

The Key To Affordable Housing

# REQUEST FOR PROPOSALS FOR BOND UNDERWRITERS (Senior Manager, Co-Manager, Selling Group Member)

# **June 15, 2018**

# I. Background

The Connecticut Housing Finance Authority ("CHFA" or "Authority"), a body politic and corporate constituting a public instrumentality and political subdivision of the State of Connecticut, was created in 1969 and operates pursuant to Chapter 134 of the Connecticut General Statutes, as amended. Our purpose is to help alleviate the shortage of affordable housing for low- and moderate-income families and persons in Connecticut by providing both single family mortgages, financing for rental housing, and mortgages for the purchase, development and construction of housing.

CHFA will not reimburse for any expenses incurred in connection with this Request for Proposals ("RFP") including, but not limited to, the cost of preparing the initial response and any additional information requested or travel expenses relating to an oral presentation. Please be advised that responses will be considered property of CHFA, are matters of public record, and may be disclosed by CHFA after the awarding of the contract.

For additional information about CHFA, please reference CHFA's website at www.chfa.org.

# **II.** Proposed Scope of Services

The Authority is requesting proposals (the "Proposals") from qualified municipal housing bond underwriters, investment bankers or institutions to serve as senior manager(s), comanager(s) and/or selling group member(s) in connection with the issuance or placement of various series of single family and multifamily bonds, debt, certificates or instruments, purchase and sale of securities including but not limited to, mortgage-backed securities for the benefit of its mission. The Authority may at its option, issue or place bonds, debt, certificates or instruments under its existing bond indentures or programs such as the Housing Mortgage Finance Program Bonds, State-Supported Special Obligation Bonds or under new programs or indentures (including a new standalone indenture or program) as it sees fit. The proposed engagement will be for a period no longer than three years and it is expected to begin January 1, 2019.

Since its inception, the Authority has issued over \$20 billion of tax exempt and taxable bonds of which proceeds from the bonds were used to purchase single family loans and make multifamily loans. Over the next three years, the Authority expects to issue \$1 billion to \$2 billion of Housing Mortgage Finance Program Bonds and \$10 million to \$20 million of State-Supported Special Obligation Bonds. As of December 31, 2017, the Authority has approximately \$4.4 billion of debt outstanding. For more information, including the Authority's 2017 audited financial statements or recent Authority Official Statements, please visit <a href="https://www.chfa.org">www.chfa.org</a> or <a href="https://www.chfa.org">www.emma.msrb.org</a>.

# III. Evaluation Criteria

Firms will be evaluated on the basis of their response to this RFP, additional written information as requested by CHFA, face to face and oral interviews, if any, including, but not limited to the following criteria:

- 1. Reputation and experience of the firm
- 2. Responsiveness to CHFA's needs
- 3. Experience with the State Housing Finance Agency ("HFA") bond financing
- 4. Qualifications of personnel assigned to CHFA
- 5. Distribution capacity
- 6. Financial and equity adequacy
- 7. Commitment to Connecticut

Please indicate whether you are applying for senior manager, co-manager or selling group member for the following bond programs:

- 1. Housing Mortgage Finance Program Bonds
- 2. State-Supported Special Obligation Bonds

Firms who seek a higher level position will automatically be considered for a lower level position, but firms who specify a lower level position will not be evaluated negatively by CHFA solely for specifying a lower level position. Candor in all areas will be appreciated, including self-assessment. Taking all factors into account, CHFA reserves the right to select one or more firms in various capacities or none at all at this time.

# IV. Requested Information

Each respondent to the RFP must provide the following information:

- 1. A brief description of your organization and previous experience in providing bond underwriting services as described in this RFP. Does your firm have the capacity to market and remarket variable rate bonds in addition to fixed rate bonds?
- 2. Indicate the total number of staff in your unit and the number of staff that you expect to assign to this engagement. Please list those people with their résumés. What are their other responsibilities?

- 3. Please discuss three engagements that you feel are most similar to the relationship that you envision with CHFA. What was the term of the engagement and who at your firm was the primary contact for each engagement? How was the issuer like and unlike the CHFA? What specific challenges were presented in each engagement, and what do you consider some of your successes with each client?
- 4. Describe your firm's experience with HFAs since January 1, 2016. Which HFAs do you represent, in what capacity and how long has your firm represented each HFA? Provide three (3) references with names, phone numbers and email addresses.
- 5. Has your firm ever provided an HFA client with services other than structuring and selling bonds?
- 6. How many HFA clients has the firm lost or gained since January 1, 2016? Provide reasons for the loss of any clients. Has your firm ever been removed from an account prior to the expiration of its contract (i.e., been fired)? If so, please explain. If you wish, list the name of a third party with whom the Authority could discuss this termination.
- 7. Describe your presence in Connecticut, if any, including corporate existence in Connecticut, whether formed in Connecticut or authorized to do business in the state. If your firm currently is not registered with the Connecticut Secretary of State, please indicate whether your firm will so register if your firm is awarded this contract.
  - a) Describe your ability to market CHFA paper and your performance in the Connecticut retail market since January 1, 2016.
  - b) Describe any distribution agreements, including retail distribution agreements, your firm uses or contemplates using to market bonds. Please describe the relationship between your firm and the parties to the distribution agreements. Discuss how bonds and fees are allocated among the various parties.
  - c) For current CHFA senior managers, co-managers, and selling group members, please provide, in tabular form, total orders, allotments and sales in both primary and secondary markets of CHFA bonds since January 1, 2016.
- 8. How does your firm commit capital to public finance activities? How much capital is committed to the municipal area since January 1, 2016? How might the absolute level of capital and the procedures that you use to allocate it affect your performance on CHFA bond issues? Please include a copy of your firm's most recent FOCUS (Financial and Operational Combined Uniform Single) Report with your submission.

- 9. What factors should the Authority weigh in evaluating underwriters' Proposals and what considerations should predominate in structuring an underwriting syndicate?
- 10. If your firm publishes research on tax-exempt bonds, please include sample reports as an exhibit to the Proposal.
- 11. What is the most important question that we haven't asked you? Why should the Authority hire you instead of some other firm?
- 12. Describe in detail any potential conflicts of interest that your firm, affiliates, or parent may have for this engagement and your method of dealing with conflicts of interest.
- 13. Discuss your firm's involvement in Community Reinvestment Act (CRA) activities, or similar activities if your firm is not subject to the CRA. Also include specific activities in Connecticut. Furthermore and in the past three (3) years, please provide any complaints your firm received in connection with CRA activities.
- 14. Describe any and all material lawsuits, legal or administrative proceedings or governmental investigations, criminal actions or law enforcement activities (including those by federal, state or local authorities, or self-regulatory organizations) or non-routine SEC, MSRB and FINRA inquiries or investigations relating to your firm or any of your firm's affiliates, including any proceedings to which your firm, your firm's affiliates or any of their respective officers, directors or employees is a named party or of which any of such has been the focus, that have occurred in the last three (3) years or that are currently threatened, including whether your firm or any of your firm's affiliates, or their respective officers, directors or employees have been censured by any regulatory body. Do any of these activities involve your housing finance professionals? Please summarize any reporting that your firm has made to the SEC, MSRB and FINRA over the past three years in connection with your public finance activities.
- 15. Describe any participation by your firm in any civic or other non-profit activities, including any contributions that your firm made in Connecticut.
- 16. Submit specific information regarding your firm's commitment to Affirmative Action. Please include at a minimum formal internal hiring practices and discussion of working relationships with women and minority owned companies. Please include your firm's most recent EEOC report.
- 17. Selected firms must comply with CHFA and State Ethics requirements, laws and regulations. Persons seeking to do business with CHFA are required to comply with the attached ethics statement and the applicable provisions of the Code of Ethics and Code of Ethics for Lobbyists incorporated therein by reference. An authorized signatory of the firm submitting qualifications shall execute and submit with the Proposal the attached certifications (attached as Exhibit A)

regarding Connecticut General Statutes sections 4-250 and 4-252a. In addition, an authorized signatory of the firm awarded this contract shall execute the attached CHFA statutory provisions, affidavits and certifications, attached for informational purposes as Exhibit B.

The following eight questions (18 to 25) are to be answered only by respondents that request consideration for senior manager for the Authority's Housing Mortgage Finance Program Bonds:

- 18. Indicate any changes in staffing levels for your housing and public finance activity since January 1, 2016. Please be aware that if your firm is selected as a senior manager, a senior member assigned to this engagement is expected to attend every CHFA board meeting.
- 19. Explain why your firm's underwriting, sales and trading teams are more capable than other firms?
- 20. Describe other products or services that your firm provided to CHFA and that CHFA used since January 1, 2016. Products or services include, but are not limited to, purchasing CHFA bonds (e.g. for CRA or balance sheet), offering direct placement (continuing covenant agreement) bonds, liquidity facilities and interest rate swaps.
- 21. What is your firm's forecast for interest rates over the next year?
- 22. Given the current interest rate environment please:
  - a) discuss the use of tax-exempt bonds to fund single family and multifamily mortgages;
  - b) discuss the use of securitization to fund single family and multifamily mortgages;
  - c) describe your firm's strategies on how to mitigate the scarcity of volume cap;
  - d) describe your firm's expectation with regards to changes to Fannie Mae and Freddie Mac and the impact that these changes will have for HFA funding.
- 23. What do you believe to be the most significant issues facing CHFA in managing its financial and affordable housing activities during the next three years? What strategies do you recommend to the Authority in preparing to deal with those issues and what role do you envision for your firm in supporting these strategies?
- 24. What procedures would you recommend to optimize the distribution of bonds? In particular, how can the senior manager use the co-managers and selling group members to improve the pricing on and expand the distribution of the Authority's bonds? What mechanisms would you recommend to provide reporting and monitoring of the sales performance of all participants?

25. Provide a complete schedule of fees for a single-family transaction of \$120 million. What would be the expected profit to the senior managers versus the comanagers on a typical offering of this size?

The following two questions (26 & 27) are to be answered only by respondents that request consideration for senior manager for the Authority's State-Supported Special Obligation Bonds:

- 26. Describe your firm's experience with State-Supported Special Obligation Bonds where the support for the bonds comes directly or indirectly from a State government. Include a discussion of underwriting bonds for such multifamily purposes, group homes and assisted living facilities.
- 27. Provide a complete schedule of fees for a Special Obligation Bond transaction of \$10 million.

# V. Submission Deadline

Responses to this RFP must be received by the Authority no later than **12:00 noon**, **July 18, 2018**.

