticut General Statutes Annotated Title 4. Management of State Agencies Effective: October 1, 2013 (Approx. 2 pages)

C.G.S.A. § 4-252a

§ 4-252a, Certification re whether making certain investments in Iran

## Currentness

- (a) For purposes of this section, "state agency" and "quasi-public agency" have the same meanings as provided in section 1-79, "large state contract" has the same meaning as provided in section 4-250 and "entity" means any corporation, general partnership, lippartnership, limited liability partnership, joint venture, nonprofit organization or other business organization whose principal place of business is located outside of the States, but excludes any United States subsidiary of a foreign corporation
- (b) No state agency or quasi-public agency shall enter into any large state amend or renew any such contract with any entity who (1) has falled to submit a written certification indicating whether or not such entity has made a direct investment of twenty million dollars or more in the energy sector of Iran on or after Cooper 1, 2013, as described in Section 202 of the Comprehensive Iran Sanction. Accountability and Divestment Act of 2010, 1 or has increased or renewed such investment on or after said date, or (2) has submitted a written certification indicating that such entity has made such an Investment on or after October 1, 2013, or has increased or renewed such an investment on or after said date. Each such confidence shall be sworn as true to the best knowledge and belief of the entity signing the contification, subject to the penalties of false
- (c) Each state agency and quasi-path agency shall include in the bid specifications or request for proposals for a large state contract a notice of the certification requirements of this section. Prior to submitting a bid or proposal for a large state contract, each bidder or proposer who is an eptity shall submit a certification that such bidder or proposer has or has not made an invertment as described in subsection (b) of this section.
- (d) Any entity who makes a good faith effort to determine whether such entity has made an investment described in subsection (b) of this section shall not be subject to the penalties of false statement pursuant to this section. A "good faith effort" for purposes of this subsection includes a determination that such entity is not on the list of persons who engage in certain investment activities in Iran created by the Department of General Services of the state of California pursuant to Division 2, Chapter 2.7 of the California Public Contract Code, 2 Nothing in this subsection shall be construed to impair the ability of the state agency or quasi-public agency to pursue a breach of contract action for any violation of the provisions of the contract,
- (e) The provisions of this section shall not apply to any contract of the Treasurer as trustee of the Connecticut retirement plans and trust funds, as defined in section 3-13c, provided nothing in this subsection shall be construed to prevent the Treasurer from performing his or her fiduciary duties under section 3-13g.

## Credits

(2013, P.A. 13-162, § 1.).

**Footnotes** 

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§ 4-252a. Certification re whether making certain investments in Iran | Westlaw

- 1 22 U.S.C.A. § 8532,
- West's Ann.Cal.Pub.Con.Code § 2200 et seq. 2

C. G. S. A. § 4-252a, CT ST § 4-252a

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NOTES OF DECISIONS (18)

Connecticut General Statutes Annotated Title 4. Management of State Agencies

Chapter 48. Organization of State Agencies

§ 4-61dd. Whistle-blowing, Disclosure of information to Auditors of Public Accounts, Investigation by AttRinkliument to former position Title 4, Management of State Agencies Effective: July 1, 2015 (Approx. 5 pages) Connecticut General Statutes Annotated

Adverse personnel action Confidential Information Damages Duty to publish report

State department or agency construed Subpoenas

Validity

Effective: July 1, 2015

C,G,S,A. § 4-61dd

§ 4-61dd. Whistle-blowing. Disclosure of information to Auditors of Public Accounts. Investigation by Attorney General. Rejection of complaint. Complaints re retaliatory personnel actions. Report to General Assembly, Large state contractors, Posting of notice, Definitions, State shellfish grounds lessees

