

The Key To Affordable Housing

REQUEST FOR QUALIFICATIONS FOR LOAN SALE ADVISORS

January 4, 2019

I. Background

The Connecticut Housing Finance Authority (the "Authority" or "CHFA") was created in 1969 by the State Legislature, as a public instrumentality and political subdivision of the State of Connecticut for the purpose of increasing the supply of and encouraging and assisting in the purchase, development, and construction of housing for low and moderate income families and persons throughout the State. CHFA's stated mission is to help alleviate the shortage of affordable housing for low and moderate income families and persons in Connecticut, and when appropriate, to promote or maintain the economic development of the State through employer-assisted housing.

II. Proposed Scope of Services (the "Services")

The Authority is requesting Qualifications (the "RFQ") from qualified advisory firms (the "Firms") to serve as a Loan Sale Advisor to the Authority in connection with the sale of its multifamily loans for the benefit of its mission.

The duties of the Loan Sale Advisor shall include, but not be limited to:

- 1. Provide advice, analysis and guidance regarding the loan sale, including preparing the necessary documentation to market and conduct the sale, coordinating and providing property due diligence materials and executing and closing on the sale.
- 2. Utilizing its existing data base of multifamily investors, expose the loan offering to a broad, yet targeted audience of qualified purchasers.
- 3. Provide new ideas and suggestions regarding the best execution that is in the best interest of the Authority.
- 4. Act as an intermediary on behalf of the Authority and solicit bids from buyers.
- 5. Other relevant duties relating to the services.

In carrying out these responsibilities, the Loan Sale Advisor will be expected to provide an independent point-of-view and professional analysis that the Authority can rely on.

The proposed engagement will be for a period no longer than three years.

Since its inception, the Authority has issued over \$20 billion of tax exempt and taxable bonds of which proceeds from the bonds were used to purchase single family loans and

make multifamily loans. As of December 31, 2017, the Authority has approximately \$2.1 billion and \$1.5 billion of single family loans and multifamily loans outstanding respectively. For more information, including the Authority's 2017 audited financial statements, please visit www.chfa.org or www.chfa.org.

III. Evaluation Criteria

Firms will generally be considered on the basis of their response to this RFQ, additional written information as requested by CHFA, face to face and oral interviews, if any, against the following criteria:

- 1. Reputation and experience of the Firm
- 2. Responsiveness to CHFA's needs
- 3. Qualifications of personnel assigned to CHFA
- 4. Competitiveness of proposed cost
- 5. Financial capability to provide the requested Services and overall financial stability
- 6. Commitment to Connecticut

IV. Requested Information

Each respondent to the RFQ must provide the following information:

- 1. A brief description of your firm in providing the Services as described in this RFQ. Is it a full service loan sale advisory firm, or an individual loan sale advisory firm, comprised of two or three professionals? Describe the advantages and disadvantages of each.
- 2. Indicate the total number of staff in your firm and the number of staff that you expect to assign to this engagement. Please list those people with their résumés. What are their other responsibilities?
- 3. Describe your firm's experience in multifamily loan sales. Provide the total number and dollar value (UPB and sale price) of multifamily loan sales completed in the past 12 months. Which clients do you represent and in what capacity? Provide three (3) examples of recent multifamily loan sales. Also, provide three (3) references with names, phone numbers and email addresses. Describe how you have helped guide your clients through the sale process and dealing with potential buyers and the (supply vs demand) market. What specific challenges were presented in the engagement, and what do you consider some of your successes with the client?
- 4. How long does it take to complete a loan sale (from the moment a loan is identified for sale to cash exchanging hands)? Describe the process.
- 5. List, in order, what you think are the four most important functions you would perform for the Authority.
- 6. Describe any services your firm performs for other Connecticut clients or any other connections or commitments it has in Connecticut.

- 7. Do you have any new ideas for the Authority or specific suggestions relating to the Services?
- 8. What is the most important question that we haven't asked you? Why should the Authority hire you instead of some other firm?
- 9. Describe your relationships with (loan) buyers in this market. If you have any legal or contractual relationships with any buyer, please describe them.
- 10. Please describe your process for pre-qualifying bidders, and your system for assuring confidentiality of information regarding the loans and/or the parties selling or buying the loans.
- 11. Describe any and all material lawsuits, legal or administrative proceedings or governmental investigations, criminal actions or law enforcement activities (including those by federal, state or local authorities, or self-regulatory organizations) or other regulatory bodies inquiries or investigations relating to your firm, including any proceedings to which your firm or any of their respective officers, directors or employees is a named party or of which any of such has been the focus, that have occurred in the last three (3) years or that are currently threatened, including whether your firm, or their respective officers, directors or employees have been censured by any regulatory body. Please summarize any reporting that your firm has made to any regulatory bodies over the past three years in connection with your activities.
- 12. Has your firm ever been removed from an account prior to the expiration of its contract (i.e., been fired)? If so, please explain. If you wish, list the name of a third party with whom the Authority could discuss this termination.
- 13. Provide a fixed or flat rate fee(s) based upon the Services as described in this RFQ. If your firm would like to suggest an alternative fee structure(s) such as a percentage based on the contract price, please do so. In providing a flat rate fee or an alternative fee or combination thereof, consider the assumptions set forth in (i) below. Indicate whether there is a cap or not-to-exceed fee for each Service. If a breakdown is necessary to reflect different Services, please provide such information, and include a statement of what services are billed as expenses. Additionally, provide fees charged for other relevant analysis, if any. Fee for each Service is necessary to allow the Authority to compute the cost of loan sale advisor services.

Performing and non-performing loans Successful and non-successful sales Deal size Deal quantity Turnaround times

14. Furnish evidence of the firm's current professional liability insurance as identified in Exhibit A attached.

- 15. Provide evidence that your firm is registered with the Connecticut Secretary of State's Office. If your firm currently is not registered with the Connecticut Secretary of State, please indicate whether your firm will so register if your firm is awarded this contract.
- 16. Submit specific information regarding your company's commitment to Affirmative Action. Please include at a minimum formal internal hiring practices and discussion of working relationships with women and minority owned companies. Please include your company's most recent EEOC report.
- 17. Describe your presence in Connecticut, if any. Also include any participation by your company in any civic or other non-profit activities, including any contributions that your company made.
- 18. Execute and submit with your proposal submission the attached (Exhibit B) acknowledgment regarding Connecticut General Statutes (CGS) §4-250 and §4-252a, recognizing that if successful, Companies must execute the attached (Exhibit C) Statutory Provisions, certifications and affidavits if selected to contract with CHFA.

V. Submission Deadline

Responses to this RFQ must be received by the Authority no later than 12:00 noon, January 22, 2019.

VI. Submission Requirements

- 1. Please limit your response to 30 pages, exclusive of a cover letter and exhibits.
- 2. Three (3) originals, along with a CD containing a copy of the proposal in PDF format, should be delivered in a **sealed envelope** to:

Connecticut Housing Finance Authority

Attn: Hazim Taib Chief Financial Officer 999 West Street

- Rocky Hill, CT 06067
- 3. Qualifications received after the Submission Deadline date and time may result in the CHFA's rejection of the Proposal.
- 4. Qualifications must include a cover letter signed by an individual authorized to enter into a contract with the CHFA on behalf of the organization, acknowledging that the firm agrees to be bound by all terms and conditions of the RFQ and affirming that all information contained in the Proposal is true and accurately portrays all aspects of the services to be provided.

VII. General Instructions

1. Firms can submit questions to the Authority for clarifications or for more information. Questions must be received by the Authority on or before <u>January 15, 2019</u>. The Authority reserves the right to answer or not to answer a question.

If the Authority decides to answer a question, the answer will be posted on the Authority's website. All questions or requests for further information should be directed to John Chilson by emailing to john.chilson@chfa.org and faxed to (860) 257-8375. Any other ex parte communication regarding this RFQ with any Members of the Board or staff of the Authority is NOT permitted and may be grounds for elimination from further consideration.

- 2. Failure to comply with the requirements of this RFQ may result in CHFA's rejection of a Proposal.
- 3. CHFA shall not be liable for any pre-contract costs incurred by any organization participating in the selection process.
- 4. All matters set forth in a Proposal shall become the property of CHFA and may be disclosed by CHFA after the awarding of the contract. The contents of each Proposal will be available for public inspection after the awarding of a contract.
- 5. CHFA is exempt from the payment of excise and sales taxes imposed by the Federal Government and/or the State. Proposers remain liable, however, for any other applicable taxes.
- 6. CHFA reserves the right, in its sole discretion to: reject any and all Qualifications received in response to this request; negotiate the fees and charges contained in any Proposal, and is not obligated to accept a Proposal based upon the lowest fee schedule; accept a Proposal based on considerations other than costs; accept multiple Qualifications based on capabilities; waive or modify any irregularities or informalities in Qualifications received; award contracts in any manner necessary to serve the best interest of the CHFA and request additional information as determined necessary.
- 7. Firms should also be aware of the following:
 - a) The agreement between CHFA and the selected organization will be evidenced by a written engagement letter (the "Contract"), which shall incorporate this RFQ, the Proposal and any related correspondence. In executing such Contract, the selected organization agrees to be bound by the terms and conditions of this RFQ, and that all representations, warranties and commitments in the Proposal and related correspondence are contractual obligations. In the event of any conflict in the terms and conditions between the RFQ, Proposal and any related correspondence, the RFQ shall control.
 - b) Any work product issued or produced for CHFA belongs to CHFA. CHFA shall not be required to seek approval(s) from the Firm for the use of such work product (for the benefit of CHFA and its business activities).
 - c) The Authority may select one or several firms as a result of the responses to this RFQ. Selection is no guarantee of receiving a certain volume or level of work from the Authority. The Authority reserves the right to conduct additional, separate RFQ processes to procure the services of entities with

additional, special or distinctive qualifications, if the Authority determines that it needs these additional services. If the Firm can no longer provide loan sale advisor services as contemplated herein, or through merger, consolidation, change of business purpose, or otherwise changes form, the Authority, in its sole discretion, and upon its determination that such action is in the best interest of the Authority, reserves the right to retain such Firm, retain the surviving entity or replace such Firm with an Approved Firm (the "Substitute Firm"); provided, however, that any Substitute Firm shall serve for only the remainder of the term to be served by the Firm contemplated herein.

The Connecticut Housing Finance Authority is an Affirmative Action / Equal Opportunity Employer

Instructions: CHFA Insurance Requirements

All contractors and vendors are required to provide proof of the required insurance coverage before entering the premises or commencing any work at any CHFA facility. Contractors and vendors must obtain, at their own expense, all the insurance required here, and acceptable evidence of such insurance must be properly furnished to, and approved by, CHFA.

All subcontractors are subject to the same requirements. It is the responsibility of the primary contractor or vendor to obtain acceptable evidence of insurance from subcontractors.