# **VI. Submission Requirements**

- 1. Please limit your response to 20 pages, exclusive of a cover letter and exhibits.
- 2. Three (3) originals along with a CD containing a copy of the Proposal in PDF format should be delivered in a **sealed envelope** to:

Connecticut Housing Finance Authority Attn: Hazim Taib Chief Financial Officer 999 West Street Rocky Hill, CT 06067

3. One (1) original should be delivered in a **sealed envelope** to:

Lamont Financial Services Corporation Attn: Robert Lamb 30 Two Bridges Road, Suite 205 Fairfield, NJ 07004

- 4. Proposals received after the Submission Deadline date and time may result in CHFA's rejection of the Proposal.
- 5. Proposals must include a cover letter signed by an individual authorized to enter into a contract with CHFA on behalf of the firm, acknowledging that the firm agrees to be bound by all terms and conditions of the RFP and affirming that all

information contained in the Proposal is true and accurately portrays all aspects of the services to be provided.

# **VII. General Instructions**

- 1. Firms can submit questions to the Authority for clarification or for more information. Questions must be received by the Authority on or before June 22, 2018. The Authority reserves the right to answer or not to answer a question. If the Authority decides to answer a question, the answer will be posted on the Authority's website. All questions or requests for further information should be directed to Hazim Taib by emailing to hazim.taib@chfa.org and faxed to (860) 257-8375. Any other ex parte communication regarding this RFP with any Members of the Board or staff of the Authority is NOT permitted and may be grounds for elimination from further consideration.
- 2. Failure to comply with the requirements of this RFP may result in CHFA's rejection of a Proposal.
- 3. CHFA shall not be liable for any pre-contract costs incurred by any firm participating in the selection process.
- 4. All matters set forth in a Proposal shall become the property of CHFA and may be disclosed by CHFA after the awarding of the contract. The contents of each Proposal will be available for public inspection after the awarding of a contract.
- 5. CHFA is exempt from the payment of excise and sales taxes imposed by the Federal Government and/or the State. Proposers remain liable, however, for any other applicable taxes.
- 6. CHFA reserves the right, in its sole discretion to: reject any and all Proposals received in response to this RFP; negotiate the fees and charges contained in any Proposal, and is not obligated to accept a Proposal based upon the lowest fee schedule; accept a Proposal based on considerations other than costs; accept multiple Proposals based on capabilities; waive or modify any irregularities or informalities in Proposals received; award contracts in any manner necessary to serve the best interest of the CHFA and request additional information as determined necessary.
- 7. Firms should also be aware of the following:
  - a) The agreement between CHFA and the selected firm will be evidenced by a resolution approved by the Authority's Board of Directors and a written contract or Bond Purchase Agreement (collectively the "Contract"), which shall incorporate this RFP, the Proposal and any related correspondence. In executing such Contract, the selected firm agrees to be bound by the terms and conditions of this RFP, and that all representations, warranties and commitments in the Proposal and related correspondence are contractual

- obligations. In the event of any conflict in the terms and conditions between the RFP, Proposal and any related correspondence, the RFP shall control.
- b) Any work product issued or produced for CHFA, belongs to CHFA. CHFA shall not be required to seek approval(s) from the firm for the use of such work product (for the benefit of CHFA and its business activities).
- c) In order to encourage the development of market-driven new ideas, the Authority reserves the right, in its sole discretion, after the appointment of the firms and in the case of a transaction proposed by a co-manager or selling group member in connection with a discrete financing opportunity, to designate such firm to play the role of a senior manager in connection with the particular transaction.
- d) CHFA reserves the right to conduct additional, separate RFP processes when it determines that CHFA's needs dictate the procuring of services from other entities with additional, special or distinctive qualifications. In the event that a firm can no longer provide services as senior manager, co-manager or selling group member contemplated herein or through merger, consolidation, change of business purpose, or otherwise changes form, the Authority, in its sole discretion, and upon its determination that such action is in the best interest of the Authority, reserves the right to not replace such firm, retain the surviving entity or replace such firm with an approved firm (the "Substitute Firm"); provided, however, that any Substitute Firm shall serve for only the remainder of the term to be served by the firm(s) contemplated herein.

The Connecticut Housing Finance Authority is an Affirmative Action / Equal Opportunity Employer

# Exhibit A TO BE SUBMITTED WITH RESPONSES

# CERTIFICATION REGARDING CONNECTICUT GENERAL STATUTES § 4-250 Gift and Campaign Contribution Certification

(for contracts valued at \$50,000 or more in a calendar or fiscal year)

Contractor hereby swears as true to the best knowledge and belief of the person signing below

- (1) That no gifts were made by (A) the Contractor, (B) any principals and key personnel of the Contractor, who participate substantially in preparing bids, proposals or negotiating state Contracts, or (C) any agent of the Contractor or principals and key personnel, who participate substantially in preparing bids, proposals or negotiating state Contracts to (i) any public official or employee of CHFA soliciting bids or proposals for the Contract, who participates substantially in preparation of bid solicitations or requests for proposals for the Contract or the negotiation or award of the Contract, or (ii) any public official or state employee of any other state agency who has supervisory or appointing authority over CHFA;
- (2) That no such principals and key personnel of the Contractor or agent of the Contractor or principals and key personnel, knows of any action by the Contractor to circumvent such prohibition on gifts by providing for any other principals and key personnel, official, employee or agent of the Contractor to provide a gift to any such public official or state employee; and
- (3) That the Contractor is submitting bids or proposals without fraud or collusion with any person.

Any bidder or proposer that does not make the certification required under (1) through (3) above shall be disqualified and CHFA shall award the contract to the next highest ranked proposer or the next lowest responsible qualified bidder or seek new bids or proposals.

Name of Candidate	Contributor	Amount of Contribution	Date of Contribution	
Name of Candidate	Contributor	Amount of Contribution al pages as required	Date of Contribution	
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		NECTICUT GENERAL STATU Atities Making Certain Investmen	=	
Prohibiting	<b>State Contracts with En</b>	tities Making Certain Investmer	=	
	<b>State Contracts with En</b>	ntities Making Certain Investment nited States?	=	
Prohibiting Is your principal place of busines Yes If yes, have you made a direct	s located outside of the U investment of twenty mi Section 202 of the Comp	nited States?  No  Ilion dollars or more in the energehensive Iran Sanctions Accounta	ats in Iran  gy sector of Iran on or after	

Contractor agrees to update this certification not later than 30 days after the effective date of any change in the certification or upon submittal of any new bid or proposal for a large state contract, whichever is earlier. Contractor shall submit an accurate, updated certification not later than 14 days after the 12-month anniversary of the most recently filed certification or updated certification.

Contractor Name	Signature of Principal
Federal Employer ID Number or Social Security Number	Printed Name
Sworn and subscribed before me on this day of	
	Notary Public/Commissioner of the Superior

Revised 6/2014

# STATUTORY PROVISIONS, AFFIDAVITS AND CERTIFICATIONS

RE: Contract ("Contract") by and between, Contract Execution Date:,		
Contract Execution Date	Name	Title
of the Contractor, an entity duly formed and existing under the la	ws of the State of Connecticut he	reby certify as follows:
I am over the age of eighteen (18) and understand and appreciate	the obligations of an oath:	
CERTIFICATION RE: CONNECTICUT AND 4a-60a, as amended, Nondiscrimination		
(CHECK THE REPRESENTATION/CE	RTIFICATION THAT APPLII	ES)
(for contracts valued at l	less than \$50,000)	
□□ I hereby represent that I am authorized to execute and deliver Contractor has a policy in place that complies with the nondiscrin General Statutes §§ $4a-60(a)(1)$ and $4a-60a(a)(1)$ , as amended.		
(for contracts valued at (CHOOSE (		
□□ I hereby certify that I am over the age of eighteen (18) and ur am authorized to execute and deliver this affidavit on behalf of effect that complies with the nondiscrimination agreements and vand 4a-60a(a)(1), as amended.	ontractor and that Contractor has	a policy in place and in
NA' OR		
□□ I hereby certify that the following is a tree and correct copy of 20 by the governing body of Contractor in accordance with a the laws of Name of state or commonwealth modified, rescinded or revoked, and is, at present, in full force and	all of its documents of governance, and further certify that such reso	and management and
RESOLVED: That hereby adopts	s as its policy the nondiscrimination	on agreements and
warranties required under Connecticut General Statutes §§ witness whereof, the undersigned has executed this certificate the		, as amended. In
OR		
□□ I have reviewed the attached prior resolution. I certify that nondiscrimination agreements and warranties of Connecticular as amended and the prior resolution remains in full force and to CHFA. (ATTACH COPY OF PRIOR RESOLUTION)	ıt General Statutes §§ 4a-60(a)	(1) and $4a-60a(a)(1)$ ,

subdivision (1) of subsection (a) subdivision (1) of subsection (a)	of the Contractor comploof Section 4a-60 and complof Section 4a-60a and is in §4a-60 and §4a-60a as an	zed to adopt company or corporate ies with the nondiscrimination agraphies with the nondiscrimination agraphics agraphics with the nondiscrimination agraphics with the nondiscrimination agraphics agraphics with the nondiscrimination agraphics agraphics with the nondiscrimination agraphics agraphics agraphics with the nondiscrimination agraphics agraphics with the nondiscrimination agraphics agra	reement and warranty under greement and warrant under
NOTI		T GENERAL STATUTES § 31-5 and Safety Act Compliance	57b
Contractor is not in violation of, i 31-57b.	s in compliance with and	will remain in compliance with Con	nnecticut General Statutes §
	Gift and Campaign (	NECTICUT GENERAL STATU Contribution Certification or more in a calendary fiscal year	
Contractor hereby swears as tru	e to the best knowledge ar	nd belief of the person signing below	W
participate substantially in prepar principals and key personnel, what to (i) any public official or emplo in preparation of bid solicitations	ring bids, proposals or ne no participate substantial byee of CHFA soliciting b or requests for proposals	any principals and key personal gotiating that Contracts, or (C) and y in peparing bids, proposals or proposals for the Contract, which contract or the negotiation of the agency who has supervisory of	y agent of the Contractor or negotiating state Contracts who participates substantially or award of the Contract, or
knows of any action by the Cont	ractor to circumvent such	ctor or agent of the Contractor or prohibition on gifts by providing to provide a gift to any such public	for any other principals and
(3) That the Contractor is submit	ing bids or proposals with	nout fraud or collusion with any per	rson.
shall be disqualified and		certification required under (1) contract to the next highest rank new bids or proposals.	
		owing are all contributions made r state-wide public office or the Go	
Name of Candidate	Contributor	Amount of Contribution	Date of Contribution
Name of Candidate	Contributor	Amount of Contribution	Date of Contribution

attach additional pages as required

Contractor agrees to update this affidavit on an annual basis.