### Chirrentness

- (a) Any person having knowledge of any matter involving corruption, untital practices, violation of state laws or regulations, mismanagement, gross waste of funds, abuse of authority or danger to the public safety occurring in any state desartment or agency or any quasi-public agency, as defined in section 1-120, or any ne son having knowledge of any matter involving corruption, violation of state or federal laws or regulations, gross waste of funds, abuse of authority or danger to the public safety occurring in any large state contract, may transmit all facts and information in such person's possession concerning such matter to the Auditors of Public Accounts. The Auditors of Public Accounts shall review such matter and report that findings and any recommendations to the Attorney General. Upon receiving such aport, the Attorney General shall make such investigation as the Attorney General shall make such investigation as the Attorney General shall make such investigation that may be reasonably derived from such report, Prior to conducting an investigation of any information hat may be reasonably derived from such report, the Attorney General shall consume the Auditors of Public Accounts concerning the relationship of such additional information to the report that has been issued pursuant to this subsection. Any subsequent investigation deemed appropriate by the Attorney General shall only be conducted with the concurrence and assistance of the Auditors of Public Accounts. At the request of the Attorney General or on their own initiative, the auditors shall assist in the investigation.
- (b) (1) The Auditors of Public Accounts may reject any complaint received pursuant to subsection (a) of this section if the Auditors of Public Accounts determine one or more of the following:
- (A) There are other available remedies that the complainant can reasonably be expected to pursue;
- (B) The complaint is better suited for investigation or enforcement by another state agency:
- (C) The complaint is trivial, frivolous, vexatious or not made in good faith;
- (D) Other complaints have greater priority in terms of serving the public good;
- (E) The complaint is not timely or is too long delayed to justify further investigation; or
- (F) The complaint could be handled more appropriately as part of an ongoing or scheduled regular audit.

- (2) If the Auditors of Public Accounts reject a complaint pursuant to subdivision (1) of this subsection, the Auditors of Public Accounts shall provide a report to the Attorney General setting out the basis for the rejection.
- (3) If at any time the Auditors of Public Accounts determine that a complaint is more appropriately investigated by another state agency, the Auditors of Public Accounts shall refer the complaint to such agency. The investigating agency shall provide a status report regarding the referred complaint to the Auditors of Public Accounts upon request.
- (c) Notwithstanding the provisions of section 12-15, the Commissioner of Revenue Services may, upon written request by the Auditors of Public Accounts, disclose return or return information, as defined in section 12-15, to the Auditors of Public Accounts for purposes of preparing a report under subsection (a) or (b) of this section. Such return or return information shall not be published in any report prepared in accordance with subsection (a) or (b) of this section, and shall not otherwise be redisclosed, except that such information may be redisclosed to the Attorney General for purposes of an investigation authorized by subsection (a) of this section. Any person who violates the provisions of this subsection shall be subject to the provisions of subsection (g) of section 12-15.
- (d) The Attorney General may summon witnesses, require the production of any necessary books, papers or other documents and administer oaths to witnesses, where necessary, for the purpose of an investigation pursuant to this section or for the purpose of investigating a suspected violation of subsection (a) of section 4-275 until such time as the Attorney General files a civil action pursuant to section 4-276. Upon the conclusion of the investigation, the Attorney General shall where necessary, report any findings to the Governor, or in matters involving criminal activity, to the Chief State's Attorney. In addition to the exempt records provision of section 1-210, the Auditors of Public Accounts and the Attorney General shall not, after receipt of any information from a person undant to provisions of this section or sections 4-276 to 4-280, inclusive, disclose the Matter of State's Attorney of such person without such person's consent unless the Auditors of Public Counts or the Attorney General determines that such disclosure is unavoidable, and hay withhold records of such investigation, during the pendency of the investigation.
- (e) (1) No state officer or employee, as defined in section 4. The quasi-public agency officer or employee, no officer or employee of a large state contractor and no appointing authority shall take or threaten to take any personnel cition against any state or quasi-public agency employee or any employee of a large state contractor in retaliation for (A) such employee's or contractor's disclosure of information to (i) an employee of the Auditors of Public Accounts or the Attorney of the state agency or quasi-public agency where such state officer or employee is employee; (iii) an employee of a state agency pursuant to a mandated reporter statute or interest and to subsection (b) of section 17a-28; or (iv) in the case of a large state contractor, an employee of the contracting state agency concerning information involved in the targe state contract; or (B) such employee's testimony or assistance in an proceeding under this section.
- (2) (A) Not later than ninety days after learning of the specific incident giving rise to a claim that a personnel action has been threatened or has occurred in violation of subdivision (1) of this subsection, a state or quasi-public agency employee, an employee of a large state contractor or the employee's attorney may file a complaint against the state agency, quasi-public agency, large state contractor or appointing authority concerning such personnel action with the Chief Human Rights Referee designated under section 46a-57. Such complaint may be amended if an additional incident giving rise to a claim under this subdivision occurs subsequent to the filling of the original complaint. The Chief Human Rights Referee shall assign the complaint to a human rights referee appointed under section 46a-57, who shall conduct a hearing and issue a decision concerning whether the officer or employee taking or threatening to take the personnel action violated any provision of this section. The human rights referee may order a state agency or quasi-public agency to produce (i) an employee of such agency or quasi-public agency to testify as a witness in any proceeding under this subdivision, or (ii) books, papers or other documents relevant to the complaint, without issuing a subpoena. If such agency or quasi-public agency falls to produce such witness, books, papers or documents, not later than thirty days after such order, the human rights referee may consider such fallure as supporting evidence for the complainant. If, after the hearing, the human rights referee finds a violation, the referee may award the aggrieved employee reinstalement to the employee's former position, back pay and reestablishment of any