CHFA also requires that they be named as an additional insured on your general liability policy(ies). Your general liability policy must be endorsed with ISO Endorsement CG 20 10 (or equivalent) or ISO Endorsement CG 20 26 (or equivalent), and ISO Endorsement CG 20 37 (or equivalent) if so required. These form numbers must be specifically referenced on the certificate of insurance. If your insurance company uses a different form to provide CHFA with additional insured status on your policies, copies of those forms must be provided in advance with the insurance certificate for review and approval by CHFA. All coverage must be primary as to CHFA.

The proper name for the entity to be named as additional insured is: "Connecticut Housing Finance Authority, and/or related or affiliated entities."

Evidence of compliance with these requirements is with the ACCORD form 25, "Certificate of Liability Insurance", with 30 day notice of cancellation, plus copies of any required additional insured endorsements. Certificates should be sent to: Connecticut Housing Finance Authority, Attention: Legal Dept., 999 West St., Rocky Hill, CT 06067. Tel.: (860) 721-9501, Fax: (860) 721-0527.

Current insurance certificates must be furnished to CHFA at all times. Replacement certificates must be furnished *prior to the expiration or replacement* of referenced policies.

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Required	Type of	
(if checked)	Insurance	Standard Requirement
	Commercial General Liability	\$1,000,000 per occurrence/ \$2,000,000 aggregate bodily injury/property damage. The CGL policy must include coverage for: • liability from premises and operations. • liability from products or completed operations. • liability from actions of independent contractors.
		• liability assumed by contract.
		All coverage provided to CHFA under this section must be primary.
		CHFA must be named as "additional insured" on your CGL policy with ISO form CG 20 10 or CG 20 26 or equivalent
	Contractors or service vendors:	CHFA must <i>also</i> be named as "additional insured" on your CGL policy with form CG 20 37 or equivalent
		The Aggregate limit must apply per job/project.
		Products/completed operations must be carried for 2 years after completion of job/acceptance by owner.
	Automobile Liability	\$1,000,000 per accident for bodily injury/property damage, including hired & non-owned vehicles
	Workers' Compensation Employers Liability	Statutory \$1,000,000 each accident
	Umbrella Liability	\$1,000,000 Excess over underlying limits described above.
V	Professional Liability	\$1,000,000 per occurrence/ \$1,000,000 aggregate

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Connecticut Housing Finance Authority

Insurance Requirements for Contractors or Vendors

Insurance Requirements

Contractors or vendors working for and/or doing business with the Connecticut Housing Finance Authority (CHFA), or using CHFA facilities, shall agree as a condition of acceptance to furnish and perpetually maintain, at their own expense, for the duration of any project, work, contract or use of CHFA facilities the following policies of insurance covering the following items. Insurance must be primary and endorsed to be noncontributory by CHFA, must be written in an insurance company A.M. Best rated as "A-VII" or better, and CHFA must be endorsed to the policy as an additional insured (except Worker's Compensation) unless this requirement is specifically waived in writing by CHFA. Contractors further agree that any subcontractor they intend to use on CHFA assigned work will be required to submit to the same indemnity and insurance requirements contained in this schedule. Contractor shall obtain insurance certificates stating that both Contractor and CHFA shall be endorsed to the subcontractor's insurance policies as additional insured.

Indemnification

The contractor/vendor shall save harmless, indemnify, and in the event of claim, notification or suit will immediately defend CHFA and any related or subsidiary entities, their officers, employees and volunteers, from and against all loss, costs, damage, expense, claims or demands arising out of or caused or alleged to have been caused in any manner by the performance of work or use of facilities herein provided, including all suits, claims or actions of every kind or description brought against the CHFA either individually or jointly with the entity or organization for or on the account of any damage or injury to any person or persons or property, including the entity or organization's employees or their property, caused or occasioned, or alleged to have been caused or occasioned in whole or in part by the entity or organization, including any subcontractor, their employees or agents.

Certificates of Insurance

Before starting any work, or commencing any use or occupancy of CHFA premises, the contractor or vendor shall furnish to CHFA a certificate of insurance indicating, specifically, the existence of those coverages and limits set forth as follows. CHFA must be named on the insurance certificate as "additional insured" for the coverage's afforded, and a copy of the actual policy endorsement that adds CHFA as an additional insured must be attached to the certificate (Blanket additional insured endorsements are deemed acceptable). It is also the duty of contractor or vendor to provide renewal or replacement certificates and endorsements to CHFA upon renewal or new placement of any insurance policy which may expire or renew during the term of any project or engagement, and to give CHFA thirty (30) days notice of any cancellation or change in the terms of such policy or policies during the periods of coverage. Upon request of CHFA, the contractor or vendor shall furnish to CHFA for its examination and approval such policies of insurance with all endorsements, or copies thereof, certified by the agent of the insurance company.

The contractor or vendor agrees to forward a signed original of this Insurance Requirement signed by an authorized Officer or Agent for the contractor or vendor, to the care of: Connecticut Housing Finance Authority, **Theresa Caldarone**, Assistant Counsel, 999 West St., Rocky Hill, CT 06067. Tel.: (860) 571-4389, Fax: (860) 721-0527, Email: Theresa.Caldarone@CHFA.org, as an acknowledgement and acceptance to the terms and conditions stated herein and prior to the commencement of any work being performed.

Signed by (contractor or vendor)	(type/print name of contractor or vendor)		

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Exhibit B

TO BE SUBMITTED WITH RESPONSES

CERTIFICATION REGARDING CONNECTICUT GENERAL STATUTES § 4-250 Gift and Campaign Contribution Certification (for contracts valued at \$50,000 or more in a calendar or fiscal year)

Contractor hereby swears as true to the best knowledge and belief of the person signing below

- (1) That no gifts were made by (A) the Contractor, (B) any principals and key personnel of the Contractor, who participate substantially in preparing bids, proposals or negotiating state Contracts, or (C) any agent of the Contractor or principals and key personnel, who participate substantially in preparing bids, proposals or negotiating state Contracts to (i) any public official or employee of CHFA soliciting bids or proposals for the Contract, who participates substantially in preparation of bid solicitations or requests for proposals for the Contract or the negotiation or award of the Contract, or (ii) any public official or state employee of any other state agency who has supervisory or appointing authority over CHFA:
- (2) That no such principals and key personnel of the Contractor or agent of the Contractor or principals and key personnel, knows of any action by the Contractor to circumvent such prohibition on gifts by providing for any other principals and key personnel, official, employee or agent of the Contractor to provide a gift to any such public official or state employee; and
- (3) That the Contractor is submitting bids or proposals without fraud or collusion with any person.

Any bidder or proposer that does not make the certification required under (1) through (3) above

<u>-</u>	d CHFA shall award the qualified bidder or seek	contract to the next highest ran new bids or proposals.	ked proposer or the
		lowing are all contributions made or state-wide public office or the C	• • •
Name of Candidate	Contributor	Amount of Contribution	Date of Contribution
Name of Candidate	Contributor attach addition	Amount of Contribution al pages as required	Date of Contribution
		NECTICUT GENERAL STATU tities Making Certain Investmen	_
Is your principal place of busines	s located outside of the Un	nited States?	
Yes		No	
•	Section 202 of the Compr	llion dollars or more in the energrehensive Iran Sanctions Accountasaid date?	•
Yes		No	
Contractor agrees to update this c	ertification not later than	30 days after the effective date of a	any change in the

certification or upon submittal of any new bid or proposal for a large state contract, whichever is earlier. Contractor shall submit an accurate, updated certification not later than 14 days after the 12-month anniversary of the most recently filed certification or updated certification.

Contractor Name	Signature of Principal
Federal Employer ID Number or Social Security Number	Printed Name
Sworn and subscribed before me on this day of	

Revised 6/2014

STATUTORY PROVISIONS, AFFIDAVITS AND CERTIFICATIONS

RE: Contract ("Contract") by and between	("Contractor") and CHFA.
Contract Execution Date:	. I,,
of the Contractor, an entity duly formed and existing under the la	Name Title ws of the State of Connecticut hereby certify as follows:
I am over the age of eighteen (18) and understand and appreciate	the obligations of an oath:
CERTIFICATION RE: CONNECTICUT AND 4a-60a, as amended, Nondiscrimination	
(CHECK THE REPRESENTATION/CE	RTIFICATION THAT APPLIES)
(for contracts valued at)	less than \$50,000)
I hereby represent that I am authorized to execute and deliver Contractor has a policy in place that complies with the nondiscring General Statutes §§ $4a-60(a)(1)$ and $4a-60a(a)(1)$, as amended.	this representation behalf of Contractor and that mination agreements and warranties of Connecticut
(for contracts valued at (CHOOSE (
□□ I hereby certify that I am over the age of eighteen (18) and unam authorized to execute and deliver this affidavit on behalf of effect that complies with the nondiscrimination agreement and vand 4a-60a(a)(1), as amended.	ontractor and that Contractor has a policy in place and in
NA, OR	
Name of state or commonwealth	all of its documents of governance and management and , and further certify that such resolution has not been
modified, rescinded or revoked. At is, at present, in full force and	d effect:
RESOLVED: That hereby adopts	s as its policy the nondiscrimination agreements and
warranties required under Connecticut General Statutes §§ witness whereof, the undersigned has executed this certificate the	
OR	
□□ I have reviewed the attached prior resolution. I certify that nondiscrimination agreements and warranties of Connecticulas amended and the prior resolution remains in full force and to CHFA. (ATTACH COPY OF PRIOR RESOLUTION)	at General Statutes §§ $4a-60(a)(1)$ and $4a-60a(a)(1)$,

or officer duly authorized to adopt company or corporate policy. I hereby certify the company or corporate policy of the Contractor complies with the nondiscrimination agreement and warranty under subdivision (1) of subsection (a) of Section 4a-60 and complies with the nondiscrimination agreement and warrant under subdivision (1) of subsection (a) of Section 4a-60a and is in effect on the date hereof. Contractor agrees to comply with §4a-60 and §4a-60a as amended and Civil Rights Acts of 1964 and 1968 and Executive Orders relating thereto, as applicable.					
NOT		T GENERAL STATUTES § 31- and Safety Act Compliance	57b		
Contractor is not in violation of, 31-57b.	is in compliance with and	will remain in compliance with Co	nnecticut General Statutes §		
	Gift and Campaign	NECTICUT GENERAL STATU Contribution Certification or more in a calendary r fiscal y	-		
Contractor hereby swears as tru	ie to the best knowledge ar	nd belief of the person signing belo	W		
participate substantially in prepar principals and key personnel, we to (i) any public official or empl in preparation of bid solicitation	ring bids, proposals or ne ho participate substantial oyee of CHFA soliciting be s or requests for proposals	B) any principals and key person egotiating that Contracts, or (C) are ly in or paring bids, proposals or bids or proposals for the Contract, for the Contract or the negotiation cate agency who has supervisory	ny agent of the Contractor or r negotiating state Contracts who participates substantially or award of the Contract, or		
knows of any action by the Con	tractor to circulativent such	actor or agent of the Contractor or prohibition on gifts by providing r to provide a gift to any such public	for any other principals and		
Any bidder or propose shall be disqualified an	that does not make the	hout fraud or collusion with any pe e certification required under (1) contract to the next highest rank new bids or proposals.	through (3) above		
		lowing are all contributions made r state-wide public office or the G			
Name of Candidate	Contributor	Amount of Contribution	Date of Contribution		
Name of Candidate	Contributor	Amount of Contribution	Date of Contribution		

attach additional pages as required

Contractor agrees to update this affidavit on an annual basis.