# FOR INVESTMENT SERVICES DISCLOSURE OF THIRD PARTY FEES CONNECTICUT GENERAL STATUTES §3-13j

Contractor hereby swears and attests that all third party fees\* attributable to the Contract whenever paid are as follows:

Name of Payee	Dollar amount of value of non-	Fee arrangement	Specific services performed by
	cash compensation & date		payee

(attach additional pages as required)

# AFFIDAVIT AND CERTIFICATION REGARDING CONNECTICUT GENERAL STATUTES § 4a-81 Consultant Affidavit

(for contracts valued at \$50,000 or more in any calendar viscal year

Contractor hereby swears and attests as true to the best knowledge and believe the person signing below that no consulting agreement as defined in Connecticut General Statutes § 4a-81 been entered into in connection with the Contract, except as follows:

For each consultant, list the name of the consultant, the consultant's firm, the basic terms of the consulting agreement, a brief description of the services provided, and an indication as to whether the consultant is a former state employee or public official. If the consultant is a former state employee or public official, indicate his or her former agency and the date such employment terminated.

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attach additional pages as required

Contractor hereby agrees to ame this affidavit whenever any new consulting agreement is entered into during the term of the Contract. Failure to contract will result in disqualification.

Contractor hereby acknowledges receipt of:

- SEEC Form 10, Notice of Connecticut General Statutes § 9-612(g)(2)
- CHFA Ethics Statement
- Whistleblowing, Connecticut General Statutes § 4-61dd

<sup>\*</sup>Third party fees includes, but is not limited to: management fees, placement agent fees, solicitation fees, referral fees, promotion fees, introduction or matchmaker fees and due diligence fees or as otherwise defined in Connecticut General Statutes Section 3-13j or any amendments thereto.

# CERTIFICATION REGARDING CONNECTICUT GENERAL STATUTES § 4-252a Prohibiting State Contracts with Entities Making Certain Investments in Iran

Is your principal place of business located outside	of the United States?
Yes	No
	venty million dollars or more in the energy sector of Iran on or after ne Comprehensive Iran Sanctions Accountability and Divestment Act of or after said date?
Yes	No
Subscribed and sworn to subject to the penalties of	f false statement, Connecticut General Statutes § 53a-157b.  Signature of Authorized Official  Printed Name of Authorized Official  day of
Contractor Name	Synature of Authorized Official
Federal Employer ID Number or Social Security Number	Printed Name of Authorized Official
Sworn and subscribed before me on this	day of
•	Notary Public/Commissioner of the Superior Court
(FOR EXECUTION BY CAR RESOLUTION RI	FA WHERE CONTRACTOR SUPPLIES PRIOR EGARDING NONDISCRIMINATION)
I, the undersigned head of CNFA, or design on discrimination agreement and warranties of amended.	FA WHERE CONTRACTOR SUPPLIES PRIOR EGARDING NONDISCRIMINATION)  There, certify that the attached prior resolution complies with the of Connecticut General Statutes §§ 4a-60(a)(1) and 4a-60a(a)(1), as
Signature	Date

# **SEEC FORM 10**

CONNECTICUT STATE ELECTIONS ENFORCEMENT COMMISSION Rev. 1/11
Page 1 of 3



# Notice to Executive Branch State Contractors and Prospective State Contractors of Campaign Contribution and Solicitation Limitations

Acknowledgement of Receipt of Explanation of Prohibitions for Incorporation in Contracting and Bidding Documents

This notice is provided under the authority of Connecticut General Statutes §9-612(g)(2), as amended by P.A. 10-1, and is for the purpose of informing state contractors and prospective state contractors of the following law (italicized words are defined on the reverse side of this page).

#### CAMPAIGN CONTRIBUTION AND SOLICITATION LIMITATIONS

No state contractor, prospective state contractor, principal of a state contractor or principal of a prospective state contract, with regard to a state contract or state contract solicitation with or from a state agency in the executive branch or a quasi-public agency or a holder, or principal of a holder of a valid prequalification certificate, shall make a contribution to (i) an exploratory contractive or candidate committee established by a candidate for nomination or election to the office of Governor, Lieutenant Governor, Andrew General, State Comptroller, Secretary of the State or State Treasurer, (ii) a political committee authorized to make contributions or expenditures to or for the benefit of such candidates, or (iii) a party committee (which includes town committees).

In addition, no holder or principal of a holder of a valid prequalification certificate, shall bake a contribution to (i) an exploratory committee or candidate committee established by a candidate for nomination or ejection to the office of State senator or State representative, (ii) a political committee authorized to make contributions or expenditures to or for the benefit of such candidates, or (iii) a party committee.

On and after January 1, 2011, no state contractor, prospective state contractor principal of a state contractor or principal of a prospective state contractor, with regard to a state contract or state contract solicitation with or from a state agency in the executive branch or a quasi-public agency or a holder, or principal of a holder of a valid prequalification certificate, shall knowingly solicit contributions from the state contractor's or prospective state contractor's employees or from subcontractor or principals of the subcontractor on behalf of (i) an exploratory committee or candidate committee established by a andidate for nomination or election to the office of Governor, Lieutenant Governor, Attorney General, State Comptroller, Secretary of the State or State Treasurer, (ii) a political committee authorized to make contributions or expenditures to or for the benefit of such sanddates, or (iii) a party committee.

# TO INFORM

State contractors and prospective state contractors are solired to inform their principals of the above prohibitions, as applicable, and the possible penalties and other consequences of any visition thereof.

# PENALTIES FOR VIOLATIONS

Contributions or solicitations of contributions made in violation of the above prohibitions may result in the following civil and criminal penalties:

Civil penalties—Up to \$2,000 or twice the amount of the prohibited contribution, whichever is greater, against a principal or a contractor. Any state contractor or prospective state contractor which fails to make reasonable efforts to comply with the provisions requiring notice to its principals of these prohibitions and the possible consequences of their violations may also be subject to civil penalties of up to \$2,000 or twice the amount of the prohibited contributions made by their principals.

<u>Criminal penalties</u>—Any knowing and willful violation of the prohibition is a Class D felony, which may subject the violator to imprisonment of not more than 5 years, or not more than \$5,000 in fines, or both.

### CONTRACT CONSEQUENCES

In the case of a state contractor, contributions made or solicited in violation of the above prohibitions may resulting the contract being voided.

In the case of a prospective state contractor, contributions made or solicited in violation of the above prohibitions shall result in the contract described in the state contract solicitation not being awarded to the prospective state contractor, unless the State Elections Enforcement Commission determines that mitigating circumstances exist concerning such violation.

The State shall not award any other state contract to anyone found in violation of the above prohibitions for a period of one year after the election for which such contribution is made or solicited, unless the State Elections Enforcement Commission determines that mitigating circumstances exist concerning such violation.

# **SEEC FORM 10**

CONNECTICUT STATE ELECTIONS ENFORCEMENT COMMISSION Rev. 1/11
Page 2 of 3



### DEFINITIONS

"State contractor" means a person, business entity or nonprofit organization that enters into a state contract. Such person, business entity or nonprofit organization shall be deemed to be a state contractor until December thirty-first of the year in which such contract terminates. "State contractor" does not include a municipality or any other political subdivision of the state, including any entities or associations duly created by the municipality or political subdivision exclusively amongst themselves to further any purpose authorized by statute or charter, or an employee in the executive or legislative branch of state government or a quasi-public agency, whether in the classified or unclassified service and full or part-time, and only in such person's capacity as a state or quasi-public agency employee.

"Prospective state contractor" means a person, business entity or nonprofit organization that (i) submits a response to a state contract solicitation by the state, a state agency or a quasi-public agency, or a proposal in response to a request for proposals by the state, a state agency or a quasi-public agency, until the contract has been entered into, or (ii) holds a valid prequalification certificate issued by the Commissioner of Administrative Services under section 4a-100. "Prospective state contractor" does not include a municipality or any other political subdivision of the state, including any entities or associations duly created by the municipality or political subdivision exclusively amongst themselves to further any purpose authorized by statute or charter, or an employee in the executive or legislative branch of state government or a quasi-public agency, whether in the classified or unclassified service and full or part-time, and only in such person's capacity as a state or quasi-public agency employee.

"Principal of a state contractor or prospective state contractor" means (i) any individual who is a member of the beard of directors of, or has an ownership interest of five per cent or more in, a state contractor or prospective state contractor, which is a business entity, except for an individual who is a member of the board of directors of a nonprofit organization, (ii) an individual who is employed by a state contractor or prospective state contractor, which is a business entity, as president, treasurer or executive vice president, (iii) an individual who is the chief executive officer of state contractor or prospective state contractor, which is not a business entity, or if a state contractor or prospective state contractor has no synchrifteer, then the officer who duly possesses comparable powers and duties, (iv) an officer or an employee of any state contractor or prospective state contractor who has managerial or discretionary responsibilities with respect to a state contract, (v) the spouse or a dependent child who is eighteen years of age or older of an individual described in this subparagraph, or (vi) a political committee established or controlled by an individual described in this subparagraph or the business entity or nonprofit organization that is the state contractor or prospective state contractor.

"State contract" means an agreement or contract with the state or any state agency or any quasi-public agency, let through a procurement process or otherwise, having a value of fifty thousand dollars or more, or a combination or series of such agreements or contracts having a value of one hundred thousand dollars or more in a calendar year, for (i) the rendition of services, (ii) the furnishing of any goods, material, supplies, equipment or any items of any kind, (iii) the construction, alteration or repair of any public building or public work, (iv) the acquisition, sale or lease of any land or building, (v) a licensing arrangement, or (vi) a grant, loan or loan guarantee. "State contract" does not include any agreement or contract with the state, any state agency or any quasi-public agency that is exclusively federally funded, an education can, a loan to an individual for other than commercial purposes or any agreement or contract between the state or any state agency and the United States Capartment of the Navy or the United States Department of Defense.

"State contract solicitation" means a request by a state agency of a sei-public agency, in whatever form issued, including, but not limited to, an invitation to bid, request for proposals, request for information or request for thotas, inviting bids, quotes or other types of submittals, through a competitive procurement process or another process authorized by law waiving competitive procurement.

"Managerial or discretionary responsibilities with respect to a state contract" means having direct, extensive and substantive responsibilities with respect to the negotiation of the state contract and not peripheral, cierical or ministerial responsibilities.

"Dependent child" means a child residing in a providual's household who may legally be claimed as a dependent on the federal income tax of such individual.

"Solicit" means (A) requesting that a contribution be made, (B) participating in any fund-raising activities for a candidate committee, exploratory committee, political committee or party committee, including, but not limited to, forwarding tickets to potential contributors, receiving contributions for transmission to any such committee or bundling contributions, (C) serving as chairperson, treasurer or deputy treasurer of any such committee, or (D) establishing a political committee for the sole purpose of soliciting or receiving contributions for any committee. Solicit does not include: (i) making a contribution that is otherwise permitted by Chapter 155 of the Connecticut General Statutes; (ii) informing any person of a position taken by a candidate for public office or a public official, (iii) notifying the person of any activities of, or contact information for, any candidate for public office; or (iv) serving as a member in any party committee or as an officer of such committee that is not otherwise prohibited in this section.