employee benefits for which the employee would otherwise have been eligible if such violation had not occurred, reasonable attorneys! fees, and any other damages. For the purposes of this subsection, such human rights referee shall act as an independent hearing officer. The decision of a human rights referee under this subsection may be appealed by any person who was a party at such hearing, in accordance with the provisions of section 4-183.

- (B) The Chief Human Rights Referee shall adopt regulations, in accordance with the provisions of chapter 54, <sup>1</sup> establishing the procedure for filling complaints and noticing and conducting hearings under subparagraph (A) of this subdivision.
- (3) As an alternative to the provisions of subdivision (2) of this subsection: (A) A state or quasi-public agency employee who alleges that a personnel action has been threatened or taken may file an appeal not later than ninety days after learning of the specific incident giving rise to such claim with the Employees' Review Board under section 6-202, or, in the case of a state or quasi-public agency employee covered by a collective bargaining contract, in accordance with the procedure provided by such contract; or (B) an employee of a large state contractor alleging that such action has been threatened or taken may, after exhausting all available administrative remedies, bring a civil action in accordance with the provisions of subsection (c) of section 31-51m.
- (4) In any proceeding under subdivision (2) or (3) of this subsection concerning a personnel action taken or threatened against any state or quasi-public agency employee or any employee of a large state contractor, which personnel action occurs not later than two years after the employee first transmits facts and information concerning a matter under subsection (a) of this section or discloses information under subdivision (1) of this subsection to the Auditors of Public Accounts, the Attorney General or an employed state agency or quasi-public agency, as applicable, there shall be a rebuttable presumption that the personnel action is in retaliation for the action taken by the employee under subsection (a) of this section or subdivision (1) of this subsection.
- (5) If a state officer or employee, as defined in section 4-141, a quasi-public agency officer or employee, an officer or employee of a large state contractor or an appointing authority takes or threatens to take any action to impede, fall to the work cancel a contract between a state agency and a large state contractor or between a large state contractor and its subcontractor, in retailation for the dispussive of information pursuant to subsection (a) of this section or subdivision (1) of this subsection to any agency listed in subdivision (1) of this subsection, such affected agency, contractor or subcontractor may, not later than ninety days after learning of such the trick of Hartford to recover damages, attorney's fees and costs.
- (f) Any employee of a state or quasi-public agency or large state contractor, who is found by the Auditors of Public Accounts, the Attorney General, a human rights referee or the Employees' Review Board to neve knowingly and malliclously made false charges under subsection (a) of this section, shall be subject to disciplinary action by such employee's appointing authority up to and including dismissal. In the case of a state or quasi-public agency employee, such action shall be subject to appeal to the Employees' Review Board in accordance with section 5-202, or in the case of state or quasi-public agency employees included in collective bargaining contracts, the procedure provided by such contracts.
- (g) On or before September first, annually, the Auditors of Public Accounts shall submit, in accordance with the provisions of section 11-4a, to the clerk of each house of the General Assembly a report indicating the number of matters for which facts and information were transmitted to the auditors pursuant to this section during the preceding state fiscal year and the disposition of each such matter.
- (h) Each contract between a state or quasi-public agency and a large state contractor shall provide that, if an officer, employee or appointing authority of a large state contractor takes or threatens to take any personnel action against any employee of the contractor in retallation for such employee's disclosure of information to any employee of the contracting state or quasi-public agency or the Auditors of Public Accounts or the Attorney General under the provisions of subsection (a) or subdivision (1) of subsection (e) of this section, the contractor shall be liable for a civil penalty of not more than five thousand dollars for each offense, up to a maximum of twenty per cent of the value of the contract. Each violation shall be a separate and distinct offense and in the case of a continuing violation each calendar day's continuance of the violation shall be deemed to

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be a separate and distinct offense. The executive head of the state or quasi-public agency may request the Attorney General to bring a civil action in the superior court for the judicial district of Hartford to seek imposition and recovery of such civil penalty.