FOR INVESTMENT SERVICES DISCLOSURE OF THIRD PARTY FEES CONNECTICUT GENERAL STATUTES §3-13j

Contractor hereby swears and attests that all third party fees* attributable to the Contract whenever paid are as follows:

Name of Payee	Dollar amount of value of non-	Fee arrangement	Specific services performed by
	cash compensation & date		payee

(attach additional pages as required)

AFFIDAVIT AND CERTIFICATION REGARDING CONNECTICUT GENERAL STATUTES § 4a-81 Consultant Affidavit

(for contracts valued at \$50,000 or more in any calendar criscal year

Contractor hereby swears and attests as true to the best knowledge and believed the person signing below that no consulting agreement as defined in Connecticut General Statutes § 4a-81 been entered into in connection with the Contract, except as follows:

For each consultant, list the name of the consultant, the consultant's firm, the basic terms of the consulting agreement, a brief description of the services provided, and an indication as to whether the consultant is a former state employee or public official. If the consultant is a former state employee or public official, indicate his or her former agency and the date such employment terminated.

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2.	2Mr	
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attach additional pages as required

Contractor hereby agrees to ame this affidavit whenever any new consulting agreement is entered into during the term of the Contract. Failure to contract will result in disqualification.

Contractor hereby acknowledges receipt of:

- SEEC Form 10, Notice of Connecticut General Statutes § 9-612(g)(2)
- CHFA Ethics Statement
- Whistleblowing, Connecticut General Statutes § 4-61dd

^{*}Third party fees includes, but is not limited to: management fees, placement agent fees, solicitation fees, referral fees, promotion fees, introduction or matchmaker fees and due diligence fees or as otherwise defined in Connecticut General Statutes Section 3-13j or any amendments thereto.

CERTIFICATION REGARDING CONNECTICUT GENERAL STATUTES § 4-252a Prohibiting State Contracts with Entities Making Certain Investments in Iran

Is your principal place of business located	ed outside of the United States?	
Yes	No	
•	nent of twenty million dollars or more in the energy sector 202 of the Comprehensive Iran Sanctions Accountability estment on or after said date?	
Yes	No	
Subscribed and sworn to subject to the p	Number day of day of,	53a-157b.
Contractor Name	Canature of Authoriz	ed Official
Federal Employer ID Number or Social Security	Number Printed Name of Auth	orized Official
Sworn and subscribed before me on this	day of,	
	Notary Public/Commissioner of the Super	ior Court
(FOR EXECUTION RESOLU	N BY CIFA WHERE CONTRACTOR SUPPLIES PRICES OF REGARDING NONDISCRIMINATION)	OR
I, the undersigned head of CNFA, nondiscrimination agreements and wa amended.	or designee, certify that the attached prior resolution rranties of Connecticut General Statutes §§ 4a-60(a)(1)	n complies with the and 4a-60a(a)(1), as
Signature	Date	

SEEC FORM 10

CONNECTICUT STATE ELECTIONS ENFORCEMENT COMMISSION

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Notice to Executive Branch State Contractors and Prospective State Contractors of Campaign Contribution and Solicitation Limitations

Acknowledgement of Receipt of Explanation of Prohibitions for Incorporation in Contracting and Bidding Documents

This notice is provided under the authority of Connecticut General Statutes § 9-612 (f) (2) and is for the purpose of informing state contractors and prospective state contractors of the following law (italicized words are defined on the reverse side of this page).

CAMPAIGN CONTRIBUTION AND SOLICITATION LIMITATIONS

No state contractor, prospective state contractor, principal of a state contractor or principal of a prospective state contractor, with regard to a state contract or state contract solicitation with or from a state agency in the executive branch or a quasi-public agency or a holder, or principal of a holder, of a valid prequalification certificate, shall make a contribution to (i) an exploratory committee or candidate committee established by a candidate for nomination or election to the office of Governor, Lieutenant Governor, Attorney General, State Comptroller, Secretary of the State or State Treasurer, (ii) a political committee authorized to make contributions or expenditures to or for the benefit of such candidates, or (iii) a party committee (which includes town committees).

In addition, no holder or principal of a holder of a valid prequalification certificate shall make contribution to (i) an exploratory committee or candidate committee established by a candidate for nomination or election to the office of state senator or state representative, (ii) a political committee authorized to make contributions or expenditures to or for the benefit of such candidates, or (iii) a party committee.

On and after January 1, 2011, no state contractor, prospective state contractor, practipal of a state contractor or principal of a prospective state contractor, with regard to a state contract or state contract solicitation with or from a state agency in the executive branch or a quasipublic agency or a holder, or principal of a holder of a valid prequalification or difficate, shall **knowingly** solicit contributions from the state contractor's or prospective state contractor's employees or from a subcontractor or principals of the subcontractor on behalf of (i) an exploratory committee or candidate committee established by a candidate for nomination or election to the office of Governor, Lieutenant Governor, Attorney General, State Comptroller, Secretary of the State Treasurer, (ii) a political committee authorized to make contributions or expenditures to or for the benefit of such candidates, or (iii) a party committee.

ĐÚ TÝ TO INFORM

State contractors and prospective state contractors are uired to inform their principals of the above prohibitions, as applicable, and the possible penalties and other consequences of any violation thereof.

PENALTIES FOR VIOLATIONS

Contributions or solicitations of contributions made in violation of the above prohibitions may result in the following civil and criminal penalties:

<u>Civil penalties</u>—Up to \$2,000 or twice the amount of the prohibited contribution, whichever is greater, against a principal or a contractor. Any state contractor or prospective state contractor which fails to make reasonable efforts to comply with the provisions requiring notice to its principals of these prohibitions and the possible consequences of their violations may also be subject to civil penalties of up to \$2,000 or twice the amount of the prohibited contributions made by their principals.

<u>Criminal penalties</u>—Any knowing and willful violation of the prohibition is a Class D felony, which may subject the violator to imprisonment of not more than 5 years, or not more than \$5,000 in fines, or both.

CONTRACT CONSEQUENCES

In the case of a state contractor, contributions made or solicited in violation of the above prohibitions may result in the contract being voided.

In the case of a prospective state contractor, contributions made or solicited in violation of the above prohibitions shall result in the contract described in the state contract solicitation not being awarded to the prospective state contractor, unless the State Elections Enforcement Commission determines that mitigating circumstances exist concerning such violation.

The State shall not award any other state contract to anyone found in violation of the above prohibitions for a period of one year after the election for which such contribution is made or solicited, unless the State Elections Enforcement Commission determines that mitigating circumstances exist concerning such violation.

SEEC FORM 10

CONNECTICUT STATE ELECTIONS ENFORCEMENT COMMISSION

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DEFINITIONS

"State contractor" means a person, business entity or nonprofit organization that enters into a state contract. Such person, business entity or nonprofit organization shall be deemed to be a state contractor until December thirty-first of the year in which such contract terminates. "State contractor" does not include a municipality or any other political subdivision of the state, including any entities or associations duly created by the municipality or political subdivision exclusively amongst themselves to further any purpose authorized by statute or charter, or an employee in the executive or legislative branch of state government or a quasi-public agency, whether in the classified or unclassified service and full or part-time, and only in such person's capacity as a state or quasi-public agency employee.

"Prospective state contractor" means a person, business entity or nonprofit organization that (i) submits a response to a state contract solicitation by the state, a state agency or a quasi-public agency, or a proposal in response to a request for proposals by the state, a state agency or a quasi-public agency, until the contract has been entered into, or (ii) holds a valid prequalification certificate issued by the Commissioner of Administrative Services under section 4a-100. "Prospective state contractor" does not include a municipality or any other political subdivision of the state, including any entities or associations duly created by the municipality or political subdivision exclusively amongst themselves to further any purpose authorized by statute or charter, or an employee in the executive or legislative branch of state government or a quasi-public agency, whether in the classified or unclassified service and full or part-time, and only in such person's capacity as a state or quasi-public agency employee.

"Principal of a state contractor or prospective state contractor" means (i) any individual who is a member of the board of directors of, or has an ownership interest of five per cent or more in, a state contractor or prospective state contractor, which is a business entity except for an individual who is a member of the board of directors of a nonprofit organization, (ii) an individual who is employed by a state contractor or prospective state contractor, which is a business entity, as president, treasurer or executive vice president, (iii) an individual who is the chief executive officer of a state contractor or prospective state contractor, which is not a business entity, or if a state contractor or prospective state contractor has be such officer, then the officer who duly possesses comparable powers and duties, (iv) an officer or an employee of any state contractor or prospective state contractor who has managerial or discretionary responsibilities with respect to a state contract, (v) the spouse or a dependent child who is eighten years of age or older of an individual described in this subparagraph, or (vi) a political committee established or controlled by an individual described in this subparagraph or the business entity or nonprofit organization that is the state contractor or prospective state contractor.

"State contract" means an agreement or contract with the state or any state agency of any quasi-public agency, let through a procurement process or otherwise, having a value of fifty thousand dollars or more, or a combination of services of such agreements or contracts having a value of one hundred thousand dollars or more in a calendar year, for (i) the rendition of services, (ii) the furnishing of any goods, material, supplies, equipment or any items of any kind, (iii) the construction, alteration or repair of any public building of public work, (iv) the acquisition, sale or lease of any land or building, (v) a licensing arrangement, or (vi) a grant, loan or loan guarantee. "State contract" floes not include any agreement or contract with the state, any state agency or any quasi-public agency that is exclusively federally funded, an education can, a loan to an individual for other than commercial purposes or any agreement or contract between the state or any state agency and the United States bepartment of the Navy or the United States Department of Defense.

"State contract solicitation" means a request by a state agency or vasi-public agency, in whatever form issued, including, but not limited to, an invitation to bid, request for proposals, request for information or request for dotes, inviting bids, quotes or other types of submittals, through a competitive procurement process or another process authorized by law waiving companies procurement.

"Managerial or discretionary responsibilities with respect to a state contract" means having direct, extensive and substantive responsibilities with respect to the negotiation of the state contract and not peripher clerical or ministerial responsibilities.

"Dependent child" means a child residing in an individual's household who may legally be claimed as a dependent on the federal income tax return of such individual.

