

MINUTES  
PERSONNEL COMMITTEE OF THE  
CONNECTICUT HOUSING FINANCE AUTHORITY (CHFA)  
REGULAR MEETING  
September 15, 2021

Committee Members

Present (Virtually): Seila Mosquera-Bruno, Chairperson of CHFA and  
Commissioner of the Department of Housing  
Heidi DeWyngaert, Vice Chairperson of CHFA  
Lisa Tepper Bates

Others Present (Virtually): Nandini Natarajan, Chief Executive Officer-Executive  
Director  
Lisa Bernier, Director, Human Resources  
Theresa Caldarone, General Counsel  
Maura Martin, Managing Director, Administration

Ms. Mosquera-Bruno called the Personnel Committee meeting to order at 9:02 a.m.

Ms. Mosquera-Bruno stated that material had been sent to them regarding the CEO-Executive Director Evaluation Process and asked if they had any questions. There being no discussion, at approximately 9:05 a.m., Mosquera-Bruno invited members into executive session for the purpose of discussing the CEO-Executive Director Performance Review. Ms. Natarajan was invited into the executive session.

Personnel Committee members returned from executive session at 9:40 a.m.

Ms. Mosquera-Bruno requested a motion regarding Employee Compensation Matters.

Upon a motion made by Ms. DeWyngaert, seconded by Lisa Tepper Bates, Personnel Committee members voted unanimously in favor of recommending approval of a one-time bonus to CHFA staff in accordance with the memo in honor of their hard work in 2020 during the COVID-19 pandemic. All members were in favor of the modified motion and the motion passed.

Upon a motion made by Ms. DeWyngaert, seconded by Ms. Tepper Bates, the Personnel Committee members voted unanimously in favor of approving the October 29, 2020 minutes.

Upon a motion made by Ms. Tepper Bates, seconded by Ms. DeWyngaert, the Personnel Committee members voted unanimously in favor of adjourning the meeting at 9:45 a.m.