

Questions and Answers as of September 26, 2019 to CHFA 221-Request for Qualifications for Appraisers and Market Study Analysts:

Question: Can firms that do not have staff currently certified in Connecticut to perform appraisals apply with an understanding that staff will get certified in Connecticut if approved?

Answer: *Only responses from General Certified Real Estate Appraisers in the State of Connecticut will be considered to provide professional appraisal and/or market study services for CHFA.*

Question: Our firm does not have a formal affirmative action plan but does comply with fair hiring practices.

Answer: *Please provide a statement about the firm's commitment to affirmative action and equal employment opportunity.*

Question: Will CHFA accept language in lieu of its standard indemnification language?

Answer: *CHFA will not accept alternate indemnification language. Potential contractors must be willing to accept CHFA's standard indemnification language which is as follows:*

*“Contractor agrees (which agreement shall survive the expiration or termination of the Agreement/Contract) to defend, indemnify and hold CHFA, its agents, employees and Board of Directors harmless from and against any and all loss, liability, damage, costs, causes of action, claims and expenses, including litigation expenses and attorney's fees (individually and collectively, “Claims”) for injury (including death to persons and physical damage to property) resulting from the acts or omissions of the Contractor, its consultants, agents, subcontractors or employees. Contractor also agrees (which agreement shall survive the expiration or termination of the Agreement/Contract) to defend, indemnify and hold CHFA, its agents, employees and Board of Directors harmless from and against any and all Claims arising out of a breach of any of the agreements set forth in the Agreement/Contract by Contractor in connection with the services provided under the Agreement/Contract.”*