"Solicit" means (A) requesting that a contribution be made, (B) participating in any fundraising activities for a candidate committee, exploratory committee, political committee or party committee, including, but not limited to, forwarding tickets to potential contributors, receiving contributions for transmission to any such committee, serving on the committee that is hosting a fundraising event, introducing the candidate or making other public remarks at a fundraising event, being honored or otherwise recognized at a fundraising event, or bundling contributions, (C) serving as chairperson, treasurer or deputy treasurer of any such committee, or (D) establishing a political committee for the sole purpose of soliciting or receiving contributions for any committee. "Solicit" does not include (i) making a contribution that is otherwise permitted under this chapter, (ii) informing any person of a position taken by a candidate for public office or a public official, (iii) notifying the person of any activities of, or contact information for, any candidate for public office, (iv) serving as a member in any party committee or as an officer of such committee that is not otherwise prohibited in this subdivision, or (v) mere attendance at a fundraiser.

"Subcontractor" means any person, business entity or nonprofit organization that contracts to perform part or all of the obligations of a state contractor's state contract. Such person, business entity or nonprofit organization shall be deemed to be a subcontractor until December thirty-first of the year in which the subcontract terminates. "Subcontractor" does not include (i) a municipality or any other political subdivision of the state, including any entities or associations duly created by the municipality or political subdivision exclusively amongst themselves to further any purpose authorized by statute or charter, or (ii) an employee in the executive or legislative branch of state government or a quasi-public agency, whether in the classified or unclassified service and full or part-time, and only in such person's capacity as a state or quasi-public agency employee.

"Principal of a subcontractor" means (i) any individual who is a member of the board of directors of, or has an ownership interest of five per cent or more in, a subcontractor, which is a business entity, except for an individual who is a member of the board of directors of a nonprofit organization, (ii) an individual who is employed by a subcontractor, which is a business entity, as president, treasurer or executive vice president, (iii) an individual who is the chief executive officer of a subcontractor, which is not a business entity, or if a subcontractor has no such officer, then the officer who duly possesses comparable powers and duties, (iv) an officer or an employee of any subcontractor who has managerial or discretionary responsibilities with respect to a subcontract with a state contractor, (v) the spouse or a dependent child who is eighteen years of age or older of an individual described in this subparagraph, or (vi) a political committee established or controlled by an individual described in this subparagraph or the business entity or nonprofit organization that is the subcontractor.

SEEC FORM 10

CONNECTICUT STATE ELECTIONS ENFORCEMENT COMMISSION Rev. 07/18
Page 3 of 3



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CONNECTICUT HOUSING FINANCE AUTHORITY ETHICS STATEMENT

The Connecticut Housing Finance Authority ("CHFA") was created in 1969 by the State legislature as a quasi-public agency of the State of Connecticut. Its purpose is to help alleviate the shortage of affordable housing for low and moderate-income families and persons in Connecticut, and when appropriate, to promote or maintain the economic development of the State through employer-assisted housing efforts.

CHFA administers a multi-billion dollar portfolio of housing related financing in the State resulting primarily from its loan programs for both single and multifamily housing. These programs are financed by the proceeds of tax exempt and taxable bonds issued by CHFA together with State funds it administers and its own funds. CHFA has significant interaction with the State and private financial markets and has relationships with both nonprofit and for profit developers of housing. It is important that the CHFA Board of Directors and its employees and persons doing business or seeking to do business with CHFA understand and comply at all times with CHFA's ethical standards in the performance of their duties and conduct of their business.

It is the policy of the Connecticut Housing Finance Authority that its employees and members of its Board of Directors will comply with all laws and regulations pertaining to the conduct of CHFA's business and administration of its programs and that they will do so with the highest standards of ethical behavior. Those with whom CHFA does business are expected to similarly comply with applicable laws and regulations and standards. Any breach or deviation from applicable laws and regulations or standards will result in appropriate disciplinary action including but not limited to termination of employment and sanctions as required by CHFA and state law.

The CHFA Board of Directors and all CHFA employees are subject to the Code of Ethics for Public Officials, Connecticut General Statutes Chapter 10, Part 1, §§1-79 through 1-89 as amended ("Code of Ethics") in the discharge of their duties, including, but not limited to, the following provisions:

- Gifts In general, acceptance of gifts from anyone doing business with or seeking to do business with CHFA of from persons known to be a registered lobbyist or lobbyist's representative is prohibited
- Financial Benefit use of office for financial benefit of the individual, certain family members or associate nesses is prohibited
- Outside Employment outside employment which may impair independence of judgment or induct displosure of confidential information is prohibited (Note: Connecticut General Statutes § 8-244(b) provides notwithstanding the provisions of any other law to the contrary, it shall not constitute a conflict of interest for a trustee, director, partner or officer of any person, firm or corporation, or any individual having a financial interest in a person, firm or corporation, to serve as a member of the authority, provided such restee, director, partner, officer or individual shall abstain from deliberation, action or vote by the authority in specific respect to such person, then it corporation.)
- Financial Disclosure filing of financial disclosure statements with the State Ethics Con initialion is required by certain employees and the Board of Directors
- Post -State Employment accepting employment with parties to contracts or regular parties upon leaving CHFA is restricted (Note: Connecticut General Statutes § 1-84b(c) provides exceptions for members or former members of the boards or commissions who serve ex officio, who are required by statute to represent the regulated industry or who are permitted statute to have a past or present affiliation with the regulated industry.)

Members of the Board of Directors and all CHFA employees are provided a provisions of the CHFA employee handbook as amended ("Employee Handbook") including, but not limited to: of the Code of Ethics. Additionally, CHFA employees are subject to the

- Provisions limiting conflicts of interest and requiring filing fastatement with the President-Executive Director regarding any outside employment (§107)
- Requiring gifts with a value of \$10 to be returned or the cted to CHFA (§107)
- Prohibiting acceptance of meals or entertainment flow those in a position to benefit from CHFA decisions, contracts or financing (§107)

 Limitations on outside employment including conducting conducting outside business or employment during working hours or using CHFA facilities or resources to conduct any business offer than CHFA official business (§108)
- Requiring compliance with the Code of Ethics (§701)

Copies of this Ethics Statement, the Co Ethics and Employee Handbook are provided to employees and to each new employee prior to the commencement of employment with CHF. Employees are required to sign a statement acknowledging receipt of the Code of Ethics and Employee Handbook and agreeing to comply with their requirements.

Employees who leave CHFA are to comply with the Code of Ethics provisions regarding post-employment and are reminded of these during an exit interview with CHFA's Human resources staff.

Breaches of any of the provisions of the Code of Ethics or Employee Handbook or other governing laws or regulations will result in disciplinary action up to and including dismissal, in addition to sanctions provided by state law.

CHFA has designated as its Ethics Liaison its General Counsel. The Ethics Liaison is an available resource to CHFA employees regarding statutory and regulatory compliance and questions regarding ethical standards; however, questions concerning the applicability or enforcement of the Code of Ethics are to be directed to the State of Connecticut Ethics Commission.

Persons doing business with or seeking to do business with CHFA will be provided with a copy of this Ethics Statement and are required to comply with the applicable provisions of the Code of Ethics and the Code of Ethics for Lobbyists, Connecticut General Statutes §§1-91 through 1-101 and other governing laws and regulations including, but not limited to:

- Restrictions on gift giving (§1-84(f),(m))
- Employment(§1-84(g),1-84b(c)(3)
- Reporting(§1-84(o)

and are required to comply with requirements of Connecticut General Statutes §3-13] and §3-131 regarding disclosure of third party fees and finders fees and §§4-250 through 4-252 regarding affidavits and certifications for large state contracts.

WESTLAW

Connecticut General Statutes Annotated
Title 4a. Administrative Services (Refs & Annos)
Chapter 58. Purchases and Printing (Refs & Annos)

§ 4a-60. Nondiscrimination and affirmative action provisions in awarding agency, municipal public works and qua...

Connecticut General Statutes Annotated Title 4A. Administrative Services Effective: July 1, 2017 (Approx. 4 pages)

Connecticut General Statutes Annotated Title 4A. Administrative Services Effective: July 1, 2017 (Approx. 4 pages)

Effective: July 1, 2017 (Approx. 4 pages)

Proposed Legislation

Effective: July 1, 2017

C.G.S.A. § 4a-60

§ 4a-60. Nondiscrimination and affirmative action provisions in awarding agency, municipal public works and quasi-public agency project contracts

Currentness

- (a) Except as provided in section 10a-151i, every contract to which an awarding against a party, every quasi-public agency project contract and every municipal public works contract shall contain the following provisions:
- (1) The contractor agrees and warrants that in the performance of the contract such contractor will not discriminate or permit discrimination against any parson or group of persons on the grounds of race, color, religious creed, age, markal status, national origin, ancestry, sex, gender identity or expression, intellectual disability, mental disability or physical disability, including, but not limited to, blindness, where it is shown by such contractor that such disability prevents performance or the work involved, in any manner prohibited by the laws of the United States or of the state of Connecticut; and the contractor further agrees to take affirmative action to insure that applicants with job-related qualifications are employed and that employed are treated when employed without regard to their race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, intellectual disability, mental disability or physical disability, including, but not limited to, blindness, unless it is shown by such contractor that such disability prevents performance of the work involved;
- (2) The contractor agrees, a solicitations or advertisements for employees placed by or on behalf of the contractor to state that it is an "affirmative action-equal opportunity employer" in accordance with regulations adopted by the Commission on Human Rights and Opportunities;
- (3) The contractor agrees to provide each labor union or representative of workers with which such contractor has a collective bargaining agreement or other contract or understanding and each vendor with which such contractor has a contract or understanding, a notice to be provided by the Commission on Human Rights and Opportunities advising the labor union or workers' representative of the contractor's commitments under this section, and to post copies of the notice in conspicuous places available to employees and applicants for employment;
- (4) The contractor agrees to comply with each provision of this section and sections 46a-68e and 46a-68f and with each regulation or relevant order issued by said commission pursuant to sections 46a-56, 46a-68e, 46a-68f and 46a-86; and
- (5) The contractor agrees to provide the Commission on Human Rights and Opportunities with such information requested by the commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the contractor as relate to the provisions of this section and section 46a-56.