"Subcontractor" means any person, business entity or nonprofit organization that contracts to perform part or all of the obligations of a state contractor's state contract. Such person, business entity or nonprofit organization shall be deemed to be a subcontractor until December thirty first of the year in which the subcontract terminates. "Subcontractor" does not include (i) a municipality or any other political subdivision of the state, including any entities or associations duly created by the municipality or political subdivision exclusively amongst themselves to further any purpose authorized by statute or charter, or (ii) an employee in the executive or legislative branch of state government or a quasi-public agency, whether in the classified or unclassified service and full or part-time, and only in such person's capacity as a state or quasi-public agency employee.

"Principal of a subcontractor" means (i) any individual who is a member of the board of directors of, or has an ownership interest of five per cent or more in, a subcontractor, which is a business entity, except for an individual who is a member of the board of directors of a nonprofit organization, (ii) an individual who is employed by a subcontractor, which is a business entity, as president, treasurer or executive vice president, (iii) an individual who is the chief executive officer of a subcontractor, which is not a business entity, or if a subcontractor has no such officer, then the officer who duly possesses comparable powers and duties, (iv) an officer or an employee of any subcontractor who has managerial or discretionary responsibilities with respect to a subcontract with a state contractor, (v) the spouse or a dependent child who is eighteen years of age or older of an individual described in this subparagraph, or (vi) a political committee established or controlled by an individual described in this subparagraph or the business entity or nonprofit organization that is the subcontractor.

SEEC FORM 10
CONNECTICUT STATE ELECTIONS ENFORCEMENT COMMISSION
Rev. 1/11
Page 3 of 3



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#### CONNECTICUT HOUSING FINANCE AUTHORITY ETHICS STATEMENT

The Connecticut Housing Finance Authority ("CHFA") was created in 1969 by the State legislature as a quasi-public agency of the State of Connecticut. Its purpose is to help alleviate the shortage of affordable housing for low and moderate-income families and persons in Connecticut, and when appropriate, to promote or maintain the economic development of the State through employer-assisted housing efforts.

CHFA administers a multi-billion dollar portfolio of housing related financing in the State resulting primarily from its loan programs for both single and multifamily housing. These programs are financed by the proceeds of tax exempt and taxable bonds issued by CHFA together with State funds it administers and its own funds. CHFA has significant interaction with the State and private financial markets and has relationships with both nonprofit and for profit developers of housing. It is important that the CHFA Board of Directors and its employees and persons doing business or seeking to do business with CHFA understand and comply at all times with CHFA's ethical standards in the performance of their duties and conduct of their business.

It is the policy of the Connecticut Housing Finance Authority that its employees and members of its Board of Directors will comply with all laws and regulations pertaining to the conduct of CHFA's business and administration of its programs and that they will do so with the highest standards of ethical behavior. Those with whom CHFA does business are expected to similarly comply with applicable laws and regulations and standards. Any breach or deviation from applicable laws and regulations or standards will result in appropriate disciplinary action including but not limited to termination of employment and sanctions as required by CHFA and state law.

The CHFA Board of Directors and all CHFA employees are subject to the Code of Ethics for Public Officials, Connecticut General Statutes Chapter 10, Part 1, §§1-79 through 1-89 as amended ("Code of Ethics") in the discharge of their duties, including, but not limited to, the following provisions:

- Gifts In general, acceptance of gifts from anyone doing business with or seeking to do business with CHFA of from persons known to be a registered lobbyist or lobbyist's representative is prohibited
- Financial Benefit use of office for financial benefit of the individual, certain family members or associate nesses is prohibited
- Outside Employment outside employment which may impair independence of judgment or induct displosure of confidential information is prohibited (Note: Connecticut General Statutes § 8-244(b) provides notwithstanding the provisions of any other law to the contrary, it shall not constitute a conflict of interest for a trustee, director, partner or officer of any person, firm or corporation, or any individual having a financial interest in a person, firm or corporation, to serve as a member of the authority, provided such restee, director, partner, officer or individual shall abstain from deliberation, action or vote by the authority in specific respect to such person, then it corporation.)
- Financial Disclosure filing of financial disclosure statements with the State Ethics Con inis ion is required by certain employees and the Board of Directors
- Post -State Employment accepting employment with parties to contracts or regular parties upon leaving CHFA is restricted (Note: Connecticut General Statutes § 1-84b(c) provides exceptions for members or former members of the boards or commissions who serve ex officio, who are required by statute to represent the regulated industry or who are permitted statute to have a past or present affiliation with the regulated industry.)

Members of the Board of Directors and all CHFA employees are provided a provisions of the CHFA employee handbook as amended ("Employee Handbook") including, but not limited to: of the Code of Ethics. Additionally, CHFA employees are subject to the

- Provisions limiting conflicts of interest and requiring filing fastatement with the President-Executive Director regarding any outside employment (§107)
- Requiring gifts with a value of \$10 to be returned or the cted to CHFA (§107)
- Prohibiting acceptance of meals or entertainment flow those in a position to benefit from CHFA decisions, contracts or financing (§107)

  Limitations on outside employment including conducting conducting outside business or employment during working hours or using CHFA facilities or resources to conduct any business offer than CHFA official business (§108)
- Requiring compliance with the Code of Ethics (§701)

Copies of this Ethics Statement, the Co Ethics and Employee Handbook are provided to employees and to each new employee prior to the commencement of employment with CHFN Employees are required to sign a statement acknowledging receipt of the Code of Ethics and Employee Handbook and agreeing to comply with their requirements.

Employees who leave CHFA are to comply with the Code of Ethics provisions regarding post-employment and are reminded of these during an exit interview with CHFA's Human resources staff.

Breaches of any of the provisions of the Code of Ethics or Employee Handbook or other governing laws or regulations will result in disciplinary action up to and including dismissal, in addition to sanctions provided by state law.

CHFA has designated as its Ethics Liaison its General Counsel. The Ethics Liaison is an available resource to CHFA employees regarding statutory and regulatory compliance and questions regarding ethical standards; however, questions concerning the applicability or enforcement of the Code of Ethics are to be directed to the State of Connecticut Ethics Commission.

Persons doing business with or seeking to do business with CHFA will be provided with a copy of this Ethics Statement and are required to comply with the applicable provisions of the Code of Ethics and the Code of Ethics for Lobbyists, Connecticut General Statutes §§1-91 through 1-101 and other governing laws and regulations including, but not limited to:

- Restrictions on gift giving (§1-84(f),(m))
- Employment(§1-84(g),1-84b(c)(3)
- Reporting(§1-84(o)

and are required to comply with requirements of Connecticut General Statutes §3-13] and §3-131 regarding disclosure of third party fees and finders fees and §§4-250 through 4-252 regarding affidavits and certifications for large state contracts.

# WESTLAW

Connecticut General Statutes Annotated
Title 4a. Administrative Services (Refs & Annos)
Chapter 58. Purchases and Printing (Refs & Annos)

§ 4a-60. Nondiscrimination and affirmative action provisions in awarding agency, municipal public works and qua...

Connecticut General Statutes Annotated Title 4A. Administrative Services Effective: July 1, 2017 (Approx. 4 pages)

Connecticut General Statutes Annotated Title 4A. Administrative Services Effective: July 1, 2017 (Approx. 4 pages)

Effective: July 1, 2017 (Approx. 4 pages)

Legis, Serv. M.A. 18-75 (S.B. 215) (WEST)

Proposed Legislation

### Effective: July 1, 2017

C.G.S.A. § 4a-60

§ 4a-60. Nondiscrimination and affirmative action provisions in awarding agency, municipal public works and quasi-public agency project contracts

#### Currentness

- (a) Except as provided in section 10a-151i, every contract to which an awarding agards a party, every quasi-public agency project contract and every municipal public works contract shall contain the following provisions:
- (1) The contractor agrees and warrants that in the performance of the contract such contractor will not discriminate or permit discrimination against any parson or group of persons on the grounds of race, color, religious creed, age, markal status, national origin, ancestry, sex, gender identity or expression, intellectual disability, mental disability or physical disability, including, but not limited to, blindness, where it is shown by such contractor that such disability prevents performance or the work involved, in any manner prohibited by the laws of the United States or of the state of Connecticut; and the contractor further agrees to take affirmative action to insure that applicants with job-related qualifications are employed and that employed are treated when employed without regard to their race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, intellectual disability, mental disability or physical disability, including, but not limited to, blindness, unless it is shown by such contractor that such disability prevents performance of the work involved;
- (2) The contractor agrees, has solicitations or advertisements for employees placed by or on behalf of the contractor to state that it is an "affirmative action-equal opportunity employer" in accordance with regulations adopted by the Commission on Human Rights and Opportunities;
- (3) The contractor agrees to provide each labor union or representative of workers with which such contractor has a collective bargaining agreement or other contract or understanding and each vendor with which such contractor has a contract or understanding, a notice to be provided by the Commission on Human Rights and Opportunities advising the labor union or workers' representative of the contractor's commitments under this section, and to post copies of the notice in conspicuous places available to employees and applicants for employment;
- (4) The contractor agrees to comply with each provision of this section and sections 46a-68e and 46a-68f and with each regulation or relevant order issued by said commission pursuant to sections 46a-56, 46a-68e, 46a-68f and 46a-86; and
- (5) The contractor agrees to provide the Commission on Human Rights and Opportunities with such information requested by the commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the contractor as relate to the provisions of this section and section 46a-56.

