

MINUTES  
PERSONNEL COMMITTEE OF THE  
CONNECTICUT HOUSING FINANCE AUTHORITY (CHFA)  
REGULAR MEETING  
October 29, 2020

Committee Members

Present: Seila Mosquera-Bruno, Chairperson of CHFA and  
Commissioner of the Department of Housing  
Heidi DeWyngaert, Vice Chairperson of CHFA  
Lisa Tepper Bates

Others Present: Nandini Natarajan, Chief Executive Officer, Executive  
Director  
Lisa Bernier, Director, Human Resources  
Maura Martin, Managing Director, Administration  
Shelly Mondo, Contracts and Procurement Officer

Ms. Mosquera-Bruno called the Personnel Committee meeting to order at 8:33 a.m. held by teleconference due to the COVID-19 public health crisis and in accordance with Governor Lamont's Executive Order 7B.

Ms. Natarajan reviewed the personnel budget for fiscal year 2021, highlighting the changes from the 2020 fiscal year. There was a lengthy discussion on the costs of fringe benefits for fiscal year 2021. Mr. Taib explained the breakout of the fringe benefit costs prescribed by the Office of the State Comptroller for quasi-public agencies. The Personnel Committee members questioned whether CHFA can petition the Office of the State Comptroller to ensure it is paying its fair share. The Personnel Committee members asked for more information on fringe benefit costs, including the memorandum from the Office of the State Comptroller. They questioned the cost of fringe benefits of private companies, state agencies and other similarly structured quasi-public agencies and housing finance agencies.

Upon a motion made by Ms. Tepper Bates, seconded by Ms. DeWyngaert, the Personnel Committee members voted unanimously in favor of recommending the personnel budget for fiscal year 2021 to the Board for consideration.

Ms. Mosquera-Bruno stated that the Personnel Committee will begin discussing the Chief Executive Officer, Executive Director performance evaluation tool at the November meeting.

Upon a motion made by Ms. DeWyngaert, seconded by Ms. Tepper Bates, the Personnel Committee members voted unanimously in favor of adjourning the meeting at 9:03 a.m.