- (b) If the contract is a public works contract, municipal public works contract or contract for a quasi-public agency project, the contractor agrees and warrants that he or she will make good faith efforts to employ minority business enterprises as subcontractors and suppliers of materials on such public works or quasi-public agency project.
- (c) Except as provided in section 10a-151:
- (1) Any contractor who has one or more contracts with an awarding agency or who is a party to a municipal public works contract or a contract for a quasi-public agency project, where any such contract is valued at less than fifty thousand dollars for each year of the contract, shall provide the awarding agency, or in the case of a municipal public works or quasi-public agency project contract, the Commission on Human Rights and Opportunities, with a written or electronic representation that complies with the nondiscrimination agreement and warranty under subdivision (1) of subsection (a) of this section, provided if there is any change in such representation, the contractor shall provide the updated representation to the awarding agency or commission not later than thirty days after such change.
- (2) Any contractor who has one or more contracts with an awarding agency or who is a party to a municipal public works contract or a contract for a quasi-public agency project, where any such contract is valued at fifty thousand dollars or more for any year of the
- (A) Documentation in the form of a company or corporate policy adopted by resolution of the board of directors, shareholders, managers, members or other governing body of succontractor that complies with the nondiscrimination agreement and warranty used subdivision (1) of subsection (a) of this section:
- (B) Documentation in the form of a company or corporate policy adopted by a resolution of the board of directors, shareholders, managers, members body of such contractor if (i) the prior resolution is certified by a duly authorized corporate officer of such contractor to be in effect on the date the documentation is submitted, and (ii) the head of the awarding agency, or a designee, or in the case of amunicipal public works or quasi-public agency project contract, the executive director of the Commission on Human Rights and Opportunities or a designee, certifies that the prior resolution complies with the nondiscrimination agreement and warranty under subdivision (1) of subsection (a) of this section; or
- (C) Documentation in the form of an affidavit and under penalty of false statement by a chief executive officer, president, chairperson or other corporate officer duly authorized to adopt company or corporate policy that certifies that the company or corporate policy of the contractor complies with the nondicommation agreement and warranty under subdivision (1) of subsection (a) of this section and is in effect on the date the affidavit is signed.
- (3) No awarding agency of in the case of a municipal public works contract, no municipality, or in the case of a quasi-public agency project contract, no entity, shall award a contract to a contractor who has not provided the representation or documentation required under subdivisions (1) and (2) of this subsection, as applicable. After the initial submission of such representation or documentation, the contractor shall not be required to resubmit such representation or documentation unless there is a change in the information contained in such representation or documentation. If there is any change in the information contained in the most recently filed representation or updated documentation, the contractor shall submit an updated representation or documentation, as applicable, either (A) not later than thirty days after the effective date of such change, or (B) upon the execution of a new contract with the awarding agency, municipality or entity, as applicable, whichever is earlier. Such contractor shall also certify, in accordance with subparagraph (B) or (C) of subdivision (2) of this subsection, to the awarding agency or commission, as applicable, not later than fourteen days after the twelve-month anniversary of the most recently filed representation, documentation or updated representation or documentation, that the representation on file with the awarding agency or commission, as applicable, is current and accurate.
- (d) For the purposes of this section, "contract" includes any extension or modification of the contract, "contractor" includes any successors or assigns of the contractor, "marital status" means being single, married as recognized by the state of Connecticut, widowed, separated or divorced, and "mental disability" means one or more mental disorders, as

defined in the most recent edition of the American Psychiatric Association's "Diagnostic and Statistical Manual of Mental Disorders", or a record of or regarding a person as having one or more such disorders. For the purposes of this section, "contract" does not include a contract where each contractor is (1) a political subdivision of the state, including, but not limited to, a municipality, unless the contract is a municipal public works contract or quasipublic agency project contract, (2) any other state, as defined in section 1-267, (3) the federal government, (4) a foreign government, or (5) an agency of a subdivision, state or government described in subdivision (1), (2), (3) or (4) of this subsection.

- (e) For the purposes of this section, "minority business enterprise" means any small contractor or supplier of materials fifty-one per cent or more of the capital stock, if any, or assets of which is owned by a person or persons: (1) Who are active in the daily affairs of the enterprise, (2) who have the power to direct the management and policies of the enterprise, and (3) who are members of a minority, as such term is defined in subsection (a) of section 32-9n; and "good faith" means that degree of diligence which a reasonable person would exercise in the performance of legal duties and obligations. "Good faith efforts" shall include, but not be limited to, those reasonable initial efforts necessary to comply with statutory or regulatory requirements and additional or substituted efforts when it is determined that such initial efforts will not be sufficient to comply with such requirements.
- (f) Determination of the contractor's good faith efforts shall include, but shall not be limited to, the following factors: The contractor's employment and subcontracting policies, patterns and practices; affirmative advertising, recruitment and training; technical assistance activities and such other reasonable activities or efforts as the Commission on Human Rights and Opportunities may prescribe that are designed to ensure the participation of minority business enterprises in public works projects.
- (g) The contractor shall develop and maintain adequate documentation, in a many prescribed by the Commission on Human Rights and Opportunities, of its go
- (h) The contractor shall include the provisions of subsections (a) and (b) this section in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the state, and in every subcontract entered into in one of fulfill any obligation gency project, and such of a municipal public works contract or contract for a quasi-public provisions shall be binding on a subcontractor, vendor or manufacturer, unless exempted by regulations or orders of the Commission on Human Rights and Opportunities. The contractor shall take such action with respect to any such subcontract or purchase order as the commission may direct as a means of enforcing such provisions, including sanctions for noncompliance in accordance with section 4(a) 56, provided, if such contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the commission regarding a state contract, the contractor may request the state of Connecticut to enter into any ch litigation or negotiation prior thereto to protect the interests of the state and the state may so enter.

Credits

(1958 Rev., § 4-114a; 1965, Feb.Sp.Sess., P.A. 366, § 1, eff. June 29, 1965; 1967, P.A. 284; 1973, P.A. 73-279, § 13; 1974, P.A. 74-68; 1976, P.A. 76-8; 1978, P.A. 78-148, § 8; 1982, P.A. 82-358, § 7, eff. July 1, 1982; 1983, P.A. 83-569, § 8, eff. July 1, 1983; 1984, P.A. 84-412, § 3, eff. July 1, 1984; 1984, P.A. 84-418; 1988, P.A. 88-351, § 2, eff. April 1, 1989; 1989, P.A. 89-253, § 2, eff. July 1, 1989; 2007, P.A. 07-142, § 9, eff. June 25, 2007; 2009, P.A. 09-158, § 1, eff. June 30, 2009; 2011, P.A. 11-55, § 3; 2011, P.A. 11-129, § 20; 2011, P.A. 11-229, § 3; 2015, June Sp.Sess., P.A. 15-5, § 63; 2017, P.A. 17-130, § 7, eff. July 1, 2017.)

C. G. S. A. § 4a-60, CT ST § 4a-60

The statutes and Constitution are current with enactments of Public Acts enrolled and approved by the Governor on or before June 6, 2018 and effective on or before June 6, 2018.

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Connecticut General Statutes Annotated Title 4a. Administrative Services (Refs & Annos) Chapter 58. Purchases and Printing (Refs & Annos)

 \S 4a-60a. Provisions re nondiscrimination on the basis of sexual orientation required in awarding agency, municip… Connecticut General Statutes Annotated Title 4A. Administrative Services Effective: July 1, 2017 (Approx. 3 pages)

C.G.S.A. § 4a-60a

§ 4a-60a. Provisions re nondiscrimination on the basis of sexual orientation required in awarding agency, municipal public works and

- Currentness

 (a) Except as provided in section 10a-151i, every contract to which an awarding agency party, every contract for a quasi-public agency project and every municipal public works contract shall contain the following provisions:

 (1) The contractor agrees and warrants that it contractor will not disc.
- contractor will not discriminate or permit discrimination against any person persons on the grounds of sexual orientation, in any manner prohibited of the laws of the United States or of the state of Connecticut, and that employees are treated when employed without regard to their sexual orientation;
- (2) The contractor agrees to provide each labor union or representative of workers with which such contractor has a collective bargaining agreement or other contract or understanding and each vendor with which such contactor has a contract or understanding, a notice to be provided by the Commission on Human Rights and Opportunities advising the labor union or worker representative of the contractor's commitments under this section, and to post opies of the notice in conspicuous places available to employees and applicants or employment;
- (3) The contractor agrees to comply with each provision of this section and with each regulation or relevant order issued by said commission pursuant to section 46a-56; and
- (4) The contractor agree provide the Commission on Human Rights and Opportunities with such information requested by the commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the contractor which relate to the provisions of this section and section 46a-56.
- (b) Except as provided in section 10a-151i:
- (1) Any contractor who has one or more contracts with an awarding agency or who is a party to a municipal public works contract or a contract for a quasi-public agency project, where any such contract is valued at less than fifty thousand dollars for each year of the contract, shall provide the awarding agency, or in the case of a municipal public works or quasi-public agency project contract, the Commission on Human Rights and Opportunities, with a written representation that complies with the nondiscrimination agreement and warranty under subdivision (1) of subsection (a) of this section.
- (2) Any contractor who has one or more contracts with an awarding agency or who is a party to a municipal public works contract or a contract for a quasi-public agency project, where any such contract is valued at fifty thousand dollars or more for any year of the contract, shall provide such awarding agency, or in the case of a municipal public works or quasi-public agency project contract, the Commission on Human Rights and Opportunities, with any of the following:

- (A) Documentation in the form of a company or corporate policy adopted by resolution of the board of directors, shareholders, managers, members or other governing body of such contractor that complies with the nondiscrimination agreement and warranty under subdivision (1) of subsection (a) of this section;
- (B) Documentation in the form of a company or corporate policy adopted by a prior resolution of the board of directors, shareholders, managers, members or other governing body of such contractor if (i) the prior resolution is certified by a duly authorized corporate officer of such contractor to be in effect on the date the documentation is submitted, and (ii) the head of the awarding agency, or a designee, or in the case of a municipal public works or quasi-public agency project contract, the executive director of the Commission on Human Rights and Opportunities or a designee, certifies that the prior resolution complies with the nondiscrimination agreement and warranty under subdivision (1) of subsection (a) of this section; or
- (C) Documentation in the form of an affidavit signed under penalty of false statement by a chief executive officer, president, chairperson or other corporate officer duly authorized to adopt company or corporate policy that certifies that the company or corporate policy of the contractor complies with the nondiscrimination agreement and warranty under subdivision (1) of subsection (a) of this section and is in effect on the date the affidavit is signed.
- (3) No awarding agency, or in the case of a municipal public works contract, no municipality, or in the case of a quasi-public agency project contract, no entity, shall award a contract to a contractor who has not provided the representation or documentation required under subdivisions (1) and (2) of this subsection, as applicable. After the initial submission of such representation or documentation, the contractor shall not be required resubmit such representation or documentation unless there is a change in the information contained in such representation or documentation. If there is any change in the information contained in the most recently filed representation or updated documentation, contractor shall submit an updated representation or documentation, as application (A) not later than thirty days after the effective date of such change, or (B) upo execution of a new contract with the awarding agency, municipality, or exity, as applicable, whichever is earlier. Such contractor shall also certify, in accordance with subparagraph (B) or (C) of subdivision (2) of this subsection, to the awarding agency or commission, as applicable, not later than fourteen days after the twelve-month anniversary of the most recently filed representation, documentation or updated representation or documentation, that the representation on file with the awarding agendor commission, as applicable, is current and accurate.
- udes any extension or modification of the (c) For the purposes of this section, "contracting contract, and "contractor" includes any successors or assigns of the contractor. For the purposes of this section, "contract" does not include a contract where each contractor is (1) a political subdivision of the state, including, but not limited to, a municipality, unless the contract is a municipal public works contract or quasi-public agency project contract, (2) any other state, as defined in action 1-267, (3) the federal government, (4) a foreign government, or (5) an agency of a subdivision, state or government described in subdivision (1), (2), (3) (4) of this subsection.
- (d) The contractor shall include the provisions of subsection (a) of this section in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the state, and in every subcontract entered into in order to fulfill any obligation of a municipal public works contractor contract for a quasi-public agency project, and such provisions shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the Commission on Human Rights and Opportunities. The contractor shall take such action with respect to any such subcontract or purchase order as the commission may direct as a means of enforcing such provisions, including sanctions for noncompliance in accordance with section 46a-56; provided, if such contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the commission regarding a state contract, the contractor may request the state of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the state and the state may so enter.