- (b) If the contract is a public works contract, municipal public works contract or contract for a quasi-public agency project, the contractor agrees and warrants that he or she will make good faith efforts to employ minority business enterprises as subcontractors and suppliers of materials on such public works or quasi-public agency project.
- (c) Except as provided in section 10a-151:
- (1) Any contractor who has one or more contracts with an awarding agency or who is a party to a municipal public works contract or a contract for a quasi-public agency project, where any such contract is valued at less than fifty thousand dollars for each year of the contract, shall provide the awarding agency, or in the case of a municipal public works or quasi-public agency project contract, the Commission on Human Rights and Opportunities, with a written or electronic representation that complies with the nondiscrimination agreement and warranty under subdivision (1) of subsection (a) of this section, provided if there is any change in such representation, the contractor shall provide the updated representation to the awarding agency or commission not later than thirty days after such change.
- (2) Any contractor who has one or more contracts with an awarding agency or who is a party to a municipal public works contract or a contract for a quasi-public agency project, where any such contract is valued at fifty thousand dollars or more for any year of the
- (A) Documentation in the form of a company or corporate policy adopted by resolution of the board of directors, shareholders, managers, members or other governing body of succontractor that complies with the nondiscrimination agreement and warranty used subdivision (1) of subsection (a) of this section:
- (B) Documentation in the form of a company or corporate policy adopted by a resolution of the board of directors, shareholders, managers, members body of such contractor if (i) the prior resolution is certified by a duly authorized corporate officer of such contractor to be in effect on the date the documentation is submitted, and (ii) the head of the awarding agency, or a designee, or in the case of amunicipal public works or quasi-public agency project contract, the executive director of the Commission on Human Rights and Opportunities or a designee, certifies that the prior resolution complies with the nondiscrimination agreement and warranty under subdivision (1) of subsection (a) of this section; or
- (C) Documentation in the form of an affidavit and under penalty of false statement by a chief executive officer, president, chairperson or other corporate officer duly authorized to adopt company or corporate policy that certifies that the company or corporate policy of the contractor complies with the nondicommation agreement and warranty under subdivision (1) of subsection (a) of this section and is in effect on the date the affidavit is signed.
- (3) No awarding agency of in the case of a municipal public works contract, no municipality, or in the case of a quasi-public agency project contract, no entity, shall award a contract to a contractor who has not provided the representation or documentation required under subdivisions (1) and (2) of this subsection, as applicable. After the initial submission of such representation or documentation, the contractor shall not be required to resubmit such representation or documentation unless there is a change in the information contained in such representation or documentation. If there is any change in the information contained in the most recently filed representation or updated documentation, the contractor shall submit an updated representation or documentation, as applicable, either (A) not later than thirty days after the effective date of such change, or (B) upon the execution of a new contract with the awarding agency, municipality or entity, as applicable, whichever is earlier. Such contractor shall also certify, in accordance with subparagraph (B) or (C) of subdivision (2) of this subsection, to the awarding agency or commission, as applicable, not later than fourteen days after the twelve-month anniversary of the most recently filed representation, documentation or updated representation or documentation, that the representation on file with the awarding agency or commission, as applicable, is current and accurate.
- (d) For the purposes of this section, "contract" includes any extension or modification of the contract, "contractor" includes any successors or assigns of the contractor, "marital status" means being single, married as recognized by the state of Connecticut, widowed, separated or divorced, and "mental disability" means one or more mental disorders, as

defined in the most recent edition of the American Psychiatric Association's "Diagnostic and Statistical Manual of Mental Disorders", or a record of or regarding a person as having one or more such disorders. For the purposes of this section, "contract" does not include a contract where each contractor is (1) a political subdivision of the state, including, but not limited to, a municipality, unless the contract is a municipal public works contract or quasipublic agency project contract, (2) any other state, as defined in section 1-267, (3) the federal government, (4) a foreign government, or (5) an agency of a subdivision, state or government described in subdivision (1), (2), (3) or (4) of this subsection.

- (e) For the purposes of this section, "minority business enterprise" means any small contractor or supplier of materials fifty-one per cent or more of the capital stock, if any, or assets of which is owned by a person or persons: (1) Who are active in the daily affairs of the enterprise, (2) who have the power to direct the management and policies of the enterprise, and (3) who are members of a minority, as such term is defined in subsection (a) of section 32-9n; and "good faith" means that degree of diligence which a reasonable person would exercise in the performance of legal duties and obligations. "Good faith efforts" shall include, but not be limited to, those reasonable initial efforts necessary to comply with statutory or regulatory requirements and additional or substituted efforts when it is determined that such initial efforts will not be sufficient to comply with such requirements.
- (f) Determination of the contractor's good faith efforts shall include, but shall not be limited to, the following factors: The contractor's employment and subcontracting policies, patterns and practices; affirmative advertising, recruitment and training; technical assistance activities and such other reasonable activities or efforts as the Commission on Human Rights and Opportunities may prescribe that are designed to ensure the participation of minority business enterprises in public works projects.
- (g) The contractor shall develop and maintain adequate documentation, in a marker prescribed by the Commission on Human Rights and Opportunities, of its good atth efforts
- (h) The contractor shall include the provisions of subsections (a) and (b) this section in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the state, and in every subcontract entered into in one of fulfill any obligation gency project, and such of a municipal public works contract or contract for a quasi-public provisions shall be binding on a subcontractor, vendor or manufacturer, unless exempted by regulations or orders of the Commission on Human Rights and Opportunities. The contractor shall take such action with respect to any such subcontract or purchase order as the commission may direct as a means of enforcing such provisions, including sanctions for noncompliance in accordance with section 4(a) 56, provided, if such contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the commission regarding a state contract, the contractor may request the state of Connecticut to enter into any ch litigation or negotiation prior thereto to protect the interests of the state and the state may so enter.

#### Credits

(1958 Rev., § 4-114a; 1\$65, Feb.Sp.Sess., P.A. 366, § 1, eff. June 29, 1965; 1967, P.A. 284; 1973, P.A. 73-279, § 13; 1974, P.A. 74-68; 1976, P.A. 76-8; 1978, P.A. 78-148, § 8; 1982, P.A. 82-358, § 7, eff. July 1, 1982; 1983, P.A. 83-569, § 8, eff. July 1, 1983; 1984, P.A. 84-412, § 3, eff. July 1, 1984; 1984, P.A. 84-418; 1988, P.A. 88-351, § 2, eff. April 1, 1989; 1989, P.A. 89-253, § 2, eff. July 1, 1989; 2007, P.A. 07-142, § 9, eff. June 25, 2007; 2009, P.A. 09-158, § 1, eff. June 30, 2009; 2011, P.A. 11-55, § 3; 2011, P.A. 11-129, § 20; 2011, P.A. 11-229, § 3; 2015, June Sp.Sess., P.A. 15-5, § 63; 2017, P.A. 17-130, § 7, eff. July 1, 2017.)

### C. G. S. A. § 4a-60, CT ST § 4a-60

The statutes and Constitution are current with enactments of Public Acts enrolled and approved by the Governor on or before June 6, 2018 and effective on or before June 6, 2018.

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# WESTLAW

Connecticut General Statutes Annotated Title 4a. Administrative Services (Refs & Annos) Chapter 58. Purchases and Printing (Refs & Annos)

 $\S$  4a-60a. Provisions re nondiscrimination on the basis of sexual orientation required in awarding agency, municip… Connecticut General Statutes Annotated Title 4A. Administrative Services Effective: July 1, 2017 (Approx. 3 pages)

C.G.S.A. § 4a-60a

§ 4a-60a. Provisions re nondiscrimination on the basis of sexual orientation required in awarding agency, municipal public works and

- Currentness

  (a) Except as provided in section 10a-151i, every contract to which an awarding agency party, every contract for a quasi-public agency project and every municipal public works contract shall contain the following provisions:

  (1) The contractor agrees and warrants that it contractor will not disc.
- contractor will not discriminate or permit discrimination against any person persons on the grounds of sexual orientation, in any manner prohibited of the laws of the United States or of the state of Connecticut, and that employees are treated when employed without regard to their sexual orientation;
- (2) The contractor agrees to provide each labor union or representative of workers with which such contractor has a collective bargaining agreement or other contract or understanding and each vendor with which such contactor has a contract or understanding, a notice to be provided by the Commission on Human Rights and Opportunities advising the labor union or worker representative of the contractor's commitments under this section, and to post opies of the notice in conspicuous places available to employees and applicants or employment;
- (3) The contractor agrees to comply with each provision of this section and with each regulation or relevant order issued by said commission pursuant to section 46a-56; and
- (4) The contractor agree provide the Commission on Human Rights and Opportunities with such information requested by the commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the contractor which relate to the provisions of this section and section 46a-56.
- (b) Except as provided in section 10a-151i:
- (1) Any contractor who has one or more contracts with an awarding agency or who is a party to a municipal public works contract or a contract for a quasi-public agency project, where any such contract is valued at less than fifty thousand dollars for each year of the contract, shall provide the awarding agency, or in the case of a municipal public works or quasi-public agency project contract, the Commission on Human Rights and Opportunities, with a written representation that complies with the nondiscrimination agreement and warranty under subdivision (1) of subsection (a) of this section.
- (2) Any contractor who has one or more contracts with an awarding agency or who is a party to a municipal public works contract or a contract for a quasi-public agency project, where any such contract is valued at fifty thousand dollars or more for any year of the contract, shall provide such awarding agency, or in the case of a municipal public works or quasi-public agency project contract, the Commission on Human Rights and Opportunities, with any of the following:

- (A) Documentation in the form of a company or corporate policy adopted by resolution of the board of directors, shareholders, managers, members or other governing body of such contractor that complies with the nondiscrimination agreement and warranty under subdivision (1) of subsection (a) of this section;
- (B) Documentation in the form of a company or corporate policy adopted by a prior resolution of the board of directors, shareholders, managers, members or other governing body of such contractor if (i) the prior resolution is certified by a duly authorized corporate officer of such contractor to be in effect on the date the documentation is submitted, and (ii) the head of the awarding agency, or a designee, or in the case of a municipal public works or quasi-public agency project contract, the executive director of the Commission on Human Rights and Opportunities or a designee, certifies that the prior resolution complies with the nondiscrimination agreement and warranty under subdivision (1) of subsection (a) of this section; or
- (C) Documentation in the form of an affidavit signed under penalty of false statement by a chief executive officer, president, chairperson or other corporate officer duly authorized to adopt company or corporate policy that certifies that the company or corporate policy of the contractor complies with the nondiscrimination agreement and warranty under subdivision (1) of subsection (a) of this section and is in effect on the date the affidavit is signed.
- (3) No awarding agency, or in the case of a municipal public works contract, no municipality, or in the case of a quasi-public agency project contract, no entity, shall award a contract to a contractor who has not provided the representation or documentation required under subdivisions (1) and (2) of this subsection, as applicable. After the initial submission of such representation or documentation, the contractor shall not be required resubmit such representation or documentation unless there is a change in the information contained in such representation or documentation. If there is any change in the information contained in the most recently filed representation or updated documentation, contractor shall submit an updated representation or documentation, as application (A) not later than thirty days after the effective date of such change, or (B) up execution of a new contract with the awarding agency, municipality, or exity, as applicable, whichever is earlier. Such contractor shall also certify, in accordance with subparagraph (B) or (C) of subdivision (2) of this subsection, to the awarding agency or commission, as applicable, not later than fourteen days after the twelve-month anniversary of the most recently filed representation, documentation or updated representation or documentation, that the representation on file with the awarding agendor commission, as applicable, is current and accurate.
- udes any extension or modification of the (c) For the purposes of this section, "contracting contract, and "contractor" includes any successors or assigns of the contractor. For the purposes of this section, "contract" does not include a contract where each contractor is (1) a political subdivision of the state, including, but not limited to, a municipality, unless the contract is a municipal public works contract or quasi-public agency project contract, (2) any other state, as defined in action 1-267, (3) the federal government, (4) a foreign government, or (5) an agency of a subdivision, state or government described in subdivision (1), (2), (3) (4) of this subsection.
- (d) The contractor shall include the provisions of subsection (a) of this section in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the state, and in every subcontract entered into in order to fulfill any obligation of a municipal public works contractor contract for a quasi-public agency project, and such provisions shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the Commission on Human Rights and Opportunities. The contractor shall take such action with respect to any such subcontract or purchase order as the commission may direct as a means of enforcing such provisions, including sanctions for noncompliance in accordance with section 46a-56; provided, if such contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the commission regarding a state contract, the contractor may request the state of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the state and the state may so enter.