- (I) Each state agency or quasi-public agency shall post a notice of the provisions of this section relating to state employees and quasi-public agency employees in a conspicuous place that is readily available for viewing by employees of such agency or quasi-public agency. Each large state contractor shall post a notice of the provisions of this section relating to large state contractors in a conspicuous place which is readily available for viewing by the employees of the contractor.
- (j) No person who, in good faith, discloses information in accordance with the provisions of this section shall be liable for any civil damages resulting from such good faith disclosure.
- (k) As used in this section:
- (1) "Large state contract" means a contract between an entity and a state or quasi-public agency, having a value of five million dollars or more; and
- (2) "Large state contractor" means an entity that has entered into a large state contract with a state or quasi-public agency.
- (j) (1) No officer or employee of a state shellfish grounds lessee shall take or threaten to take any personnel action against any employee of a state shellfish grounds lessee in retallation for (A) such employee's disclosure of information to an employee of the leasing agency concerning information involving the state shellfish grounds lease, or (B) such employee's testimony or assistance in any proceeding under this section.
- (2) (A) Not later than ninety days after learning of the specific incident giving claim that a personnel action has been threatened or has occurred in violation subdivision (1) of this subsection, an employee of a state shellfish grounds is see or the employee's attorney may file a complaint against the state shellfish grands lessee concerning such personnel action with the Chief Human Rights Referee designated under section 46a-57. Such complaint may be amended if an additional incident giving rise to a claim under this subdivision occurs subsequent to the filling of the original complaint. The Chief Human Rights Referee shall assign the complaint to a luman rights referee appointed under section 46a-57, who shall conduct a learning and issue a decision concerning whether the officer or employee taking threatening to take the personnel action violated any provision of this subsection. To human rights referee may order a state shellfish grounds lessee to produce (i) an imployee of such lessee to testify as a witness in any proceeding under this subdivision, or (ii) books, papers or other documents relevant to the complaint without issuing a subpoena. If such state shellfish grounds lessee falls to produce submitness, books, papers or documents, not later than thirty days after such order, the human rights referee may consider such fallure as supporting evidence for the supplainant. If, after the hearing, the human rights referee finds a violation, the referee may award the aggrieved employee reinstatement to the employee's former position, back pay and reestablishment of any employee benefits for which the employee would otherwise have been eligible if such violation had not occurred, reasonable attorneys' fees and any other damages. For the purposes of this subsection, such human rights referee shall act as an independent hearing officer. The decision of a human rights referee under this subsection may be appealed by any person who was a party at such hearing, in accordance with the provisions of section 4-183.
- (B) The Chief Human Rights Referee shall adopt regulations, in accordance with the provisions of chapter 54, establishing the procedure for filling complaints and noticing and conducting hearings under subparagraph (A) of this subdivision.
- (3) As an alternative to the provisions of subdivision (2) of this subsection, an employee of a state shellfish grounds lessee who alleges that a personnel action has been threatened or taken may, after exhausting all available administrative remedies, bring a civil action in accordance with the provisions of subsection (c) of section 31-51m.
- (4) In any proceeding under subdivision (2) or (3) of this subsection concerning a personnel action taken or threatened against any employee of a state shellfish grounds lessee, which personnel action occurs not later than two years after the employee first transmits facts and information to an employee of the leasing agency concerning the state shellfish grounds lease, there shall be a rebuttable presumption that the personnel

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action is in retallation for the action taken by the employee under subdivision (1) of this subsection.

## Credits

(1979, P.A. 79-599, § 1; 1983, P.A. 83-232; 1985, P.A. 85-559, § 5; 1987, P.A. 87-442, § 1, eff. Sept. 1, 1987; 1989, P.A. 89-81, § 3; 1997, P.A. 97-65; 1998, P.A. 98-191, § 1, eff. July 1, 1998; 2002, P.A 02-91, § 1, eff. June 3, 2002; 2004, P.A. 04-58, §§ 1, 2; 2005, P.A. 05-287, § 47, eff. July 13, 2006; 2006, P.A. 06-196, § 26, eff. June 7, 2006; 2009, P.A. 09-185, § 2; 2009, Sept.Sp,Sess., P.A. 09-5, § 16, eff. Oct. 5, 2009; 2011, P.A. 11-48, § 17; 2014, P.A. 14-217, § 17, eff. June 13, 2014; 2014, P.A. 14-227, § 1, eff. June 13, 2014; 2015, June Sp.Sess., P.A. 15-5, § 117, eff. July 1, 2015,)

Notes of Decisions (18)

## Footnotes

C. G. S. A. § 4-61dd, OT ST § 4-61dd

The statutes and Constitution are current through General Statutes of Connecticut, Revision of 1958, Revised to January 1, 2017.

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