(1991, P.A. 91-58, § 16; 1991, P.A. 91-407, § 8, eff. July 2, 1991; 2007, P.A. 07-142, § 10, eff. June 25, 2007; 2009, P.A. 09-158, § 2, eff. June 30, 2009; 2011, P.A. 11-229, § 4; 2015, June Sp.Sess., P.A. 15-5, § 64; 2017, P.A. 17-130, § 8, eff. July 1, 2017.)

C. G. S. A. § 4a-60a, CT ST § 4a-60a

6/14/2018

§ 4a-60a. Provisions re nondiscrimination on the basis of sexual orientation required in awarding agency, municipal public works and qua...

The statutes and Constitution are current with enactments of Public Acts enrolled and approved by the Governor on or before June 6, 2018 and effective on or before June 6, 2018.

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Connecticut General Statutes Annotated

Title 31. Labor

Chapter 557. Employment Regulation (Refs & Annos)

§ 31-57b. Awarding of contracts to occupational safety and health law violators prohibited Connecticut General Statutes Annotated Title 31, Labor (Approx. 2 pages)

C.G.S.A. § 31-57b

§ 31-57b. Awarding of contracts to occupational safety and health law violators prohibited

Currentness

No contract shall be awarded by the state or any of its political subdivisions to any person or firm or any firm, corporation, partnership or association in which such persons or firms have an interest (1) which has been cited for three or more wilful or serious violations of any occupational safety and health act or of any standard, order or regulation promuga pursuant to such act, during the three-year period preceding the bid, provided such violations were cited in accordance with the provisions of any state occupational safety and health act or the Occupational Safety and Health Act of 1970, 1 and not abate, within the time fixed by the citation and such citation has not been set aside following appeal to the appropriate agency or court having jurisdiction or (2) which has received one or more criminal convictions related to the injury or death of any employee the three-year period preceding the bid. Any person who knowingly provides false interest ation concerning the information required pursuant to this section shall be assessed a civil penalty of not less than five hundred dollars nor more than five thousand sollars and shall be disqualified from bidding on or participating in a contract with the statter any of its political subdivisions for five years from the date of the final determination is the information is false. Any political subdivision or any state agency receiving false normation pursuant to this section shall notify the Commissioner of Administrative Se wices and, upon receipt of such notice, the commissioner shall conduct a hearing naccordance with the provisions of chapter 54.2 Upon a determination that false information was provided, the commissioner shall impose a civil penalty in accordance with the provisions of this section. Such civil penalty shall be paid to the Treasurer or to an articlal of the political subdivision, as the case may be. Any civil penalty imposed purchanto this section may be collected in a civil proceeding by any official of a political subdivision authorized to institute civil actions or, in the case of the state, by the attorney general, upon complaint of the Commissioner of Administrative Services.

Credits

(1989, P.A. 89-367, § 6.)

Footnotes

29 U.S.C.A. § 651 et seq.

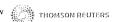
2 C.G.S.A. § 4-166 et seq.

C. G. S. A. § 31-57b, CT ST § 31-57b

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Connecticut General Statutes Annotated Title 4. Management of State Agencies

Chapter 55C. Large State Contracts: Certifications (Refs & Annos)

§ 4-250. Definitions

Effective: October 1, 2013 (Approx. 2 pages) Connecticut General Statutes Annotated Title 4, Management of State Agencies Ellective: October 1, 2013

C.G.S.A. § 4-250

§ 4-250. Definitions

- (1) "Gift" has the same meaning as provided in section 1-79, except that the exclusion in subparagraph (L) of subdivision (5) of section 1-79 for a gift for the celebration of a major life event does not apply;

 (2) "Quasi-public agency". "nublic agency". "nublic agency".
- as provided in section 1-79;
- (3) "State agency" means any office, department, board, council, commission, institution or other agency in the executive, legislative or judicial branch of state government;
- (4) "Large state contract" means an agreement or a combina or series of agreements between a state agency or a quasi-public agency and a **ை**, firm or corporation, having a total value of more than five hundred thousand dollars in a calendar or fiscal year, for (A) a project for the construction, alteration or repair of any public building or public work, (B) services, including, but not limited to, consulting an professional services, (C) the procurement of supplies, materials or equipment, (D) a lease, or (E) a licensing arrangement. The term "large state contract" loes not include a contract between a state olitical subdivision of the state; agency or a quasi-public agency and
- means officers, directors, shareholders, members, partners and managerial e
- (6) "Participated substal means participation that is direct, extensive and substantive, and not peripheral, clerical or ministerial.

Credits

(2004, P.A. 04-245, § 2, eff. June 1, 2004; 2007, P.A. 07-213, § 2, eff. July 10, 2007; 2013, P.A. 13-244, § 23.)

C. G. S. A. § 4-250, CT ST § 4-250

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Connecticut General Statutes Annotated Title 4. Management of State Agencies

Chapter 55C. Large State Contracts: Certifications (Refs & Annos)

§ 4-252. Certification requirements for large state contracts

Connecticut General Statutes Annotated Title 4. Management of State Agencies Effective: July 1, 2017 (Approx. 2 pages)

EXECUTE: July 1, 2017

C.G.S.A. § 4-252

§ 4-252. Certification requirements for large state contracts

Currentness

- (a) Except as provided in section 10a-151f, on and after July 1, 2006, no state agency or quasi-public agency shall execute a large state contract unless the state agency or quasi-public agency obtains the written or electronic certification described in this section. Each such certification shall be sworn as true to the best knowledge and belief of the person signing the certification, subject to the penalties of false statement. If there is any change in the information contained in the most recently filed certification, such person shand ubmit an updated certification either (1) not later than thirty days after the effective one of any such change, or (2) upon the submittal of any new bid or proposal for a later state contract, whichever is earlier. Such person shall also submit to the state agency of quasi-public agency an accurate, updated certification not later than fourteen days after the twelvementh anniversary of the most recently filed certification or updated certification.
- (b) The official or employee of such state agency or quasi-tub c agency who is authorized to execute state contracts shall certify that the selection of the most qualified or highest ranked person, firm or corporation was not the result of collusion, the giving of a gift or the promise of a gift, compensation, fraud or inappropriate influence from any person.
- (c) Any principal or key personnel of the person, firm or corporation submitting a bid or proposal for a large state contract shall contract.
- (1) That no gifts were made by (A) such person, firm, corporation, (B) any principals and key personnel of the person, firm or corporation, who participate substantially in preparing bids, proposals or negotiating state contracts, or (C) any agent of such person, firm, corporation or principal and key personnel, who participates substantially in preparing bids, proposals or negotiating state contracts, to (i) any public official or state employee of the state agency or quasi-public agency soliciting bids or proposals for state contracts, who participates substantially in the preparation of bid solicitations or requests for proposals for state contracts or the negotiation or award of state contracts, or (ii) any public official or state employee of any other state agency, who has supervisory or appointing authority over such state agency or quasi-public agency;
- (2) That no such principals and key personnel of the person, firm or corporation, or agent of such person, firm or corporation or principals and key personnel, knows of any action by the person, firm or corporation to circumvent such prohibition on gifts by providing for any other principals and key personnel, official, employee or agent of the person, firm or corporation to provide a gift to any such public official or state employee; and
- (3) That the person, firm or corporation is submitting bids or proposals without fraud or collusion with any person.
- (d) Any bidder or proposer that does not make the certification required under this section shall be disqualified and the state agency or quasi-public agency shall award the contract to the next highest ranked proposer or the next lowest responsible qualified bidder or seek new bids or proposals.

(e) Each state agency and quasi-public agency shall include in the bid specifications or request for proposals for a large state contract a notice of the certification requirements of this section.

Credits

(2004, P.A. 04-245, § 4, eff. June 1, 2004; 2011, P.A. 11-229, § 2; 2017, P.A. 17-130, § 6, eff. July 1, 2017.)

C. G. S. A. § 4-252, CT ST § 4-252

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Connecticut General Statutes Annotated

Title 4. Management of State Agencies

Chapter 55C. Large State Contracts: Certifications (Refs & Annos)

§ 4-252a. Certification re whether making certain investments in Iran

Connecticut General Statutes Annotated Title 4. Management of State Agencies Effective: October 1, 2013 (Approx. 2 pages)

EITECTIVE: OCTOBER 1, 2013

C.G.S.A. § 4-252a

§ 4-252a. Certification re whether making certain investments in Iran

Currentness

- (a) For purposes of this section, "state agency" and "quasi-public agency" have the same meanings as provided in section 1-79, "large state contract" has the same meaning as provided in section 4-250 and "entity" means any corporation, general partnership, limited partnership, limited liability partnership, joint venture, nonprofit organization or other business organization whose principal place of business is located outside of the Urited States, but excludes any United States subsidiary of a foreign corporation.
- (b) No state agency or quasi-public agency shall enter into any large state contract, or amend or renew any such contract with any entity who (1) has failed to common a written certification indicating whether or not such entity has made a direct investment of twenty million dollars or more in the energy sector of Iran on or after October 1, 2013, as described in Section 202 of the Comprehensive Iran Sanctions, Account that and Divestment Act of 2010, 1 or has increased or renewed such investment on (1 aler said date, or (2) has submitted a written certification indicating that such entity has made such an investment on or after October 1, 2013, or has increased or renewed such an investment on or after said date. Each such certification shall be sworn as true to the best knowledge and belief of the entity signing the certification, subject to the penalties of false statement.
- (c) Each state agency and quasi-public agency shall include in the bid specifications or request for proposals for a large state contract a notice of the certification requirements of this section. Prior to submitting a bid or proposal for a large state contract, each bidder or proposer who is an entity shalf submit a certification that such bidder or proposer has or has not made an investment as described in subsection (b) of this section.
- (d) Any entity who make a good faith effort to determine whether such entity has made an investment described in subsection (b) of this section shall not be subject to the penalties of false statement pursuant to this section. A "good faith effort" for purposes of this subsection includes a determination that such entity is not on the list of persons who engage in certain investment activities in Iran created by the Department of General Services of the state of California pursuant to Division 2, Chapter 2.7 of the California Public Contract Code. 2 Nothing in this subsection shall be construed to impair the ability of the state agency or quasi-public agency to pursue a breach of contract action for any violation of the provisions of the contract.
- (e) The provisions of this section shall not apply to any contract of the Treasurer as trustee of the Connecticut retirement plans and trust funds, as defined in section 3-13c, provided nothing in this subsection shall be construed to prevent the Treasurer from performing his or her fiduciary duties under section 3-13g.