(1991, P.A. 91-58, § 16; 1991, P.A. 91-407, § 8, eff. July 2, 1991; 2007, P.A. 07-142, § 10, eff. June 25, 2007; 2009, P.A. 09-158, § 2, eff. June 30, 2009; 2011, P.A. 11-229, § 4; 2015, June Sp.Sess., P.A. 15-5, § 64; 2017, P.A. 17-130, § 8, eff. July 1, 2017.)

C. G. S. A. § 4a-60a, CT ST § 4a-60a

6/14/2018

§ 4a-60a. Provisions re nondiscrimination on the basis of sexual orientation required in awarding agency, municipal public works and qua...

The statutes and Constitution are current with enactments of Public Acts enrolled and approved by the Governor on or before June 6, 2018 and effective on or before June 6, 2018.

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# WESTLAW

Connecticut General Statutes Annotated

Title 31. Labor

Chapter 557. Employment Regulation (Refs & Annos)

§ 31-57b. Awarding of contracts to occupational safety and health law violators prohibited Connecticut General Statutes Annotated Title 31. Labor (Approx. 2 pages)

C.G.S.A. § 31-57b

§ 31-57b. Awarding of contracts to occupational safety and health law violators prohibited

Currentness

No contract shall be awarded by the state or any of its political subdivisions to any person or firm or any firm, corporation, partnership or association in which such persons or firms have an interest (1) which has been cited for three or more wilful or serious violations of any occupational safety and health act or of any standard, order or regulation promuga pursuant to such act, during the three-year period preceding the bid, provided such violations were cited in accordance with the provisions of any state occupational safety and health act or the Occupational Safety and Health Act of 1970, 1 and not abate, within the time fixed by the citation and such citation has not been set aside following appeal to the appropriate agency or court having jurisdiction or (2) which has received one or more criminal convictions related to the injury or death of any employee the three-year period preceding the bid. Any person who knowingly provides false interest ation concerning the information required pursuant to this section shall be assessed a civil penalty of not less than five hundred dollars nor more than five thousand sollars and shall be disqualified from bidding on or participating in a contract with the statter any of its political subdivisions for five years from the date of the final determination is the information is false. Any political subdivision or any state agency receiving false normation pursuant to this section shall notify the Commissioner of Administrative Se wices and, upon receipt of such notice, the commissioner shall conduct a hearing naccordance with the provisions of chapter 54.2 Upon a determination that false information was provided, the commissioner shall impose a civil penalty in accordance with the provisions of this section. Such civil penalty shall be paid to the Treasurer or to an articlal of the political subdivision, as the case may be. Any civil penalty imposed pursuant to this section may be collected in a civil proceeding by any official of a political subdivision authorized to institute civil actions or, in the case of the state, by the attorney general, upon complaint of the Commissioner of Administrative Services.

#### Credits

(1989, P.A. 89-367, § 6.)

#### **Footnotes**

29 U.S.C.A. § 651 et seq.

C.G.S.A. § 4-166 et seq.

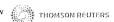
C. G. S. A. § 31-57b, CT ST § 31-57b

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## WESTLAW

Westlaw is recommending documents based on your current research.

Connecticut General Statutes Annotated Title 4. Management of State Agencies

Chapter 55C. Large State Contracts: Certifications (Refs & Annos)

§ 4-250. Definitions

Effective: October 1, 2013 (Approx. 2 pages) Connecticut General Statutes Annotated Title 4, Management of State Agencies Ellective: October 1, 2013

C.G.S.A. § 4-250

### § 4-250. Definitions

- (1) "Gift" has the same meaning as provided in section 1-79, except that the exclusion in subparagraph (L) of subdivision (5) of section 1-79 for a gift for the celebration of a major life event does not apply;

  (2) "Quasi-public agency". "nublic agency". "nublic agency".
- as provided in section 1-79;
- (3) "State agency" means any office, department, board, council, commission, institution or other agency in the executive, legislative or judicial branch of state government;
- (4) "Large state contract" means an agreement or a combina or series of agreements between a state agency or a quasi-public agency and a **ை**, firm or corporation, having a total value of more than five hundred thousand dollars in a calendar or fiscal year, for (A) a project for the construction, alteration or repair of any public building or public work, (B) services, including, but not limited to, consulting an professional services, (C) the procurement of supplies, materials or equipment, (D) a lease, or (E) a licensing arrangement. The term "large state contract" loes not include a contract between a state olitical subdivision of the state; agency or a quasi-public agency and
- means officers, directors, shareholders, members, partners and managerial e
- (6) "Participated substan means participation that is direct, extensive and substantive, and not peripheral, clerical or ministerial.

#### Credits

(2004, P.A. 04-245, § 2, eff. June 1, 2004; 2007, P.A. 07-213, § 2, eff. July 10, 2007; 2013, P.A. 13-244, § 23.)

# C. G. S. A. § 4-250, CT ST § 4-250

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# **WESTLAW**

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Connecticut General Statutes Annotated Title 4. Management of State Agencies

Chapter 55C. Large State Contracts: Certifications (Refs & Annos)

§ 4-252. Certification requirements for large state contracts

Connecticut General Statutes Annotated Title 4. Management of State Agencies Effective: July 1, 2017 (Approx. 2 pages)

EXECUTE: July 1, 2017

C.G.S.A. § 4-252

#### § 4-252. Certification requirements for large state contracts

#### Currentness

- (a) Except as provided in section 10a-151f, on and after July 1, 2006, no state agency or quasi-public agency shall execute a large state contract unless the state agency or quasi-public agency obtains the written or electronic certification described in this section. Each such certification shall be sworn as true to the best knowledge and belief of the person signing the certification, subject to the penalties of false statement. If there is any change in the information contained in the most recently filed certification, such person shand ubmit an updated certification either (1) not later than thirty days after the effective five of any such change, or (2) upon the submittal of any new bid or proposal for a later state contract, whichever is earlier. Such person shall also submit to the state agency of quasi-public agency an accurate, updated certification not later than fourteen days after the twelvementh anniversary of the most recently filed certification or updated certification.
- (b) The official or employee of such state agency or quasi-tub c agency who is authorized to execute state contracts shall certify that the selection of the most qualified or highest ranked person, firm or corporation was not the result of collusion, the giving of a gift or the promise of a gift, compensation, fraud or inappropriate influence from any person.
- (c) Any principal or key personnel of the person, firm or corporation submitting a bid or proposal for a large state contract shall contract.
- (1) That no gifts were made by (A) such person, firm, corporation, (B) any principals and key personnel of the person, firm or corporation, who participate substantially in preparing bids, proposals or negotiating state contracts, or (C) any agent of such person, firm, corporation or principal and key personnel, who participates substantially in preparing bids, proposals or negotiating state contracts, to (i) any public official or state employee of the state agency or quasi-public agency soliciting bids or proposals for state contracts, who participates substantially in the preparation of bid solicitations or requests for proposals for state contracts or the negotiation or award of state contracts, or (ii) any public official or state employee of any other state agency, who has supervisory or appointing authority over such state agency or quasi-public agency;
- (2) That no such principals and key personnel of the person, firm or corporation, or agent of such person, firm or corporation or principals and key personnel, knows of any action by the person, firm or corporation to circumvent such prohibition on gifts by providing for any other principals and key personnel, official, employee or agent of the person, firm or corporation to provide a gift to any such public official or state employee; and
- (3) That the person, firm or corporation is submitting bids or proposals without fraud or collusion with any person.
- (d) Any bidder or proposer that does not make the certification required under this section shall be disqualified and the state agency or quasi-public agency shall award the contract to the next highest ranked proposer or the next lowest responsible qualified bidder or seek new bids or proposals.

(e) Each state agency and quasi-public agency shall include in the bid specifications or request for proposals for a large state contract a notice of the certification requirements of this section.

#### Credits

(2004, P.A. 04-245, § 4, eff. June 1, 2004; 2011, P.A. 11-229, § 2; 2017, P.A. 17-130, § 6, eff. July 1, 2017.)

### C. G. S. A. § 4-252, CT ST § 4-252

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# WESTLAW

Connecticut General Statutes Annotated

Title 4. Management of State Agencies

Chapter 55C. Large State Contracts: Certifications (Refs & Annos)

§ 4-252a. Certification re whether making certain investments in Iran

Connecticut General Statutes Annotated Title 4. Management of State Agencies Effective: October 1, 2013 (Approx. 2 pages)

EITECTIVE: OCTOBER 1, 2013

C.G.S.A. § 4-252a

§ 4-252a. Certification re whether making certain investments in Iran

#### Currentness

- (a) For purposes of this section, "state agency" and "quasi-public agency" have the same meanings as provided in section 1-79, "large state contract" has the same meaning as provided in section 4-250 and "entity" means any corporation, general partnership, limited partnership, limited liability partnership, joint venture, nonprofit organization or other business organization whose principal place of business is located outside of the Urited States, but excludes any United States subsidiary of a foreign corporation.
- (b) No state agency or quasi-public agency shall enter into any large state contract, or amend or renew any such contract with any entity who (1) has failed to common a written certification indicating whether or not such entity has made a direct investment of twenty million dollars or more in the energy sector of Iran on or after October 1, 2013, as described in Section 202 of the Comprehensive Iran Sanctions, Account that and Divestment Act of 2010, 1 or has increased or renewed such investment on (1 aler said date, or (2) has submitted a written certification indicating that such entity has made such an investment on or after October 1, 2013, or has increased or renewed such an investment on or after said date. Each such certification shall be sworn as true to the best knowledge and belief of the entity signing the certification, subject to the penalties of false statement.
- (c) Each state agency and quasi-public agency shall include in the bid specifications or request for proposals for a large state contract a notice of the certification requirements of this section. Prior to submitting a bid or proposal for a large state contract, each bidder or proposer who is an entity shall submit a certification that such bidder or proposer has or has not made an investment as described in subsection (b) of this section.
- (d) Any entity who make a good faith effort to determine whether such entity has made an investment described in subsection (b) of this section shall not be subject to the penalties of false statement pursuant to this section. A "good faith effort" for purposes of this subsection includes a determination that such entity is not on the list of persons who engage in certain investment activities in Iran created by the Department of General Services of the state of California pursuant to Division 2, Chapter 2.7 of the California Public Contract Code. 2 Nothing in this subsection shall be construed to impair the ability of the state agency or quasi-public agency to pursue a breach of contract action for any violation of the provisions of the contract.
- (e) The provisions of this section shall not apply to any contract of the Treasurer as trustee of the Connecticut retirement plans and trust funds, as defined in section 3-13c, provided nothing in this subsection shall be construed to prevent the Treasurer from performing his or her fiduciary duties under section 3-13g.