Credits

(2013, P.A. 13-162, § 1.)

Footnotes

22 U.S.C.A. § 8532.

West's Ann.Cal.Pub.Con.Code § 2200 et seq.

C. G. S. A. § 4-252a, CT ST § 4-252a

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Connecticut General Statutes Annotated Title 3. State Elective Officers Chapter 32. Treasurer

§ 3-13j. Third party fees in investments by Treasurer or quasi-public agencies Connecticut General Statutes Annotated Title 3, State Elective Officers (Approx. 2 pages)

C.G.S.A. § 3-13j

§ 3-13j. Third party fees in investments by Treasurer or quasi-public agencies

Currentness

- (a) Prior to the Treasurer entering into a contract for investment services, as defined in section 9-612, any person or entity who would be a party to that contract shall disclose to the Treasurer, in writing, all third party fees attributable to such contract. Such disclosure shall be made by firms providing such services and shall be in a sworn affidavit in a and form prescribed in regulations which shall be adopted by the Treasurer, in acco with the provisions of chapter 54, 1 not later than three months after May 3, 200 Information disclosed under this subsection shall be made available for public inspection in accordance with the Freedom of Information Act, as defined in section
- (b) Prior to any quasi-public agency, as defined in section 1-120, entering into a contract for investment services, as defined in section 9-612, any person or a lity who would be a party to that contract shall disclose to the quasi-public agency extend into the contract, in writing, all third party fees attributable to such contract disclosure shall be made by firms providing such services and shall be in a sworp afficiavit in a manner and form as prescribed in procedures which shall be adopted in ach such agency, in accordance with the provisions of chapter 12, 2 not later than three months after May 3, 2000. Information disclosed under this subsection shall be mediavailable for public inspection in accordance disclosed under this subsection shall be me rfined in section 1-200. with the Freedom of Information Act, and
- (c) For purposes of this section and etion 3-13k, "third party fees" includes, but is not limited to, management fees, procement agent fees, solicitation fees, referral fees, natchmaker fees, and due diligence fees.
- (d) Any person who violates any provision of this section shall be liable for a civil penalty not to exceed two thousand dollars for each violation.
- (1) The Attorney General, upon complaint of the Treasurer, may bring an action in the superior court for the judicial district of Hartford to recover such penalty for a violation of this section which affects a fund of the state. Any penalty imposed under this section for a violation which affects any such fund shall be paid to the Treasurer who shall deposit such moneys in such fund.
- (2) Any quasi-public agency, as defined in section 1-120, may bring an action in the superior court to recover such penalty for a violation of this section which affects any fund under the control of such agency. Any penalty imposed under this section for a violation which affects any such fund shall be paid to such agency which shall deposit such moneys in such fund.

Credits

(2000, P.A. 00-43, § 5, eff. May 3, 2000.)

Footnotes

C.G.S.A. § 4-166 et seq.

2 C.G.S.A. § 1-120 et seq.

C. G. S. A. § 3-13j, CT ST § 3-13j

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Connecticut General Statutes Annotated Title 4a. Administrative Services (Refs & Annos) Chapter 58. Purchases and Printing (Refs & Annos)

§ 4a-81. Contracts for goods and services over fifty thousand dollars. Affidavit by bidder or vendor re consulting a... Connecticut General Statutes Annotated Luccuve: July 1, 2017

C.G.S.A. § 4a-81

§ 4a-81. Contracts for goods and services over fifty thousand dollars. Affidavit by bidder or vendor re consulting agreements. Failure to submit.

- Currentness

 (a) Except as provided in section 10a-151f, no state agency or quasi-public agency shall execute a contract for the purchase of goods or services, which contract has a total value of the state of fifty thousand dollars or more in any calendar or fiscal year, unless the agency or quasi-public agency obtains the affidavit described section.
- (b) (1) Any principal or key personnel of a person, firm or corporation who submit bids or proposals for a contract described in subsection (a) of this section shall attest in an affidavit as to whether any consulting agreement has been entered into in connection with any such contract. Such affidavit shall be required if any duties of the contract. communications concerning business of a state or quasi public agency, whether or not direct contact with a state agency, state or public official or state employee was expected or made. As used in this section, "consulting agreement means any written or oral agreement to retain the services, for a fee, of a consultant in the purposes of (A) providing counsel to a contractor, vendor, consultant or other eptitive eking to conduct, or conducting, business with the state, (B) contacting, whether in writing or orally, any executive, judicial, or administrative office of the state, including any department, institution, bureau, board, commission, authority, official or enabyse for the purpose of solicitation, dispute resolution, introduction, requirests for information and commission. introduction, requests for information, or (C) any other similar activity related to such contracts. "Consulting agreement" does not include any agreements entered into with a consultant who is registered under the provisions of chapter 10 1 as of the date such affidavit is submitted in accordance with the provisions of this section.
- (2) Such affidavit shall be sworn as true to the best knowledge and belief of the person signing the certification on the affidavit and shall be subject to the penalties of false statement.
- (3) Such affidavit shall include the following information for each consulting agreement listed: The name of the consultant, the consultant's firm, the basic terms of the consulting agreement, a brief description of the services provided, and an indication as to whether the consultant is a former state employee or public official. If the consultant is a former state employee or public official, such affidavit shall indicate his or her former agency and the date such employment terminated.
- (4) After the initial submission of such affidavit, the principal or key personnel of the person. firm or corporation shall not be required to resubmit such affidavit unless there is a change in the information contained in such affidavit. If there is any change in the information contained in the most recently filed affidavit required under this section, the principal or key personnel of a person, firm or corporation who submit bids or proposals for a contract described in subsection (a) of this section shall submit an updated affidavit either (A) not later than thirty days after the effective date of any such change, or (B) upon the submittal of any new bid or proposal, whichever is earlier.

6/14/2018

§ 4a-81. Contracts for goods and services over fifty thousand dollars. Affidavit by bidder or vendor re consulting agreements. Failure to s...

- (c) Each state agency and quasi-public agency shall include a notice of the affidavit requirements of this section in the bid specifications or request for proposals for any contract that is described in subsection (a) of this section.
- (d) If a bidder or vendor refuses to submit the affidavit required under subsection (b) of this section, such bidder or vendor shall be disqualified and the state agency or quasi-public agency shall award the contract to the next highest ranked vendor or the next lowest responsible qualified bidder or seek new bids or proposals.

Credits

(2005, P.A. 05-287, § 51, eff. July 13, 2005; 2011, P.A. 11-229, § 5; 2017, P.A. 17-130, § 10, eff. July 1, 2017.)

Footnotes

C.G.S.A. § 1-79 et seq. 1

C. G. S. A. § 4a-81, CT ST § 4a-81

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Connecticut General Statutes Annotated Title 4. Management of State Agencies

Chapter 48. Organization of State Agencies

NOTES OF DECISIONS (18)

Adverse personnel action Confidential information

Damages

Duty to publish report

§ 4-61dd. Whistle-blowing. Disclosure of information to Auditors of Public Accounts. Investigation by Attorney Getement to former position State department or agency construed Subpoenas

Validity

Effective: October 1, 2017

Connecticut General Statutes Annotated Title 4. Management of State Agencies Effective: October 1, 2017 (Approx. 5 pages)

—— Enacted Legislation | Amended by 2018 Conn. Legis. Serv. P.A. 18-22 (H.B. 5252) (WEST)

C.G.S.A. § 4-61dd

§ 4-61dd. Whistle-blowing. Disclosure of information to Auditors of Public Accounts. Investigation by Attorney General. Rejection of complaint. Complaints re retaliatory personnel actions. Report to General Assembly. Large state contractors. Posting of notice. Definitions. State shellfish grounds lessees

Currentness

- (a) Any person having knowledge of any matter involving corruption, unance violation of state laws or regulations, mismanagement, gross waste of funds, abuse of authority or danger to the public safety occurring in any state department or agency, any quasi-public agency, as defined in section 1-120, or any Probate Sourt or any person having knowledge of any matter involving corruption, violation vistate or federal laws or regulations, gross waste of funds, abuse of authority or cannot to the public safety occurring in any large state contract, may transmit all facts and information in such person's possession concerning such matter to the Auditors of Public Accounts shall review such matter and post their findings and any recommendations to the Attorney General John receiving such a report, the Attorney General shall make such investigation as the Attorney General deems proper regarding such report and any other information that may be reasonably derived from such report. Prior to conducting an investigation Xany information that may be reasonably derived from such report, the Attorney General shall consult with the Auditors of Public Accounts concerning the relationship of such additional information to the report that has been issued pursuant to this subsector. Any such subsequent investigation deemed appropriate by the Attorney General shall only be conducted with the concurrence and assistance of the Auditors of Public Accounts. At the request of the Attorney General or on their own initiative, the auditors shall assist in the investigation.
- (b) (1) The Auditors of Public Accounts may reject any complaint received pursuant to subsection (a) of this section if the Auditors of Public Accounts determine one or more of the following:
- (A) There are other available remedies that the complainant can reasonably be expected to pursue:
- (B) The complaint is better suited for investigation or enforcement by another state agency;
- (C) The complaint is trivial, frivolous, vexatious or not made in good faith;
- (D) Other complaints have greater priority in terms of serving the public good;
- (E) The complaint is not timely or is too long delayed to justify further investigation; or
- (F) The complaint could be handled more appropriately as part of an ongoing or scheduled regular audit.

- (2) If the Auditors of Public Accounts reject a complaint pursuant to subdivision (1) of this subsection, the Auditors of Public Accounts shall provide a report to the Attorney General setting out the basis for the rejection.
- (3) If at any time the Auditors of Public Accounts determine that a complaint is more appropriately investigated by another state agency, the Auditors of Public Accounts shall refer the complaint to such agency. The investigating agency shall provide a status report regarding the referred complaint to the Auditors of Public Accounts upon request.
- (c) Notwithstanding the provisions of section 12-15, the Commissioner of Revenue Services may, upon written request by the Auditors of Public Accounts, disclose return or return information, as defined in section 12-15, to the Auditors of Public Accounts for purposes of preparing a report under subsection (a) or (b) of this section. Such return or return information shall not be published in any report prepared in accordance with subsection (a) or (b) of this section, and shall not otherwise be redisclosed, except that such information may be redisclosed to the Attorney General for purposes of an investigation authorized by subsection (a) of this section. Any person who violates the provisions of this subsection shall be subject to the provisions of subsection (g) of section 12-15.
- (d) The Attorney General may summon witnesses, require the production of any necessary books, papers or other documents and administer oaths to witnesses, where necessary, for the purpose of an investigation pursuant to this section or for the purpose of investigating a suspected violation of subsection (a) of section 4-275 until such time as the Attorney General files a civil action pursuant to section 4-276. Upon the conclusion of the investigation, the Attorney General shall where necessary, report any findings to the Governor, or in matters involving criminal activity, to the Chief State's Attorney. In addition to the exempt records provision of section 1-210, the Auditors of Public Accounts and the Attorney General shall not, after receipt of any information from a person under the provisions of this section or sections 4-276 to 4-280, inclusive, disclose the identity of such person without such person's consent unless the Auditors of Public Accounts Attorney General determines that such disclosure is unavoidable, and may with hold records of such investigation, during the pendency of the investigation.
- (e) (1) No state officer or employee, as defined in section 4-141, n asi-public agency officer or employee, no officer or employee of a large state co or and no appointing authority shall take or threaten to take any personnel action against any state or quasipublic agency employee or any employee of a large state contractor in retaliation for (A) such employee's or contractor's disclosure of information to (i) an employee of the Auditors of Public Accounts or the Attorney General under the provisions of subsection (a) of this section; (ii) an employee of the state agency of the sta officer or employee is employed; (iii) an employee of a state agency pursuant to a mandated reporter statute or pursuant to subsection (b) of section 17a-28; (iv) an employee of the Probate Court where such employee is employed; or (v) in the case of a large state contractor, an employee of the contracting state agency concerning information involving the large state contract; or (B) contract; by employee's testimony or assistance in any proceeding under this section.
- (2) (A) Not later than ninety days after learning of the specific incident giving rise to a claim that a personnel action has been threatened or has occurred in violation of subdivision (1) of this subsection, a state or quasi-public agency employee, an employee of a large state contractor or the employee's attorney may file a complaint against the state agency, quasipublic agency, Probate Court, large state contractor or appointing authority concerning such personnel action with the Chief Human Rights Referee designated under section 46a-57. Such complaint may be amended if an additional incident giving rise to a claim under this subdivision occurs subsequent to the filing of the original complaint. The Chief Human Rights Referee shall assign the complaint to a human rights referee appointed under section 46a-57, who shall conduct a hearing and issue a decision concerning whether the officer or employee taking or threatening to take the personnel action violated any provision of this section. The human rights referee may order a state agency, quasi-public agency or Probate Court to produce (i) an employee of such agency, quasi-public agency or Probate Court to testify as a witness in any proceeding under this subdivision, or (ii) books, papers or other documents relevant to the complaint, without issuing a subpoena. If such agency, quasi-public agency or Probate Court fails to produce such witness, books, papers or documents, not later than thirty days after such order, the human rights referee may consider such failure as supporting evidence for the complainant. If, after the hearing, the human rights referee finds a violation, the referee may award the aggrieved employee reinstatement to the employee's former position, back pay and reestablishment of any

employee benefits for which the employee would otherwise have been eligible if such violation had not occurred, reasonable attorneys' fees, and any other damages. For the purposes of this subsection, such human rights referee shall act as an independent hearing officer. The decision of a human rights referee under this subsection may be appealed by any person who was a party at such hearing, in accordance with the provisions of section 4-183.

- (B) The Chief Human Rights Referee shall adopt regulations, in accordance with the provisions of chapter 54, 1 establishing the procedure for filing complaints and noticing and conducting hearings under subparagraph (A) of this subdivision.
- (3) As an alternative to the provisions of subdivision (2) of this subsection: (A) A state or quasi-public agency employee who alleges that a personnel action has been threatened or taken may file an appeal not later than ninety days after learning of the specific incident giving rise to such claim with the Employees' Review Board under section 5-202, or, in the case of a state or quasi-public agency employee covered by a collective bargaining contract, in accordance with the procedure provided by such contract; or (B) an employee of a large state contractor alleging that such action has been threatened or taken may, after exhausting all available administrative remedies, bring a civil action in accordance with the provisions of subsection (c) of section 31-51m.
- (4) In any proceeding under subdivision (2) or (3) of this subsection concerning a personnel action taken or threatened against any state or quasi-public agency employee or any employee of a large state contractor, which personnel action occurs not later than two years after the employee first transmits facts and information concerning a matter under subsection (a) of this section or discloses information under subdivision (1) of this subsection to the Auditors of Public Accounts, the Attorney General or an employee of C state agency, quasi-public agency or Probate Court, as applicable, there shall be a rebuttable presumption that the personnel action is in retaliation for the action taken by employee under subsection (a) of this section or subdivision (1) of this subsection
- (5) If a state officer or employee, as defined in section 4-141, a quasi-public or employee, an officer or employee of a large state contractor or an appointing authority takes or threatens to take any action to impede, fail to renew or carcel a contract between a state agency and a large state contractor, or between a large state contractor and its subcontractor, in retaliation for the disclosure of information porsuant to subsection (a) of this section or subdivision (1) of this subsection to any age of listed in subdivision (1) of this subsection, such affected agency, contractor or subcontractor may, not later than ninety days after learning of such action, threat or failure tenew, bring a civil action in the superior court for the judicial district of Hartford Decover damages, attorney's fees and costs.
- (f) Any employee of a state agency, quari-public agency, Probate Court or large state contractor, who is found by the Auditors of Public Accounts, the Attorney General, a human rights referee or the Employees Review Board to have knowingly and maliciously made false charges under subsection, a) of this section, shall be subject to disciplinary action by such employee's appointing adthority up to and including dismissal. In the case of a state or quasi-public agency employee, such action shall be subject to appeal to the Employees' Review Board in accordance with section 5-202, or in the case of state or quasi-public agency employees included in collective bargaining contracts, the procedure provided by such contracts.
- (g) On or before September first, annually, the Auditors of Public Accounts shall submit, in accordance with the provisions of section 11-4a, to the clerk of each house of the General Assembly a report indicating the number of matters for which facts and information were transmitted to the auditors pursuant to this section during the preceding state fiscal year and the disposition of each such matter.
- (h) Each contract between a state or quasi-public agency and a large state contractor shall provide that, if an officer, employee or appointing authority of a large state contractor takes or threatens to take any personnel action against any employee of the contractor in retaliation for such employee's disclosure of information to any employee of the contracting state or quasi-public agency or the Auditors of Public Accounts or the Attorney General under the provisions of subsection (a) or subdivision (1) of subsection (e) of this section, the contractor shall be liable for a civil penalty of not more than five thousand dollars for each offense, up to a maximum of twenty per cent of the value of the contract. Each violation shall be a separate and distinct offense and in the case of a continuing violation each calendar day's continuance of the violation shall be deemed to be a separate and

distinct offense. The executive head of the state or quasi-public agency may request the Attorney General to bring a civil action in the superior court for the judicial district of Hartford to seek imposition and recovery of such civil penalty.

- (i) Each state agency or quasi-public agency shall post a notice of the provisions of this section relating to state employees and quasi-public agency employees in a conspicuous place that is readily available for viewing by employees of such agency or quasi-public agency. Each Probate Court shall post a notice of the provisions of this section relating to Probate Court employees in a conspicuous place that is readily available for viewing by employees of such court. Each large state contractor shall post a notice of the provisions of this section relating to large state contractors in a conspicuous place which is readily available for viewing by the employees of the contractor.
- (i) No person who, in good faith, discloses information in accordance with the provisions of this section shall be liable for any civil damages resulting from such good faith disclosure.
- (k) As used in this section:
- (1) "Large state contract" means a contract between an entity and a state or quasi-public agency, having a value of five million dollars or more; and
- (2) "Large state contractor" means an entity that has entered into a large state contract with a state or quasi-public agency.
- (I) No officer or employee of a state shellfish grounds lessee shall take or threaten to take any personnel action against any employee of a state shellfish grounds lessee in retaliation for (A) such employee's disclosure of information to an employee of the leasing agency concerning information involving the state shellfish grounds lease, or (B) such employee's testimony or assistance in any proceeding under this section.
- (2) (A) Not later than ninety days after learning of the specific incident giving rise that a personnel action has been threatened or has occurred in violation of so of this subsection, an employee of a state shellfish grounds lessee or the phylogee's attorney may file a complaint against the state shellfish grounds lessee concerning such personnel action with the Chief Human Rights Referee designated under section 46a-57. Such complaint may be amended if an additional incident giving lise to a claim under this subdivision occurs subsequent to the filing of the original compaint. The Chief Human Rights Referee shall assign the complaint to a human rights referee appointed under section 46a-57, who shall conduct a hearing and issue a decision concerning whether the officer or employee taking or threatening to take the personnel action violated any provision of this subsection. The human rights referee pray order a state shellfish grounds lessee to produce (i) an employee of such lessee to testify as a witness in any proceeding under this subdivision, or (ii) books, papers or other coordinates relevant to the complaint, without issuing a subpoena. If such state shellish grounds lessee fails to produce such witness, books papers or documents, not like the thirty down of the such sides the human rights. books, papers or documents, not later than thirty days after such order, the human rights referee may consider such failures supporting evidence for the complainant. If, after the hearing, the human rights referee finds a violation, the referee may award the aggrieved employee reinstatement to the employee's former position, back pay and reestablishment of any employee benefits for which the employee would otherwise have been eligible if such violation had not occurred, reasonable attorneys' fees and any other damages. For the purposes of this subsection, such human rights referee shall act as an independent hearing officer. The decision of a human rights referee under this subsection may be appealed by any person who was a party at such hearing, in accordance with the provisions of section 4-183.
- (B) The Chief Human Rights Referee shall adopt regulations, in accordance with the provisions of chapter 54, establishing the procedure for filing complaints and noticing and conducting hearings under subparagraph (A) of this subdivision.
- (3) As an alternative to the provisions of subdivision (2) of this subsection, an employee of a state shellfish grounds lessee who alleges that a personnel action has been threatened or taken may, after exhausting all available administrative remedies, bring a civil action in accordance with the provisions of subsection (c) of section 31-51m.
- (4) In any proceeding under subdivision (2) or (3) of this subsection concerning a personnel action taken or threatened against any employee of a state shellfish grounds lessee, which personnel action occurs not later than two years after the employee first transmits facts and information to an employee of the leasing agency concerning the state shellfish grounds

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lease, there shall be a rebuttable presumption that the personnel action is in retaliation for the action taken by the employee under subdivision (1) of this subsection.

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(1979, P.A. 79-599, § 1; 1983, P.A. 83-232; 1985, P.A. 85-559, § 5; 1987, P.A. 87-442, § 1, eff. Sept. 1, 1987; 1989, P.A. 89-81, § 3; 1997, P.A. 97-55; 1998, P.A. 98-191, § 1, eff. July 1, 1998; 2002, P.A 02-91, § 1, eff. June 3, 2002; 2004, P.A. 04-58, §§ 1, 2; 2005, P.A. 05-287, § 47, eff. July 13, 2005; 2006, P.A. 06-196, § 26, eff. June 7, 2006; 2009, P.A. 09-185,

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