#### **Credits**

(2013, P.A. 13-162, § 1.)

### **Footnotes**

22 U.S.C.A. § 8532.

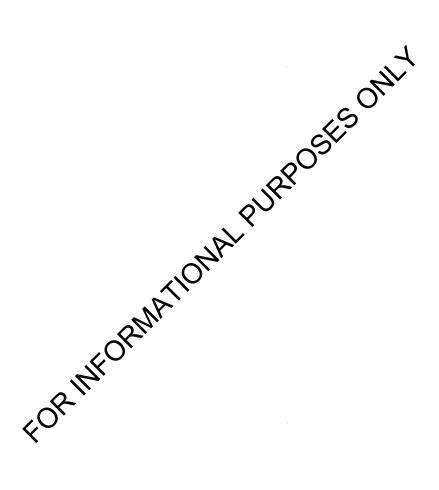
West's Ann.Cal.Pub.Con.Code § 2200 et seq.

C. G. S. A. § 4-252a, CT ST § 4-252a

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# WESTLAW

Connecticut General Statutes Annotated Title 3. State Elective Officers Chapter 32. Treasurer

§ 3-13j. Third party fees in investments by Treasurer or quasi-public agencies Connecticut General Statutes Annotated Title 3, State Elective Officers (Approx. 2 pages)

C.G.S.A. § 3-13j

§ 3-13j. Third party fees in investments by Treasurer or quasi-public agencies

#### Currentness

- (a) Prior to the Treasurer entering into a contract for investment services, as defined in section 9-612, any person or entity who would be a party to that contract shall disclose to the Treasurer, in writing, all third party fees attributable to such contract. Such disclosure shall be made by firms providing such services and shall be in a sworn affidavit in a and form prescribed in regulations which shall be adopted by the Treasurer, in acco with the provisions of chapter 54, 1 not later than three months after May 3, 200 Information disclosed under this subsection shall be made available for public inspection in accordance with the Freedom of Information Act, as defined in section
- (b) Prior to any quasi-public agency, as defined in section 1-120, entering into a contract for investment services, as defined in section 9-612, any person or entity who would be a party to that contract shall disclose to the quasi-public agency extend into the contract, in writing, all third party fees attributable to such contract disclosure shall be made by firms providing such services and shall be in a sworp afficiavit in a manner and form as prescribed in procedures which shall be adopted in ach such agency, in accordance with the provisions of chapter 12, 2 not later than three months after May 3, 2000. Information disclosed under this subsection shall be mediavailable for public inspection in accordance disclosed under this subsection shall be me rfined in section 1-200. with the Freedom of Information Act, and
- (c) For purposes of this section and etion 3-13k, "third party fees" includes, but is not limited to, management fees, procement agent fees, solicitation fees, referral fees, natchmaker fees, and due diligence fees.
- (d) Any person who violates any provision of this section shall be liable for a civil penalty not to exceed two thousand dollars for each violation.
- (1) The Attorney General, upon complaint of the Treasurer, may bring an action in the superior court for the judicial district of Hartford to recover such penalty for a violation of this section which affects a fund of the state. Any penalty imposed under this section for a violation which affects any such fund shall be paid to the Treasurer who shall deposit such moneys in such fund.
- (2) Any quasi-public agency, as defined in section 1-120, may bring an action in the superior court to recover such penalty for a violation of this section which affects any fund under the control of such agency. Any penalty imposed under this section for a violation which affects any such fund shall be paid to such agency which shall deposit such moneys in such fund.

#### Credits

(2000, P.A. 00-43, § 5, eff. May 3, 2000.)

#### **Footnotes**

C.G.S.A. § 4-166 et seq.

2 C.G.S.A. § 1-120 et seq.

C. G. S. A. § 3-13j, CT ST § 3-13j

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Connecticut General Statutes Annotated Title 4a. Administrative Services (Refs & Annos) Chapter 58. Purchases and Printing (Refs & Annos)

§ 4a-81. Contracts for goods and services over fifty thousand dollars. Affidavit by bidder or vendor re consulting a... Connecticut General Statutes Annotated Luccuve: July 1, 2017

C.G.S.A. § 4a-81

§ 4a-81. Contracts for goods and services over fifty thousand dollars. Affidavit by bidder or vendor re consulting agreements. Failure to submit.

- Currentness

  (a) Except as provided in section 10a-151f, no state agency or quasi-public agency shall execute a contract for the purchase of goods or services, which contract has a total value of the state of fifty thousand dollars or more in any calendar or fiscal year, unless the agency or quasi-public agency obtains the affidavit described section.
- (b) (1) Any principal or key personnel of a person, firm or corporation who submit bids or proposals for a contract described in subsection (a) of this section shall attest in an affidavit as to whether any consulting agreement has been entered into in connection with any such contract. Such affidavit shall be required if any duties of the contract. communications concerning business of a state or quasi public agency, whether or not direct contact with a state agency, state or public official or state employee was expected or made. As used in this section, "consulting agreement means any written or oral agreement to retain the services, for a fee, of a consultant in the purposes of (A) providing counsel to a contractor, vendor, consultant or other eptitive eking to conduct, or conducting, business with the state, (B) contacting, whether in writing or orally, any executive, judicial, or administrative office of the state, including any department, institution, bureau, board, commission, authority, official or enabyse for the purpose of solicitation, dispute resolution, introduction, requirests for information and commission. introduction, requests for information, or (C) any other similar activity related to such contracts. "Consulting agreement" does not include any agreements entered into with a consultant who is registered under the provisions of chapter 10 1 as of the date such affidavit is submitted in accordance with the provisions of this section.
- (2) Such affidavit shall be sworn as true to the best knowledge and belief of the person signing the certification on the affidavit and shall be subject to the penalties of false statement.
- (3) Such affidavit shall include the following information for each consulting agreement listed: The name of the consultant, the consultant's firm, the basic terms of the consulting agreement, a brief description of the services provided, and an indication as to whether the consultant is a former state employee or public official. If the consultant is a former state employee or public official, such affidavit shall indicate his or her former agency and the date such employment terminated.
- (4) After the initial submission of such affidavit, the principal or key personnel of the person. firm or corporation shall not be required to resubmit such affidavit unless there is a change in the information contained in such affidavit. If there is any change in the information contained in the most recently filed affidavit required under this section, the principal or key personnel of a person, firm or corporation who submit bids or proposals for a contract described in subsection (a) of this section shall submit an updated affidavit either (A) not later than thirty days after the effective date of any such change, or (B) upon the submittal of any new bid or proposal, whichever is earlier.

- (c) Each state agency and quasi-public agency shall include a notice of the affidavit requirements of this section in the bid specifications or request for proposals for any contract that is described in subsection (a) of this section.
- (d) If a bidder or vendor refuses to submit the affidavit required under subsection (b) of this section, such bidder or vendor shall be disqualified and the state agency or quasi-public agency shall award the contract to the next highest ranked vendor or the next lowest responsible qualified bidder or seek new bids or proposals.

#### Credits

(2005, P.A. 05-287, § 51, eff. July 13, 2005; 2011, P.A. 11-229, § 5; 2017, P.A. 17-130, § 10, eff. July 1, 2017.)

## **Footnotes**

C.G.S.A. § 1-79 et seq. 1

C. G. S. A. § 4a-81, CT ST § 4a-81

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Connecticut General Statutes Annotated Title 4. Management of State Agencies Chapter 48. Organization of State Agencies **NOTES OF DECISIONS (18)** 

Adverse personnel action Confidential information Damages

Duty to publish report

§ 4-61dd. Whistle-blowing. Disclosure of information to Auditors of Public Accounts. Investigation by Attorney Getement to former position State department or agency construed Subpoenas

Validity

### Effective: October 1, 2017

Connecticut General Statutes Annotated Title 4. Management of State Agencies Effective: October 1, 2017 (Approx. 5 pages)

—— Enacted Legislation | Amended by 2018 Conn., Legis. Serv. P.A. 18-22 (H.B. 5252) (WEST)

C.G.S.A. § 4-61dd

§ 4-61dd. Whistle-blowing. Disclosure of information to Auditors of Public Accounts. Investigation by Attorney General. Rejection of complaint. Complaints re retaliatory personnel actions. Report to General Assembly. Large state contractors. Posting of notice. Definitions. State shellfish grounds lessees

#### Currentness

- (a) Any person having knowledge of any matter involving corruption, unance violation of state laws or regulations, mismanagement, gross waste of funds, abuse of authority or danger to the public safety occurring in any state department or agency, any quasi-public agency, as defined in section 1-120, or any Probate Sourt or any person having knowledge of any matter involving corruption, violation vistate or federal laws or regulations, gross waste of funds, abuse of authority or cannot to the public safety occurring in any large state contract, may transmit all facts and information in such person's possession concerning such matter to the Auditors of Public Accounts shall review such matter and post their findings and any recommendations to the Attorney General John receiving such a report, the Attorney General shall make such investigation as the Attorney General deems proper regarding such report and any other information that may be reasonably derived from such report. Prior to conducting an investigation Xany information that may be reasonably derived from such report, the Attorney General shall consult with the Auditors of Public Accounts concerning the relationship of such additional information to the report that has been issued pursuant to this subsection. Any such subsequent investigation deemed appropriate by the Attorney General shall only be conducted with the concurrence and assistance of the Auditors of Public Accounts. At the request of the Attorney General or on their own initiative, the auditors shall assist in the investigation.
- (b) (1) The Auditors of Public Accounts may reject any complaint received pursuant to subsection (a) of this section if the Auditors of Public Accounts determine one or more of the following:
- (A) There are other available remedies that the complainant can reasonably be expected to pursue:
- (B) The complaint is better suited for investigation or enforcement by another state agency;
- (C) The complaint is trivial, frivolous, vexatious or not made in good faith;
- (D) Other complaints have greater priority in terms of serving the public good;
- (E) The complaint is not timely or is too long delayed to justify further investigation; or
- (F) The complaint could be handled more appropriately as part of an ongoing or scheduled regular audit.

- (2) If the Auditors of Public Accounts reject a complaint pursuant to subdivision (1) of this subsection, the Auditors of Public Accounts shall provide a report to the Attorney General setting out the basis for the rejection.
- (3) If at any time the Auditors of Public Accounts determine that a complaint is more appropriately investigated by another state agency, the Auditors of Public Accounts shall refer the complaint to such agency. The investigating agency shall provide a status report regarding the referred complaint to the Auditors of Public Accounts upon request.
- (c) Notwithstanding the provisions of section 12-15, the Commissioner of Revenue Services may, upon written request by the Auditors of Public Accounts, disclose return or return information, as defined in section 12-15, to the Auditors of Public Accounts for purposes of preparing a report under subsection (a) or (b) of this section. Such return or return information shall not be published in any report prepared in accordance with subsection (a) or (b) of this section, and shall not otherwise be redisclosed, except that such information may be redisclosed to the Attorney General for purposes of an investigation authorized by subsection (a) of this section. Any person who violates the provisions of this subsection shall be subject to the provisions of subsection (g) of section 12-15.
- (d) The Attorney General may summon witnesses, require the production of any necessary books, papers or other documents and administer oaths to witnesses, where necessary, for the purpose of an investigation pursuant to this section or for the purpose of investigating a suspected violation of subsection (a) of section 4-275 until such time as the Attorney General files a civil action pursuant to section 4-276. Upon the conclusion of the investigation, the Attorney General shall where necessary, report any findings to the Governor, or in matters involving criminal activity, to the Chief State's Attorney. In addition to the exempt records provision of section 1-210, the Auditors of Public Accounts and the Attorney General shall not, after receipt of any information from a person under the provisions of this section or sections 4-276 to 4-280, inclusive, disclose the identity of such person without such person's consent unless the Auditors of Public Accounts Attorney General determines that such disclosure is unavoidable, and may with hold records of such investigation, during the pendency of the investigation.
- (e) (1) No state officer or employee, as defined in section 4-141, n asi-public agency officer or employee, no officer or employee of a large state co or and no appointing authority shall take or threaten to take any personnel action against any state or quasipublic agency employee or any employee of a large state contractor in retaliation for (A) such employee's or contractor's disclosure of information to (i) an employee of the Auditors of Public Accounts or the Attorney General under the provisions of subsection (a) of this section; (ii) an employee of the state agency of the sta officer or employee is employed; (iii) an employee of a state agency pursuant to a mandated reporter statute or pursuant to subsection (b) of section 17a-28; (iv) an employee of the Probate Court where such employee is employed; or (v) in the case of a large state contractor, an employee of the contracting state agency concerning information involving the large state contract; or (B) contract; be employee's testimony or assistance in any proceeding under this section.
- (2) (A) Not later than ninety days after learning of the specific incident giving rise to a claim that a personnel action has been threatened or has occurred in violation of subdivision (1) of this subsection, a state or quasi-public agency employee, an employee of a large state contractor or the employee's attorney may file a complaint against the state agency, quasipublic agency, Probate Court, large state contractor or appointing authority concerning such personnel action with the Chief Human Rights Referee designated under section 46a-57. Such complaint may be amended if an additional incident giving rise to a claim under this subdivision occurs subsequent to the filing of the original complaint. The Chief Human Rights Referee shall assign the complaint to a human rights referee appointed under section 46a-57, who shall conduct a hearing and issue a decision concerning whether the officer or employee taking or threatening to take the personnel action violated any provision of this section. The human rights referee may order a state agency, quasi-public agency or Probate Court to produce (i) an employee of such agency, quasi-public agency or Probate Court to testify as a witness in any proceeding under this subdivision, or (ii) books, papers or other documents relevant to the complaint, without issuing a subpoena. If such agency, quasi-public agency or Probate Court fails to produce such witness, books, papers or documents, not later than thirty days after such order, the human rights referee may consider such failure as supporting evidence for the complainant. If, after the hearing, the human rights referee finds a violation, the referee may award the aggrieved employee reinstatement to the employee's former position, back pay and reestablishment of any

employee benefits for which the employee would otherwise have been eligible if such violation had not occurred, reasonable attorneys' fees, and any other damages. For the purposes of this subsection, such human rights referee shall act as an independent hearing officer. The decision of a human rights referee under this subsection may be appealed by any person who was a party at such hearing, in accordance with the provisions of section 4-183.

- (B) The Chief Human Rights Referee shall adopt regulations, in accordance with the provisions of chapter 54, 1 establishing the procedure for filing complaints and noticing and conducting hearings under subparagraph (A) of this subdivision.
- (3) As an alternative to the provisions of subdivision (2) of this subsection: (A) A state or quasi-public agency employee who alleges that a personnel action has been threatened or taken may file an appeal not later than ninety days after learning of the specific incident giving rise to such claim with the Employees' Review Board under section 5-202, or, in the case of a state or quasi-public agency employee covered by a collective bargaining contract, in accordance with the procedure provided by such contract; or (B) an employee of a large state contractor alleging that such action has been threatened or taken may, after exhausting all available administrative remedies, bring a civil action in accordance with the provisions of subsection (c) of section 31-51m.
- (4) In any proceeding under subdivision (2) or (3) of this subsection concerning a personnel action taken or threatened against any state or quasi-public agency employee or any employee of a large state contractor, which personnel action occurs not later than two years after the employee first transmits facts and information concerning a matter under subsection (a) of this section or discloses information under subdivision (1) of this subsection to the Auditors of Public Accounts, the Attorney General or an employee of C state agency, quasi-public agency or Probate Court, as applicable, there shall be a rebuttable presumption that the personnel action is in retaliation for the action taken by employee under subsection (a) of this section or subdivision (1) of this subsection
- (5) If a state officer or employee, as defined in section 4-141, a quasi-public or employee, an officer or employee of a large state contractor or an appointing authority takes or threatens to take any action to impede, fail to renew or carcel a contract between a state agency and a large state contractor, or between a large state contractor and its subcontractor, in retaliation for the disclosure of information porsuant to subsection (a) of this section or subdivision (1) of this subsection to any age of listed in subdivision (1) of this subsection, such affected agency, contractor or subcontractor may, not later than ninety days after learning of such action, threat or failure tenew, bring a civil action in the superior court for the judicial district of Hartford Decover damages, attorney's fees and costs.
- (f) Any employee of a state agency, quari-public agency, Probate Court or large state contractor, who is found by the Auditors of Public Accounts, the Attorney General, a human rights referee or the Employees Review Board to have knowingly and maliciously made false charges under subsection, a) of this section, shall be subject to disciplinary action by such employee's appointing adthority up to and including dismissal. In the case of a state or quasi-public agency employee, such action shall be subject to appeal to the Employees' Review Board in accordance with section 5-202, or in the case of state or quasi-public agency employees included in collective bargaining contracts, the procedure provided by such contracts.
- (g) On or before September first, annually, the Auditors of Public Accounts shall submit, in accordance with the provisions of section 11-4a, to the clerk of each house of the General Assembly a report indicating the number of matters for which facts and information were transmitted to the auditors pursuant to this section during the preceding state fiscal year and the disposition of each such matter.
- (h) Each contract between a state or quasi-public agency and a large state contractor shall provide that, if an officer, employee or appointing authority of a large state contractor takes or threatens to take any personnel action against any employee of the contractor in retaliation for such employee's disclosure of information to any employee of the contracting state or quasi-public agency or the Auditors of Public Accounts or the Attorney General under the provisions of subsection (a) or subdivision (1) of subsection (e) of this section, the contractor shall be liable for a civil penalty of not more than five thousand dollars for each offense, up to a maximum of twenty per cent of the value of the contract. Each violation shall be a separate and distinct offense and in the case of a continuing violation each calendar day's continuance of the violation shall be deemed to be a separate and

distinct offense. The executive head of the state or quasi-public agency may request the Attorney General to bring a civil action in the superior court for the judicial district of Hartford to seek imposition and recovery of such civil penalty.

- (i) Each state agency or quasi-public agency shall post a notice of the provisions of this section relating to state employees and guasi-public agency employees in a conspicuous place that is readily available for viewing by employees of such agency or quasi-public agency. Each Probate Court shall post a notice of the provisions of this section relating to Probate Court employees in a conspicuous place that is readily available for viewing by employees of such court. Each large state contractor shall post a notice of the provisions of this section relating to large state contractors in a conspicuous place which is readily available for viewing by the employees of the contractor.
- (i) No person who, in good faith, discloses information in accordance with the provisions of this section shall be liable for any civil damages resulting from such good faith disclosure.
- (k) As used in this section:
- (1) "Large state contract" means a contract between an entity and a state or quasi-public agency, having a value of five million dollars or more; and
- (2) "Large state contractor" means an entity that has entered into a large state contract with a state or quasi-public agency.
- (I) No officer or employee of a state shellfish grounds lessee shall take or threaten to take any personnel action against any employee of a state shellfish grounds lessee in retaliation for (A) such employee's disclosure of information to an employee of the leasing agency concerning information involving the state shellfish grounds lease, or (B) such employee's testimony or assistance in any proceeding under this section.
- (2) (A) Not later than ninety days after learning of the specific incident giving rise that a personnel action has been threatened or has occurred in violation of so of this subsection, an employee of a state shellfish grounds lessee or the propose's attorney may file a complaint against the state shellfish grounds lessee concerning such personnel action with the Chief Human Rights Referee designated under section 46a-57. Such complaint may be amended if an additional incident giving lise to a claim under this subdivision occurs subsequent to the filing of the original compaint. The Chief Human Rights Referee shall assign the complaint to a human rights referee appointed under section 46a-57, who shall conduct a hearing and issue a decision concerning whether the officer or employee taking or threatening to take the personnel action violated any provision of this subsection. The human rights referee pray order a state shellfish grounds lessee to produce (i) an employee of such lessee to testify as a witness in any proceeding under this subdivision, or (ii) books, papers or other coordinates relevant to the complaint, without issuing a subpoena. If such state shellish grounds lessee fails to produce such witness, books papers or documents, not like the thirty down of the such sides the human rights. books, papers or documents, not later than thirty days after such order, the human rights referee may consider such failures supporting evidence for the complainant. If, after the hearing, the human rights lefelee finds a violation, the referee may award the aggrieved employee reinstatement to the employee's former position, back pay and reestablishment of any employee benefits for which the employee would otherwise have been eligible if such violation had not occurred, reasonable attorneys' fees and any other damages. For the purposes of this subsection, such human rights referee shall act as an independent hearing officer. The decision of a human rights referee under this subsection may be appealed by any person who was a party at such hearing, in accordance with the provisions of section 4-183.
- (B) The Chief Human Rights Referee shall adopt regulations, in accordance with the provisions of chapter 54, establishing the procedure for filing complaints and noticing and conducting hearings under subparagraph (A) of this subdivision.
- (3) As an alternative to the provisions of subdivision (2) of this subsection, an employee of a state shellfish grounds lessee who alleges that a personnel action has been threatened or taken may, after exhausting all available administrative remedies, bring a civil action in accordance with the provisions of subsection (c) of section 31-51m.
- (4) In any proceeding under subdivision (2) or (3) of this subsection concerning a personnel action taken or threatened against any employee of a state shellfish grounds lessee, which personnel action occurs not later than two years after the employee first transmits facts and information to an employee of the leasing agency concerning the state shellfish grounds

§ 4-61dd. Whistle-blowing. Disclosure of information to Auditors of Public Accounts. Investigation by Attorney General. Rejection of comp...

lease, there shall be a rebuttable presumption that the personnel action is in retaliation for the action taken by the employee under subdivision (1) of this subsection.

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